

We are Better Together

Based on Acts 2

Annual Meeting

September 13, 2020

Rehoboth Baptist Church, Kirksville



2:30 PM Messenger Registration

- 3:00 PM Call to Order**Moderator, Mr. Larry Aeschliman, FBC Downing
- Welcome and Prayer.....Pastor Curtis Ferguson, Rehoboth Baptist, Kirksville
- Safety Orientation.....Director of Missions, Bro. Richard Nations
- Worship SongMr. David Cook, Rehoboth Baptist
- Introduction of Guest Preacher.....Director of Missions, Bro. Richard Nations
- Theme Interpretation..... Bro. Willie McLaurin, SBC Executive Committee
- Adoption of the Program.....Clerk, Ms. Deb Cullum, FBC Green City
- Report of Quorum and Clerk’s Report.....Clerk, Ms. Deb Cullum
- Treasurer’s Report..... Ms. Kay Shelby, Hamilton St. Baptist, Kirksville, Treasurer
- Proposed 2020 Budget.....Ms. Kay Shelby, Treasurer
- Nominating Committee Report..... Mrs. Pam Burris, Elmer Baptist, Elmer
- Leadership Nominations.....Mr. Ed Moss, Assistant Treasurer, Hartford Baptist, Unionville
- Associational Evaluation Committee Report Pastor Larry Gibson, Fellowship Baptist, Kirksville
- Director of Missions Report.....Director of Missions, Bro. Richard Nations
- Recognition of Ms. Deb Cullum upon her retirement as Associational Clerk
- Presentation of 2020-21 Calendar.....Director of Missions, Bro. Richard Nations
- Ministry Coordinator Reports and Presentations.....THBA Ministry Coordinators
 - VBS - Mrs. Bobbie Bansal, Fellowship Baptist, Kirksville
 - Camp - Mr. Bob Crump, Rehoboth Baptist, Kirksville
 - Evangelism/Missions - Pastor B.J. McAlpin, FBC La Plata
 - Worship/Fellowship - Pastor Walter Griffen, Broadlawn Baptist, Unionville
 - Church Development - Pastor Randy Quick, Yellow Creek Baptist, Green City
- Reports from Ministry Partners**Baptist Entity Representatives
 - Baptist Student Union - Bro. Greg Xander
 - Missouri Baptist Children’s Home – Bro. Allen Calkins
 - Missouri Baptist Convention - Bro. Brandon Moore
 - Grand Oaks Baptist Assembly - Mr. Brad Fields
- Video Reports..... Missouri Baptist Foundation, Hannibal-LaGrange University, The Baptist Home
- Adoption of Printed and Spoken Reports..... Moderator Mr. Larry Aeschliman
- Old Business (none scheduled)..... Moderator Mr. Larry Aeschliman
- New Business..... Moderator Mr. Larry Aeschliman
- Announcements Director of Missions, Bro. Richard Nations
- Worship Song.....Mr. David Cook, Rehoboth Baptist
- Adjourn, Instructions for Meal, Prayer of Blessing.....Pastor Jeff Harlan, Hartford Baptist, Unionville

5:15 PM Evening Meal Break –Meal reservations were requested

6:30 PM Evening Worship

- Welcome and Prayer.....Mr. Bob Crump, Rehoboth Baptist, Kirksville
- Worship Songs.....Rehoboth Worship Team
- Explanation of Evening Offering, Prayer of Blessing.....Mr. Ed Moss, Assistant Treasurer
- Offering for THBA Mission Fund
- Introduction of Guest Speaker.....Director of Missions, Bro. Richard Nations
- Music.....Rehoboth Worship Team
- Message.....Bro. Willie McLaurin, SBC Executive Committee
- Closing Prayer.....Pastor Zachary Rohman, FBC Green City

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2019-2020 Officers and Ministry Coordinators Thousand Hills Baptist Association

Officers

Moderator.....Mr. Larry Aeschliman, FBC Downing
Assistant Moderator..... Pastor Jeff Harlan, Hartford Baptist Church, Unionville
Clerk.....Ms. Debra Cullum, FBC Green City
Assistant Clerk.....Mrs. Anna Leftwich, FBC Downing
Treasurer..... Pastor Sam Burkholder, FBC Winigan
and Ms. Kay Shelby, Hamilton St. Baptist, Kirksville
Assistant Treasurer.....Mr. Ed Moss, Hartford Baptist Church, Unionville

Ministry Coordinators

Church Development..... Pastor Randy Quick, Yellow Creek Baptist, Green City
Camp.....Mr. Bob Crump, Rehoboth Baptist Church
Evangelism/Missions.....Pastor B.J. McAlpin, FBC La Plata
Emerging Generations.....Vacant
Worship/Fellowship..... Pastor Walter Griffen, Broadlawn Baptist, Unionville
VBS.....Mrs. Bobbie Bansal, Fellowship Baptist Church, Kirksville

The Vision

We exist to:

Encourage Churches

Equip Leaders

Inspire Cooperation

2020-2021 Nominated Officers & Ministry Coordinators

OFFICERS

Moderator..... Mr. Larry Aeschliman, FBC Downing
Assistant Moderator.....Pastor Jeff Harlan, Hartford Baptist Church, Unionville
Clerk.....Mrs. Anna Leftwich, FBC Downing
Assistant Clerk.....Ms. Robbi Shedron, FBC Kirksville
Treasurer.....Ms. Kay Shelby, Hamilton Street Baptist Church, Kirksville
Assistant Treasurer.....;.....Mr. Ed Moss, Hartford Baptist Church, Unionville

MINISTRY COORDINATORS

Church Development.....Pastor Randy Quick, Yellow Creek Baptist Church, Green City
Camp..... Bob Crump, Rehoboth Baptist Church, Kirksville
Evangelism/Missions.....Pastor B. J. McAlpin, FBC La Plata
Worship/Fellowship.....Pastor Walter Griffen, Broadlawn Baptist Church, Unionville
Emerging Generations.....Vacant
VBS.....Mrs. Bobbie Bansal, Fellowship Baptist Church, Kirksville

COMMITTEES

Credentials Committee (1-year term)

Pastor Darrell Crooks, Chairman.....FBC Novinger
Pastor Les Leftwich.....FBC Downing
Pastor Paul Martin.....Mt. Tabor Baptist Church, Atlanta

Nominating Committee

Pastor Phil Bray* (1-year term), Chairman.....FBC Macon
Bro. Rich Wills * (1-year term).....Open Arms Baptist, Macon
Mrs. Paula Thompson (1-year term)Mt. Tabor Baptist, Atlanta
Bro. Richard Marsh (2-year term).....FBC Atlanta
Pastor Zachary Rohman (2-year term)..... FBC Green City
Bro. Garrett Trunk (2-year term).....Hamilton St. Baptist, Kirksville

*Denotes previously elected

Representatives to the Grand Oaks Baptist Assembly Board (1-year term)

Pastor Walter Griffen.....Broadlawn Baptist Church, Unionville
Mrs. Anita Smith.....FBC Milan
Pastor Rob Nessler.....FBC Bevier
Bro. Richard Nations, DOM.....Rehoboth Baptist Church, Kirksville

Historical Record of Annual Meetings

Date	Meeting	Moderator	Clerk	Treasurer	Sermon
9/20/2009	Kirksville FBC	Tim Sadler	Debra Cullum	Sue Floyd	Pastor Gerald Davidson
9/19/2010	Kirksville FBC	Walter Griffen	Debra Cullum	Sue Floyd	Pastor Tim Sadler
9/18/2011	Kirksville FBC	Walter Griffen	Debra Cullum	Sue Floyd	Pastor Tom Huff
9/9/2012	Kirksville FBC	Russell Huff	Debra Cullum	Sue Floyd	Pastor Micah Fries
9/8/2013	Kirksville FBC	Walter Griffen*	Debra Cullum	Sue Floyd	Dr. Anthony Allen
9/14/2014	Kirksville FBC	Charles Jackson	Debra Cullum	Sam Burkholder**	Dr. Pat Pajak
9/13/2015	Hamilton Street	Charles Jackson	Debra Cullum	Pam Barnett	Dr. John Yeats
9/11/2016	Rehoboth	Chance Glenn	Debra Cullum	Steve Walker	Pastor Bob Welsh
9/10/2017	Kirksville FBC	Rodney Dorr	Debra Cullum	S. Burkholder	Mr. Rob Phillips
9/9/2018	Hamilton Street	Rodney Dorr	Debra Cullum	S. Burkholder	Pastor J. Hayashi
9/8/2019	Omaha	Walter Griffen	Debra Cullum	S. Burkholder	Dr. Mark Millman
9/13/2020	Rehoboth	Larry Aeschliman	Debra Cullum	Kay Shelby	Mr. Willie McLaurin

*Denotes Moderator Pro Tem

**Denotes Acting Treasurer

THOUSAND HILLS BAPTIST ASSOCIATION, INC.

ASSOCIATIONAL CONSTITUTION

I MISSION:

To assist churches in church development, missions, evangelism, and discipleship in order to advance the kingdom of Christ.

II MEMBERSHIP:

Section 1: The membership shall consist of Southern Baptist Churches that voluntarily cooperate with the association, the Missouri Baptist Convention, and the Southern Baptist Convention.

Section 2: Any church desiring to cooperate with this association shall send a letter of petition to the executive board of the association at least six months before the annual meeting. The executive board shall appoint a committee (ad hoc) to examine the church. If the church is found to be sound in doctrine and cooperative in nature, this committee will recommend the church for membership. The committee will report their recommendation to the executive board and present it to the messengers for a vote at the annual meeting.

Section 3: Cooperating churches are requested to send messengers to the association's annual meeting; contribute financially to the association; and submit an annual church profile before the annual meeting.

Section 4: A member church may withdraw from the association at any time, by informing the associational clerk in writing.

Section 5: The association reserves the right to withdraw fellowship from any church that becomes unsound in doctrine and/or uncooperative in nature. The executive board shall carefully investigate the matter and make the recommendation to withdraw fellowship at the annual meeting. If it is recommended to withdraw fellowship, the executive board shall send written notice to the church involved, as well as to all member churches at least two months before the annual meeting. A two-thirds majority vote of the messengers at the annual meeting shall be required.

Section 6: Doctrinal soundness shall be defined by God's Word as explained by the current Baptist Faith and Message and/or any historical Southern Baptist Doctrinal statements.

III MESSENGERS:

Section 1: The annual meeting will be held the second Sunday in the month of September at 3:00 pm with the evening session being a worship service. A quorum shall consist of fifty-one percent of all the eligible messengers as reported on the Annual Church Profile.

Section 2: Each church shall be entitled to three messengers and one additional messenger for each fifty, or fraction of fifty, resident members as reported on the Annual Church Profile. No church shall have more than eight messengers. The Senior Pastor shall be recognized as a messenger of the church and shall be counted as one of the church's messengers.

IV OFFICERS:

Section 1: The officers of the association shall consist of a moderator, assistant moderator, clerk, assistant clerk, treasurer, and assistant treasurer. Terms of office will begin at the conclusion of the annual meeting with the exception of the treasurer and assistant treasurer whose term will begin the first day of January.

V THE EXECUTIVE BOARD:

Section 1: The Executive Board shall consist of the officers of the association, pastors of all the member churches, and one member elected by each church.

Section 2: The Executive Board shall conduct all business of the association between annual meetings in accordance with the provisions of this Constitution and By-Laws. The Executive Board minutes will be submitted at the annual meeting. Business at both the Executive Board Meetings and the Annual Meeting will be conducted according to the latest edition of Roberts Rules of Order.

Section 3: A quorum shall be twelve of the members of the Executive Board. The Board shall meet January, April, and July on the fourth Thursday of the respective months.

Section 4: The Director of Missions shall be an ex-officio member of the Executive Board.

VI DISSOLUTION:

The association may be dissolved by a vote of two-thirds of the messengers present at a called or regular meeting of the association. The intent to make such a motion must be given to the moderator and DOM at least one month before the meeting. Any motion of dissolution must include the transfer of the financial assets and of the property of the association to some new Missouri Baptist association or to some other Missouri Baptist Convention or Southern Baptist entity.

VII AMENDMENTS:

This constitution may be amended by a two-thirds majority vote. The amendment(s) must be presented in writing at an annual meeting and voted on in the next annual meeting.

ASSOCIATIONAL BY-LAWS

ARTICLE I – OFFICERS

- A. Election of Officers
 - 1. All officers shall be nominated by the nominating committee or from the floor at the annual meeting of the messengers and shall be elected by a majority vote of the messengers present at the annual meeting.
 - 2. The moderator and the assistant moderator shall serve no more than two full successive terms. A lapse of one full associational year shall occur before a former moderator or assistant moderator is eligible for reelection to this office.

- B. MODERATOR
 - 1. Shall prepare a written agenda for the annual and executive board meetings.
 - 2. Shall have the authority to convene special meetings of the Executive Board and/or the Association.
 - 3. Shall serve as leader of the Leadership Council.

- C. ASSISTANT MODERATOR
 - Shall carry out the responsibilities of the moderator in the absence of the moderator or as requested by the moderator.

- D. CLERK
 - 1. Shall record the minutes of the annual meeting and all Executive Board meetings.
 - 2. Shall submit minutes of the previous meeting for approval.
 - 3. The Clerk shall be responsible for gathering and compiling statistics from the Annual Church Profile, and shall present them to the association at annual meeting, and shall forward them to Lifeway.

- E. ASSISTANT CLERK
 - Shall carry out the responsibilities of the clerk in the absence of the clerk or as requested by the clerk.

- F. TREASURER
 - 1. Shall deposit the receipts of the association and disburse them according to the annual budget or as the Executive Board instructs.
 - 2. Shall keep accurate and timely records according to accepted bookkeeping standards.
 - 3. Shall be bonded.
 - 4. Shall provide financial reports at the Executive Board meetings and at the annual meeting.

- G. ASSISTANT TREASURER
 - 1. Shall carry out the responsibilities of the treasurer in the absence of the treasurer or as requested by the treasurer.
 - 2. Shall be bonded.

- H. The associational year will be January 1 – December 31.

ARTICLE II – DIRECTOR OF MISSIONS

- A. Shall work closely with and report to the Executive Board.
- B. Shall be an ex-officio member of all committees, councils, and teams.
- C. Shall work in accordance with the job description as approved by the Executive Board or the association.
- D. When the position of Director of Missions is vacant, a search committee will be formed (see ad hoc committees Article III B.)
The search committee will be responsible for a job description and the benefits package, which will be presented to the Executive Board for approval at a regularly scheduled or a special called meeting.
- E. The nominee recommended by the search committee for the office of Director of Missions shall be called by a majority vote of a special called meeting of the Executive Board of the association.

ARTICLE III – COMMITTEES

A. NOMINATING COMMITTEE

- 1. Shall consist of six persons who will serve two-year rotations.
- 2. Shall be nominated by the Leadership Council and elected at the annual meeting with terms as designated.
- 3. Shall attempt to nominate a geographically balanced slate of proposed officers for the coming year by the spring Executive Board meeting to be elected in the Annual meeting.
- 4. Shall present to the Executive Board names to fill any vacancies that occur during the year.

B. AD HOC COMMITTEES

- 1. Will be nominated by the Leadership Council and presented to the Executive Board or to the association annual meeting for approval.

C. FINANCE COMMITTEE

- 1. The Leadership Council and the DOM will serve as the Finance Committee.
- 2. The budget will be presented for approval at the annual meeting.

D. SEARCH COMMITTEE

- 1. Shall be composed of five members.
- 2. The Leadership Council shall nominate five persons for the Search Committee to be approved by the Executive Board.

ARTICLE IV – ASSOCIATIONAL LEADERSHIP COUNCIL

A. PURPOSE

The purpose of the Associational Leadership Council will be to lead the association to fulfill the mission of the association.

B. COUNCIL MEMBERS

1. Council members will include officers of the association.
2. The leader will be the Moderator of the association.

C. DUTIES...The Council will organize itself to accomplish the following:

1. Coordinate the administrative matters of the association.
2. Serve as the Finance Committee.
3. Bring nominations for members of the Nominating Committee, with the chairman designated, to the annual meeting.
Bring nominations for ministry coordinators and expected duties to the Executive Board for approval and recommendation to the Annual meeting.
4. The Leadership Council will present to the Executive Board annually an evaluation of the association's ministries and staff members.
5. Report regularly to the Executive Board and to the annual meeting. Schedule council meetings at least quarterly.

Article V – ASSOCIATION MINISTRY COUNCIL

A. PURPOSE

The purpose of the Associational Ministry Council will be to lead the Association to coordinate ministries and provide training and encouragement for the churches.

B. COUNCIL MEMBERS

1. The Council members will include ministry coordinators of the various ministries of the Association.
2. The Director of Missions will be the leader of the council.

C. DUTIES

1. Develop strategies and plans for Association ministries.
2. Coordinate the Association calendar.
3. Each coordinator may enlist volunteers to serve as a team to accomplish ministries.
4. Meet prior to the winter and summer Executive Board meetings and bring Recommendations to the Executive Board and Annual meeting.

ARTICLE VI – AMENDMENTS

The by-laws may be amended at the annual meeting by a majority vote of the messengers present and voting, provided the motion to amend is presented to the moderator for distribution to the churches two months before the annual meeting.

**Thousand Hills Baptist Association
Annual Meeting
September 8, 2019**

The annual meeting of the Thousand Hills Baptist Association was held Sunday, September 8, 2019 at Omaha Baptist Church. Messenger registration began at 2:30 pm with the Business meeting following at 3:00 pm. Moderator Walter Griffen called the meeting to order. Pastor Kevin Collins welcomed everyone to the meeting and opened the meeting in prayer. Omaha Baptist Church worship team led the congregation in worship.

Dr. Mark Millman, DOM of Southern Wisconsin Baptist Association in Madison, Wisconsin and the NAMB Church Planting Strategist for Wisconsin, presented the Theme Interpretation for the Annual Meeting.

The business session of the meeting began with the motion by Clerk Deb Cullum to adopt the program. Motion second, motion carried. Deb Cullum presented the attendance report; there were 70 messengers registered and 35 registered guests with 24 churches represented. Deb Cullum presented the minutes in the Book of Reports and made a motion to approve the minutes. Motion was seconded, motion carried.

Sam Burkholder presented the treasurer's report as printed in the Book of Reports. Motion was made and second to approve the report. Sam presented the Proposed 2020 budget on behalf of the Leadership Council Finance Committee. Messengers voted and approved the proposed budget.

Pastor Dan Wilford, chair of the Nominating Committee made the motion to approve the following slate of officers for 2019-2020:

Officers

Moderator: Larry Aeschliman, FBC Downing
Assistant Moderator: Pastor Jeff Harlan, Hartford Baptist Church
Clerk: Debra Cullum, FBC Green City
Assistant Clerk: Anna Leftwich, FBC Downing
Treasurer: Pastor Sam Burkholder, FBC Winigan
Assistant Treasurer: Ed Moss, Hartford Baptist Church

The messengers voted to approve the officers. Check signers for the Association are DOM, Clerk, Assistant Clerk, Treasurer and Assistant Treasurer. Motion carried.

Deb Cullum presented the following recommendations from the Leadership Council:

Ministry Coordinators

Church Development: Pastor Randy Quick, Yellow Creek Baptist Church
Camp: Bob Crump, Rehoboth – Kirksville
Evangelism/Missions: Pastor B. J. McAlpin, FBC La Plata
Emerging Generations: Vacant
Worship/Fellowship: Pastor Walter Griffen – Broadlawn Baptist Church
Vacation Bible School: Bobbie Bansal – Fellowship Baptist Church

Credentials Committee

Pastor Darrell Crooks, Chairman FBC Novinger
Pastor Les Leftwich FBC Downing
Pastor Paul Martin Mt. Tabor Baptist Church

Grand Oaks Baptist Assembly Board

Pastor Walter Griffen	Broadlawn Baptist Church
Pastor Rodney Dorr	FBC Green City
Mrs. Anita Smith	FBC Milan
Pastor Scott Dalrymple	FBC Bevier
Bro. Richard Nations, DOM	Rehoboth Baptist– Kirksville

Nominating Committee

Pastor Phil Bray, Chairman (2 year term)	FBC Macon
Pam Burris (1 year term)	Elmer Baptist Church
David Pfeiffer (1 year term)	FBC Winigan
Pastor Dan Wilford (1 year term)	FBC Milan
Rich Wills (2 year term)	Open Arms Baptist Church

Grand Oaks Strong Roots/New Branches Fundraising Committee (1 year term)

Caleb Perkins	FBC Green City
Pastor Rodney Dorr	FBC Green City
Bro. Richard Nations DOM	Rehoboth Baptist Church

The messengers voted and approved the Ministry Coordinators, Credentials Committee, Grand Oaks Board, Grand Oaks Fundraising Committee and the Nominating Committee.

Bro. Richard Nations presented the DOM report and referred to the printed copy in the Book of Reports.

He highlighted a few items from the previous year:

- Announced that this is the 11th year for THBA
- THBA has 35 Churches and 2 Church Plants
- Fairview Baptist Church requested withdrawal from the Association
- Recognized Joel Kabamba as pastor of Francophone Kirksville (FBC Kirksville French speaking church)
- NEMO Cowboy Church: Tom Rowland, Pastor and Caleb Perkins, Worship Leader/meets 1st and 3rd Thursdays
- Greentop Baptist Church closed and donated their Church building and property to THBA. After no success in planting a new church, the property was sold to Western's Smokehouse, Inc. for \$50,000 which was added to the Boynton Church Planting Fund at the request of the Greentop congregation. Stated he would like to see new churches started in THBA
- Richard stated that he wrote and published a book entitled "Why Not Me? You Could Be a Bivocational Pastor".
- Richard thanked Mark Millman for this visit and speaking at the Annual Meeting.
- Richard said THBA has been running behind in contributions to expenses and encouraged the churches to consider increasing their support to THBA.
- Richard recognized B. J. McAlpin as the new pastor of La Plata Baptist Church.

Bro. Richard Nations presented the 2019-2020 Calendar.

The following Ministry Coordinators presented a verbal report and referenced their printed report in the Book of Reports: Bob Crump/Camp, Chance Glenn/Evangelism and Missions, and Bobbie Bansal/VBS. The printed report for WMU was referenced in the Book of Reports.

The reports for Church Development and Worship/Fellowship were printed in the Book of Reports.

The following Ministry Partners presented their reports: Greg Xander, Truman BSU; Ben Hawkins, Associate Editor of Pathway/MBC; Steve Long and Dr. Wade Paris, Baptist Home; Nick Davis, Missouri Baptist Foundation.

Walter Griffen acknowledged the Memorials page in the Book of Reports. Don Summers prayed with gratefulness for those have passed away.

Motion was made and second to adopt the spoken and printed reports in the Annual Book of Reports. Motion carried.

Old Business: None

New Business:

It was announced that the Leadership Council had approved to give Joel Kabamba \$500 to assist with travel expenses to return to the Congo for family business. A thank-you card from Joel was read to the congregation.

The announcement was made that the Greentop Baptist Church property was sold to Western's Smokehouse, Inc. for \$50,000 with the proceeds to be earmarked for Church Planting. The interest can be moved into the General Account. The treasurer will seek advice from the Leadership Council and the Executive Board for long term investment of funds.

The motion was made and second to adjourn the meeting. Motion carried.

Roger Casady closed the meeting in prayer and offered the blessing on the meal.

Respectfully submitted,
Debra Cullum
THBA Clerk

The worship service of the THBA annual meeting began at 6:30 pm. Pastor Kevin Collins welcomed everyone to the evening worship service and opened the meeting in prayer. Omaha Baptist Church Praise Team led the congregation in corporate worship followed by a KOBC skit.

Treasurer, Sam Burkhokder, led the congregation in prayer of blessing for the offering. The offering has been designated to go to the THBA Mission Reserve Fund.

The Putnam County Churches Joint Choir presented special music.

Dr. Mark Millman, NAMB, was the guest speaker and presented the Annual Message.

Ron Blankenship closed the meeting in prayer.

Respectfully submitted,
Debra Cullum
THBA Clerk

**THOUSAND HILLS BAPTIST ASSOCIATION
EXECUTIVE BOARD MEETING
JANUARY 30, 2020**

The Executive Board of the Thousand Hills Baptist Association met Thursday, January 30, 2020 at Rehoboth Baptist Church. Bob Crump welcomed everyone to Rehoboth and opened the meeting in prayer.

The business session was called to order by Moderator Larry Aeschliman.

Deb Cullum reported that a quorum was present. There were seventeen Executive Board members present, six Association officers and ten registered guests with fourteen churches represented. Deb presented the minutes from the 2019 Annual Meeting. Motion was made and second to approve the minutes. Motion carried.

Sam Burkholder presented the financial report. Motion was made and second to approve the financial report. Motion carried.

Sam Burkholder announced his resignation as treasurer of the Association effective February 29, 2020. Motion was made and second to approve his resignation. Motion carried.

Richard Nation, DOM, presented his report:

- Richard introduced the two new interim pastors, Mark Drummond/Lancaster First Baptist and Paul Crossgrove, Worthington Baptist Church and welcomed them to the Association.
- Thirty-one towns in our Association are without SBC churches. Boynton Church Planting Fund has \$51,000 which can be used for Church planting. We also need to help keep our current churches alive.
- The Association is more multicultural now than it was 8 years ago when Richard became THBA DOM.
- We have not really missed the THBA building. We hope to start ministry classes again this fall.

Upcoming events

Men's Initiative – February 29/Unionville

BSU Chili Cook-off – February 9

Executive Board Meeting – Hamilton Street Baptist Church/April 23

Ministry Council Reports

- Bobbie Bansal presented the VBS report. The theme is 'Concrete & Cranes'. The dates for VBS Training are April 18/location TBD and April 25 at Lancaster Baptist Church.
- Bob Crump presented the Camp report. Youth Camp will be held June 8-12. They are still seeking a Camp Pastor. The theme is 'Identity in Christ'. Children's Camp will be held June 22-26 with Ben Austic serving as Camp Pastor, Cindi Glenn serving as Camp Director and David Cook serving as Worship Leader. The theme for Children's Camp will be 'Jesus Is'. Scholarships are available which pay half the camp fee. Camp Leaders are needed for both camps. Intro to Camp will be held for children who have completed first and second grade and will be held June 26-27. Bob requested prayer for this year's camps.

- Ed Moss presented the Evangelism/Missions report in the absence of B.J. McAlpin. B.J. attended the Midwest Leadership Summit in Springfield, IL. Plans are being made to have a mission trip to Wisconsin this summer.
- Walter Griffen presented the Fellowship-Worship report. He encouraged pastors to attend the Pastor Fellowship Luncheons. He is hoping to have Associational worship leaders and accompanists meet to network and exchange ideas.
- Jeff Harlan presented the written report on Church Development on behalf of Randy Quick. Randy coordinated a pastor/treasurer/church finance team workshop with twenty people in attendance. He is working with Richard Nations and others in the Association to reactivate the Bible Training Centre for pastors and church leaders.

Written reports from Grand Oaks and Truman BSU were acknowledged.

The motion was made and second to approve the spoken and written reports. Motion carried.

NEW BUSINESS

Larry Aeschliman announced that Assistant Treasurer Ed Moss will temporarily fill the position of Treasurer and work with Sam until a replacement has been appointed.

Ed Moss, on behalf of the Leadership Council made the motion to move \$20,000 from the Boynton Church Planting Fund to a Missouri Foundation Fund which will earn 2% interest. Motion carried.

Motion was made from the Leadership Council to move up to \$20,000 in monies from the investment account to be used in the General Account as needed to help with cash flow. Discussion followed regarding the possibility of incurring penalties. Motion carried.

The Association is planning their 5th annual mission trip to Alaska. There is \$1,000 in the Mission Reserve Fund designated for this trip.

There will be two or three groups taking mission trips to Wisconsin this summer. \$1,000 is designated for these trips.

A former summer missionary had previously made an offer of a \$1,700 donation for a THBA summer missionary. We should receive that money next week. If we are unable to fill the position of a summer missionary, the \$1,700 will be returned to the giver.

The Leadership Council had previously voted to give Joel Kabamba \$500 to assist with an unplanned trip to visit his family in the Congo.

The Leadership Council had also previously voted to give \$1,500 from the Boynton Church Planting Fund to the Cowboy Church to use for advertising.

Joel Kabamba has made a request to the Leadership Council for money to help with the purchase of a van for Francophone Kirksville. The Leadership Council made the motion to give \$2,000 from the Boynton Church Planting Fund to Francophone Kirksville toward the purchase of a church van. Motion carried.

Larry Gibson made the motion to have the Moderator appoint a task force made up of pastors from the Association to determine what we want from our Association and what we want the Association to look like in 5 years. Discussion was held regarding a timeframe for appointing said task force and how many members would be appointed to the task force. It was

determined that the task force would be established by the next Executive Board meeting and be comprised of 6 members. Chance Glenn made the second to the motion. Motion carried.

Motion was made and second to adjourn the business session. Motion carried.

Larry Aeschliman thanked Rehoboth Baptist Church for hosting the meeting and for the refreshments provided and then adjourned the business session of the meeting.

David Cook led the congregation in 'It Is Well With My Soul'.

Walter Griffen presented the evening message. He read I Corinthians 4:1-16. He said the ultimate plan for His Church is to be the 'Light Bringer of Hope'.

1. People are sick – Sin Sick.
2. Sick/dying people are in need of a cure – A double cure.
3. The only known cure for sin is Jesus.
4. We are the Bringers of light.

Larry closed the meeting in prayer.

Respectfully submitted,
Debra Cullum
THBA Clerk

No Meeting in April, 2020

**THOUSAND HILLS BAPTIST ASSOCIATION
EXECUTIVE BOARD MEETING
July 23, 2020**

The Executive Board of the Thousand Hills Baptist Association met virtually Thursday July 23, 2020 via a Zoom meeting. Richard Nations welcomed everyone and opened the meeting in prayer.

The business session was called to order by Moderator Larry Aeschliman.

Deb Cullum reported that a quorum was in attendance. Deb presented the minutes from the January Executive Board Meeting. Motion was made and second to approve the minutes. Motion carried.

Ed Moss presented the financial report. Motion was made and second to approve the financial report. Motion carried. A transfer of \$20,000 was made from the association's investment account in the Missouri Baptist Foundation to the General fund to assist with budget expenses for the current year.

Ministry Council Reports

- Richard read the VBS report in the absence of Bobbie Bansal. Many Vacation Bible Schools have been canceled this year. Others have been held in person with modifications made due to COVID. A training was held in early March but the trainings for the churches which were scheduled for April were canceled. The theme for next year's VBS is Destination Dig; Unearthing the Truth about Jesus. Dates have been set for trainings in March and April 2021.
- Bob Crump presented the Camp report. The Camp Board met in June and decided to cancel all camps. Grand Oaks cancelled all camps this summer. Bob thanked the Camp Board for their service and requested prayer for next year's summer camps.
- Evangelism/Missions – no report
- Church Development – no report
- Walter Griffen presented the Worship/Fellowship report. He is working on a survey to assess what churches are doing for worship/fellowship and determine what the needs are for the churches.

Richard Nations, DOM, presented his report.

- Richard welcomed Zach Rohman as the new pastor of FBC Green City.
- Several members of Open Arms Baptist Church in Macon were hospitalized after testing positive to COVID.
- Larry Gibson has been hospitalized several days after being diagnosed with a mass on his lungs.
- Joel Kabamba is grieving the sudden death of his father and his maternal uncle in his country of the Republic of the Congo. There will be a memorial service at Francophone Baptist Church in Kirksville. Richard encouraged everyone to send cards to Joel as he will not be able to make the trip home to be with his family.
- Richard announced that trainings and mission trips previously planned had been canceled this summer.

- Missouri State Fair has pivoted to a youth livestock show and exhibitors have been canceled so there will be no MBC State Fair tent this year.
- There have been a few Vacation Bible Schools this summer. Morgan Alexander is serving as the summer missionary. Her summer has not been as planned but she has helped at one VBS and a Backyard Bible Club. She has also assisted with a food pantry and construction at Rehoboth Baptist Church.
- Richard's brother passed away from complications resulting from COVID.
- THBA has been assisting several churches get set up to receive pallets of produce every Wednesday through the Missouri Baptist Disaster Relief food distributions this summer.
- THBA has received \$3,000 from the Missouri Baptist Convention to help with benevolent and emergency expenses for people in our churches and with the ministries of the association. Twenty churches have received grants of \$100 from the association. The leadership team has been supervising the distribution of these funds.
- FBC Milan received a certificate of recognition from MBC for highest per Capita giving for the MMO among THBA churches.

Motion was made and second to accept the spoken and written reports. Motion carried.

Old Business:

The evaluation for the DOM was completed by the Leadership Council and Richard was given a favorable evaluation.

New Business:

Phil Bray, Chair of the Nominating Committee, made the recommendation from the committee for Kay Shelby to fill the unexpired term of Treasurer through December 31, 2020. Motion carried.

Phil also presented, on behalf of the Nominating Committee, the slate of officers for the 2020-2021 association year for consideration. The slate of officers will be presented for approval at the Annual meeting.

Moderator:	Larry Aeschliman, FBC Downing
Assistant Moderator:	Pastor Jeff Harlan, Hartford Baptist Church
Clerk:	Anna Leftwich, FBC Downing
Assistant Clerk:	Vacant
Treasurer:	Kay Shelby, HSBC, Kirksville
Assistant Treasurer:	Ed Moss, Hartford Baptist Church

Ed Moss, on behalf of the Leadership Council, presented the proposed budget for 2021 for consideration. The budget will be presented for approval at the Annual meeting.

Motion was made and second to adjourn the business meeting. Motion carried

Phil Bray presented the devotional for the evening with Isaiah 41:10 as his text. During these difficult and uncertain times we need to look to the Lord for our needs. God, creator of the universe is with us. He is the mighty God.

Jeff Harlan closed the meeting in prayer.

Respectfully submitted,

Deb Cullum
THBA Clerk

Thousand Hills Baptist Association, Inc.
Balance Sheet
As of July 31, 2020

Assets	
Current Assets	
Checking/Savings	
Bank of Kirksville checking	\$ 80,911.34
Baptist Foundation of Oklahoma (Investment)	50,000.00
Missouri Baptist Foundation (Investment)	50,000.00
Total Checking/Savings	180,911.34
Total Current Assets	180,911.34
Total Assets	180,911.34
Liabilities & Equity	
Liabilities	
Current Liabilities	
Designated Funds	
Boynton Church Planting Fund	52,108.31
Mission Fund	9,906.94
Operating Reserve (2 months need)	15,158.33
Total Designated Funds	77,173.58
Total Liabilities	77,173.58
Equity	
Unrestricted Net Assets (undistributed earnings)	110,258.37
Net income	-6,520.61
Total Equity	103,737.76
Total Liabilities & Equity	\$ 180,911.34

Thousand Hi2,400lls Baptist Association, Inc
General Fund Report – Budget, Contributions and Expense
January through December 2019

INCOME		
Contributions Received from Churches		
Atlanta FBC	2,400 .00	
Bevier FBC	5,188.83	
Broadlawn	3,233.52	
Chariton Ridge	1,000.00	
Clarence FBC	654.15	
Coatsville	100.00	
Downing FBC	1,696.04	
Elmer	1,590.00	
Fellowship	481.04	
Friendship	1,400.00	
Green City FBC	2,521.16	
Hamilton Street	3,106.84	
Hartford	2,400.00	
Kaseyville	1,681.33	
Kirksville FBC	3,745.00	
Kirksville FBC Francophone	0	
Lancaster	3,600.00	
LaPlata FBC	6,759.03	
Macon FBC	3,500.00	
Milan FBC	5,458.65	
Mt. Salem	400.00	
Mt. Tabor	1,200.86	
NEMO Cowboy Church	0	
Novinger	234.39	
Omaha	3,158.16	
Open Arms	2,321.33	
Primera Iglesia	40.00	
Pure Air	500.00	
Queen City FBC	1,650.00	
Rehoboth	1,800.00	
Sugar Creek	300.00	
Ten Mile	400.00	
Union Grove	100.00	
Winigan FBC	1,252.84	
Woodville	330.00	
Worthington	1,717.00	
Yellow Creek	600.00	
Total Contributions from churches		\$66,520.17
Interest income	3,921.04	
Other contributors		
State Mission Offering-MBC	1,488.01	
VBS Literature sales	293.27	
U S Treasury	116.83	
Total Income		\$72,339.32

General Fund Report – Budget, Contributions and Expense
January through December 2019 Page 2

EXPENSE			
	Spent	Budget	Difference
Accountable Reimbursements			
Ministerial Expense	6,752.98	7,000.00	
Administrative			
Annual Meeting	-64.00	750.00	
Cell phone/Website Communications	1,325.90	1,100.00	
Contingencies	463.67	500.00	
Equipment & Maintenance	635.46	750.00	
Liability & Workman's Comp Ins	1,849.00	1,850.00	
Office Supplies	274.58	500.00	
Postage	468.09	800.00	
Printing	691.72	800.00	
Total Administrative	5,644.42	7,050.00	
Director of Admissions (DOM)			
Health Insurance	13,876.08	13,700.00	
Health Reimbursement Acct.	960.42	7,500.00	
Housing/Utility Allowance	16,600.08	16,600.00	
Retirement/Annuity	4,013.33	4,000.00	
Salary	28,684.08	28,750.00	
Total Director of Missions	64,133.99	70,550.00	
Ministries			
Associational Ministries	1,019.54	1,200.00	
Baptist Student Union	1,000.00	1,000.00	
Grand Oaks	1,200.00	1,200.00	
State Fair Evangelism Project	277.29	300.00	
Summer Camps	1,180.03	1,200.00	
VBS Training	507.81	400.00	
Total Ministries	5,184.67	5,300.00	
Total Expense	81,726.06	89,000.00	
Net Income or Loss	-9,386.74		

Thousand Hills Baptist Association, Inc
General Fund Report – Budget, Contributions and Expense
January through July 2020

INCOME		
Contributions from Churches		
Atlanta FBC	1,200.00	
Bevier FBC	1,924.17	
Broadlawn	1,972.24	
Chariton Ridge	500.00	
Clarence FBC	443.75	
Coatsville	0	
Downing FBC	740.87	
Elmer	719.50	
Fellowship	337.67	
Friendship	625.00	
Green City FBC	1,492.96	
Hamilton Street	1,633.34	
Hartford	2,400.00	
Kaseyville	0	
Kirksville FBC	2,400.00	
Kirksville FBC Francophone	0	
Lancaster	1,800.00	
LaPlata FBC	3,051.77	
Macon FBC	1,602.85	
Milan FBC	2,224.60	
Mt. Salem	0	
Mt. Tabor	742.08	
NEMO Cowboy Church	0	
Novinger	231.50	
Omaha	3,367.44	
Open Arms	1,271.02	
Primera Iglesia	20.00	
Pure Air	500.00	
Queen City FBC	825.00	
Rehoboth	500.00	
Sugar Creek	500.00	
Ten Mile	0.	
Union Grove	0	
Winigan FBC	633.75	
Woodville	0	
Worthington	737.09	
Yellow Creek	600.00	
Total Contributions from Churches		34,996.61
Interest Income		238.47
Other Contributors		
State Missions Offering-MBC	1,470.50	
Total Other Contributors		1,470.50
TOTAL INCOME		\$36,705.58

**General Fund Report – Budget, Contributions and Expense
January through July 2020 Page 2**

Expense and Income			
	Spent	2020 Budget	Difference
Accountable Reimbursements			
Ministerial Expense	\$2,070.58	\$7,000.00	\$4,929.42
Administrative			
Annual Meeting		750.00	750.00
Cell phone/Website communications	750.40	1,100.00	349.60
Contingencies	-40.83	500.00	540.83
Equipment & Maintenance	69.50	750.00	680.50
Liability & Workman's Comp Ins	1,857.00	1,900.00	43.00
Office Supplies	148.00	300.00	152.00
Postage	381.60	700.00	318.40
Printing	245.00	800.00	555.00
Total Administrative	3,410.67	6,800.00	3,389.33
Director of Missions (DOM)			
Health Insurance--DOM	7,964.88	13,700.00	5,735.12
Health Reimbursement Acct.	82.93	7,500.00	7,417.07
Housing/Utility Allowance	9,165.00	16,920.00	7,755.00
Retirement/Annuity	2,566.62	4,400.00	1,833.38
Salary	14,738.57	29,230.00	14,491.43
Director of Missions (DOM)-Other	1,217.92	0	-1,217.92
Total Director of Missions	35,735.92	71,750.00	36,014.08
Ministries			
Associational Ministries	300.00	1,200.00	900.00
Baptist Student Union	500.00	1,000.00	500.00
Grand Oaks	600.00	1,200.00	600.00
State Fair Evangelism Project	200.00	300.00	100.00
Summer Camps	0	1,200.00	1,200.00
VBS Training	409.02	500.00	90.98
Total Ministries	2,009.02	5,400.00	3,390.98
Total Expense	\$43,226.19	\$90,950.00	\$47,723.81
Net Income or Loss	-6,520.61		

THBA Proposed Budget 2021

(Compare to 2020)

	Budget 2020	Budget 2021
Director of Missions		
Salary	\$ 29,230	\$ 23,075
Housing	16,920	23,075
Health Insurance	13,700	13,700
Health Reimbursement	7,500	7,500
Retirement	4,400	4,400
Total DOM	71,750	71,750
Accountable Reimbursements		
Ministry Expense	7,000	7,000
Total Accountable Reimbursements	7,000	7,000
Administration		
Annual Meeting	750	750
Equipment/Maintenance	750	750
Liability/Workmans.Comp. Insurance	1,900	1,900
Web site/Cell phone	1,100	1,100
Office Supplies	300	300
Postage	700	700
Printing	800	800
Contingencies	500	500
Total Administration	6,800	6,800
Ministries		
BSU	1,000	1,000
Grand Oaks Strong Roots/New Branches	1,200	1,200
Associational Ministries	1,200	1,200
VBS Training	500	500
State Fair Evangelism	300	300
Summer Camps	1,200	1,200
Total Ministries	5,400	5,400
Total	\$ 90,950	\$ 90,950

Ministry Council Report

Proposed THBA Calendar of Events 2020-2021

2020	
September Rheubin L. South (Missouri Missions) Emphasis	
3	Labor Day (Office closed)
13	Annual Meeting, Rehoboth Baptist Church, Kirksville, 3-8 pm
22-23	DOM Fellowship Meeting, Windermere
23	See You at the Pole, area public schools
October Cooperative Program Emphasis	
1	Grand Oaks Baptist Assembly Board Meeting, 1 pm
2-3	NEMO Pastor/Wife Retreat, Calvary Baptist, Hannibal
13	WMU Meeting, TBA 7 pm 2 nd Tuesday, Bevier Baptist Church
26	Missouri Baptist Pastor's Conference, St. Charles Convention Center
26-27	Missouri Baptist Convention, St. Charles Convention Center
November	
10	BSU Board Meeting
16-23	National Collection Week for Operation Christmas Child
26-27	Thanksgiving Holiday (Office closed)
29	Hymn Sing, FBC Queen City, 7 pm
December Lottie Moon (International Missions) Emphasis	
10	Pastors & Wives Christmas Dinner, Location TBA, 6 pm
25-31	Christmas Holiday (Office closed)
2021	
January	
1	New Year's Day (Office closed)
28	Executive Board Meeting, Location TBA, 6:30 pm
February	
March Annie Armstrong (North American) Missions Emphasis	
6	VBS Early Clinic for Pastors and Directors, Fellowship Baptist, Kirksville, 10 am-noon
April	
1	Grand Oaks Baptist Assembly Board Meeting, Chillicothe, 1 pm
4	Easter
5	Easter holiday (Offices closed)
13	WMU Meeting, Location TBA, 7 pm 2 nd Tuesday
17	VBS Training, Location TBA, 9-Noon
22	Executive Board Meeting, Location TBA, 6:30 pm
24	VBS Training, Location TBA, 9-Noon

May Associational Missions Emphasis	
9	Mother's Day
31	Memorial Day (Office closed)
30	Hymn Sing, Location TBA, 7 pm
June	
7-11	Youth Camp, Grand Oaks, Chillicothe
13-14	SBC Pastor's Conference and WMU Meeting,
15-16	Southern Baptist Convention, Nashville, TN
20	Father's Day
25-26	Intro to Camping, Grand Oaks, Chillicothe
July	
5	Independence Day holiday (Office closed)
22	Executive Board Meeting, Location TBA, 6:30 pm
26-30	Children's Camp, Grand Oaks, Chillicothe
August	
TBA	State Fair Evangelism Project, Sedalia
September Rheubin L. South (Missouri) Missions Emphasis	
6	Labor Day (Office closed)
12	THBA Annual Meeting, Location TBA, 3-8 pm
October Cooperative Program Emphasis Month	
12	WMU Meeting, Location TBA, 7 pm
25-26	Missouri Baptist Pastor's Conference & Convention, Branson Convention Center

Director of Missions Report

Richard Nations, DOM

How do you review a year that got off to a bad start and then turned worse? I guess you just swallow hard and start writing. This year did not turn out like any of us imagined back in January! The COVID-19 pandemic and the resulting economic shutdown of the economy, the racial tensions and riots and a general feeling of being “off balance” has contributed to a sense of confusion and stress for many in our Thousand Hills Baptist Association churches.

Churches started live-streaming their worship services. Our camps were canceled. Many churches did not hold vacation Bible schools or they modified them significantly. Most of the training meetings the association planned to sponsor were also canceled. This had to be done to prevent the spread of the virus.

We did host a student summer missionary intern. Her work was significantly changed as many vacation Bible schools and camps were canceled. So we linked her up with two Kirksville area food pantries and a local pregnancy help center to do some volunteer work. Morgan Alexander was finishing up her education at Truman State University. She graduated with her master’s degree in August and she now teaches at William Matthew Middle School in Kirksville. We were glad to have her work with us this summer.

Early in the pandemic the Missouri Baptist Convention released emergency funds to the association to assist with people in distress due to the pandemic. We distributed \$2,000 in emergency funds to churches who were in turn helping significantly more people in their churches and communities with benevolent needs. Recently we received another \$1,000.

Also the MBC disaster relief group made available weekly baskets of fruit and vegetables to the association to distribute. We arranged for weekly shipments of this food to churches all over the association. 50,000 pounds of food was provided to 12 churches and food pantries over the course of 11 weeks from mid June to late August. The response was incredible. One man reported that when he handed out a basket of food in the town of Milan, an elderly lady burst into tears of happiness and gratitude. Others said it was a real tool for outreach as well as feeding people who may not have enough food. And it was good healthy food too! We appreciate MBC Disaster Relief providing this food for the churches to share with their communities.

I want to thank our ministry coordinators who worked hard to provide training opportunities, plan children and youth camps, schedule events and hymn sings, only to see them have to be canceled due to the COVID-19 virus concerns. We appreciate the efforts and we will hopefully be able to start fresh next year.

A few weeks ago several association volunteers traveled to Cedar Rapids, Iowa to help with cleanup and recovery efforts after a massive windstorm swept through eastern Iowa.

Association finances are down again (predictably). We received an infusion of cash into the budget from the transfer of some funds from the association’s investment accounts.

I am appreciative of our association leaders who have been very patient as we have strived to serve the churches. Personally I’ve spent a lot of times hosting Zoom calls and having coffee and meals with pastors to encourage them and help them through these uncharted waters we are sailing through. Thanks for all who have pulled together to help us get through 2020.

What a year!

WMU Associational Report

Cindy Woods – WMU Regional Interim Director

The October 8, 2019 WMU Association meeting was held at the LaPlata Baptist Church. In continuing with our Alternatives to Abortion theme, the speaker was Susan Klein, Executive Director of Missouri Right to Life. She works out the language on legislation and testifies at House and Senate hearings. She spoke about the aspect of the political process and has been instrumental in the writing and passage of all the pro-life laws passed since 1997.

But with the COVID-19 we have not been able to have an April or July meeting. We are hoping to have an October 13 meeting at the First Baptist Church in Bevier with speaker Omar Segovia, Ethnic Church Planting Catalyst for the Missouri Baptist Convention.

Church Development Report

Randy Quick, Coordinator

Prior to the Covid virus, we had our first open meeting to begin our planning to improve the interest and desire of our colleagues, to improve our church leadership. Our intent is to work together to be better leaders and trainers for our church families. While the 1st meeting was well attended, and was well received, the current situation with COVID-19, has slowed us down. In November 2019 we held a workshop on 'Managing Money For God's Glory" at Fellowship Baptist Church which was attended by several people from several churches. When the current situation concerning the virus is past, our intent is to move forward with this worthy tool to build our church families. As with other important topics, we just must wait to move forward, until the comfort level is more comfortable for us all.

Worship/Fellowship Report

Walter Griffen, Coordinator

I am currently working on a survey whose purpose is to assess the worship styles, demographics, and needs of our churches. That information will greatly aid in identifying and utilizing the resources we have in our own associated churches that would help future planning and helpful training opportunities.

Southern Baptists strength has always been our desire to cooperate together. In the area of Church Fellowship, I look forward to the day when COVID19 is a distant memory and we can participate in meaningful gatherings to encourage and strengthen our faith.

Evangelism/Missions Report

B. J. McAlpin, Coordinator

With much anticipation for 2020, we looked forward to the year in regard to the opportunities that lay ahead for our association in the areas of missions and evangelism; however, as the effects of the COVID-19 pandemic arose, our opportunities to engage in missions and evangelism declined. Unfortunately, our plans for mission trips and evangelistic outreach were all cancelled or postponed until next year.

In the coming year, we will revisit the missed opportunities. We will reinvestigate our mission trips to Alaska and Wisconsin while reengaging in evangelism opportunities, like our evangelistic outreach to participants of the State Fair. We will continue to extend our missions and evangelism efforts in church planting in the coming year.

VBS Report

Bobbie Bansal, Coordinator

What a tumultuous year for VBS throughout our association. Several churches chose to cancel, others decided to do online activities, and there were still a few that decided to do in-person VBS with modifications. Regardless of what the association's churches decided to do with this ministry, we still know that we have a Heavenly Father who is in control and will guide through difficult waters in His strength and we are so thankful for that!

I, with the THBA DOM and Kabir Bansal, attended the Associational VBS Directors Advanced Training in Jefferson City on November 15, 2019 and had the privilege of previewing the music, curriculum, snacks, and games. Also, our VBS team attended the VBS Team Training on March 2, 2020 in Chillicothe, MO from 8a-3p. We gained a lot of valuable tools and information that we were excited to share with the rest of the association. On March 7, the VBS Early Clinic was held for Church VBS leaders and pastors. There were 16 people in attendance with 8 churches represented.

We had our wonderful Association Training team that worked hard at preparing for our sessions, and even though we weren't able to get together, I want to recognize them for their willingness to serve and pray through this season:

Richard Nations (Rehoboth), Thousand Hills Baptist Association Director of Missions
Bobbie Bansal (Fellowship), VBS Site Manager & Learning Styles Workshop
Leah Sayre (FBC Milan), Babies-Kindergarten Foreman
Kenda Roberts (Fellowship), Grades 1-4 Foreman
Amber Lash (Fellowship), VBX Foreman
Rachel Nations (Rehoboth), Missions and Special Friends Foreman
Morgan Alexander (Summer Intern), Music Foreman
Cynthia Compton (FBC Bevier), Crafts Foreman
Kabir Bansal (Fellowship), Children & Salvation & Adult VBS Foreman
Billy Pippin & Sherry Pippin (FBC LaPlata), Lunch Break
Karen McClaskey (FBC LaPlata), Decoration Foreman

The association spent approximately \$400 for VBS materials, food, handouts, etc. for both the early clinic and the training sessions (before they were cancelled). The association will also receive \$310.88 in commission for Lifeways orders placed by the churches within the association. We are very appreciative of your willingness to place your orders through the association. Thank you so much!

Continue to pray for God's blessings on the upcoming VBS teams as they begin to prepare for VBS 2021 and the Training Sessions offered by THBA! What a fun and exciting way to share the Lord and His love with our communities!

The VBS theme for 2021 is: **Destination DIG!! Unearthing the Truth about Jesus!** Pack your bags and grab your gear, VBS 2021 is headed to present-day Israel where an epic adventure of discovery awaits. Discover long-hidden treasures, amazing finds, and exciting evidence that proves biblical events were not just stories. They really happened. Kids will discover the truth of Jeremiah 29:13 that God reveals Himself to us when we seek and search for Him with all our hearts.

Dates to put on your calendars:

March 6, 2021: Early Clinic at Fellowship Baptist Church from 10a – 12p for VBS Directors and Pastors
April 17, 2021: Clinic #1 from 9a-12p, Location TBA for entire VBS team
April 24, 2021: Clinic #2 from 9a-12p, Location TBA for entire VBS team

Camp Team Report

Bob Crump, Coordinator

As I write this report we are still in the midst of the coronavirus pandemic. I'm sure everyone is aware that our camp team came together in June and regretfully made a decision to cancel camps for the summer. There was a lot of thought and prayer before that decision was made. Our camp team worked very hard preparing and had everything in place, ready to have camp. In the end, it turns out that all camps at Grand Oaks were cancelled for the summer. I'm confident that our Lord and Savior was fully aware of what would take place and continued in his plan of salvation and discipleship of our children and youth.

Now we begin to plan for next year's camps. We will kick off the summer in June 2021 with our youth camp. This camp is for our youth who have finished 6th-12th grades. Once again we will team up with the Linn/Livingston Assn. and the dates will be June 7th-11th. Also in June, there will be an "Intro to camp" for children beginning 1st or 2nd grades. This is an overnight camp that they will attend with a parent or guardian that gives them a sense of comfort of what to expect when they attend our week-long children's camp. The dates for "Intro to camp" are June 25th and 26th. We will finish the summer in July with children's camp. This camp is for our children who have completed 3rd-6th grades. The dates for this camp will be July 26th-30th. If you have a child who has finished 6th grade, He or She may attend children's, youth, or both camps. Please be in prayer along with our team as we prepare for next year's camps. We will provide more details as they come along. I look forward to seeing what great things God has in store for us in this next year. I want to thank the association for the opportunity to serve our Lord and Savior.

Summer Camps Associational Report from Grand Oaks Baptist Assembly

Brad Fields, Manager

Greetings!

A year of uncertain times for many, but for those who trust in the Lord the future is certain. God is in control, always has been, is currently and always will be! Deuteronomy 31:8, Philippians 4:6-7
The lord provides! Matthew 6:31-34

He provided a blessing in the form of having time during the summer to work on camp infrastructure and maintenance.

Grand Oaks was blessed by the Missouri Baptist Convention (MBC) Summer Missionary Program allowing Kellie Hamilton to serve with us from May 29th to July 31st. Kellie was extremely helpful in furthering the ministry of Grand Oaks, primarily working through various media outlets.

Since social distancing began most of the normal events have been cancelled this year, including Summer Camps. Although hugely disappointing for everyone we have had several groups use Grand Oaks and most utilized has been the pool.

We have had around 850 guests this year with family reunions, VBS, & pool parties scheduled.

Revenue from camps is not there but giving remains nearly the same which is helpful. Those wanting to help by giving a cash donation can do so. Additionally, with the CARES act, donations up to \$300 can be deducted from taxes Above-the-Line over the standard deduction. Grand Oaks was blessed to receive a \$10,000 grant from the Livingston County CARES fund to assist during this time. Please be in prayer for how *you* can help Grand Oaks!

We continue to seek funds for the Strong Roots New Branches Campaign to replace Parker Hall with a new Multi-Purpose Building. Our goal is to raise \$675,000. To date we have raised over \$263,000. It is our hope to see you come visit and stay with us at Grand Oaks this coming year.

Next year will be the 75th Anniversary of Grand Oaks Baptist Assembly. Please join us in celebrating what God has blessed us with over the last 75 years, and as we look forward to the future of Grand Oaks!

Grand Oaks – A place to “win the lost, disciple the saved and train believers in Christian service.”

Thousand Hills BA	CHILDREN’S CAMP					YOUTH CAMP*				
	ATTENDANCE		DECISIONS			ATTENDANCE		DECISIONS		
	Campers	Adults	Salva tions	Dedications /Reded....	Other	Campers	Adults	Salva tions	Rededica -tions	Other
2015	77	31	7	0	1	90	32	3	1	13
2016	93	54	13	1	0	115	27	1	0	8
2017	110	45	8	4	20	143	45	16	9	2
2018	101	36	3		2	120	20	3	3	3
2019	73	27	2			41	9	2		
2020	No camp					No camp				

*Youth Camp held with Linn-Livingston Baptist Association. Numbers are totals for both groups through 2018. 2019 totals are for Thousand Hills alone (141 total campers)

Baptist Student Union

Greg Xander

Thank you so much 1000 Hills Baptist Association for your loving hearts as you continually pour into all of us here at the BSU. I am so grateful for all you give and share and do for this ministry and for this campus we love. This year has been one where we have worked to engage our campus of students with the gospel and making disciples who make disciples. It has also been a very unique year with the Corona virus coming early in the spring semester. But the mission was never canceled; just looked different. And it has been so exciting to see our God moving so much before a virus, during a virus, and soon, after a virus. We want to live by faith, be known by love, and be a voice of hope...in the wilderness here. A few things we have been able to do from your support and so many others:

- This year we disciplined over 16 students intentionally every week between me and our leadership students. And I love how much our students keep engaging and bringing other students to the local churches.
- We have now 7 students covering 3 other campus ministries that are going with us to engage the campus in spiritual conversations. This is such a huge prayer being answered in front of our eyes.
- In step with engaging a campus for Jesus, we have been on campus with a huge event, called Art on the Quad that led to us getting to share about Jesus and give a letter to every single person that came, over 225 at least. Many would share how effective this is to share about God even if they do not believe (not yet is always our position in our hearts). And then several weeks after when we were having a new conversation with someone on campus with our two-question surveys, he then shared how really meaningful the letter was we gave out at the Art on the Quad for him. Wow wow God.
- One of our students, who is a new believer and such a missionary to others, ended up with her Muslim friend, a Hindi, and an agnostic at our worship service with her. And during that weekend the Hindi girl who we all have known for 2 years and who has never once engaged in spiritual conversations though we had them right around her as she was with us; she started opening up to our girl student and wanting to get the Bible app and being really just in wonder about who Jesus was from what we shared during our worship service
- We served over 800 cups of hot chocolate and had so many good interactions with students.
- We have been able to use our building to continue making friends and actually doing things with others on our campus; such as with the cheerleaders and the Greek sororities and the International Student Office. And God has been so kind: we have gotten to witness the cheer coach now asking for us to organize a Bible study for her, and for her team. To hear that 4 of the girls told their coach they were wanting to rededicate their lives. And the husband is now talking and actually taking his wife, the coach, to show her our books on topics that have Scriptures to talk about. Wow God! Wow!!
- A Chinese girl we have been taking on spring break trips for 4 years and having several conversations and over to our home so so many times and seeing others in her life loving her in Christ - gave her life to Jesus with us when she was back on spring break from her grad school in Michigan!!!! So good!
- We were able to take our Spring break mission trip to Indianapolis before the virus hit! We got to serve at several food banks; helping give food to over 800 people. It was so meaningful and impacted our students a lot. Our group was composed of several BSU-ers, an agnostic guy who has been coming more and more, some Korean Christians, some Muslims, a Buddhist, a Catholic, and a pastor and his youth minister. We had 17 total go. As we left Indianapolis to head back to Truman, our agnostic guy who God has been loving and showing HIS love to thru so many, on the bus, gave his life to Jesus!
- And in June a friend of our new follower of Jesus (the agnostic guy- -now passionate follower of Jesus), this grad student friend of his, gave her life to Jesus. And she has been connecting and coming to our weekly small group thru summer and sharing with others, including our "Buddhists/own religion making friend" with the others. So excited for her, and we are praying and loving our Buddhist friend with His message and praying one day he will realize the life he is searching for, that it is actually God he is looking for.

This annual update only scratches the surface of what's been going on, but God knows every situation, every struggle, every need—and I believe He answers your prayers when you intercede for us, for our campus we love, for this ministry. So, thank you for lifting us all up in prayer, and thank you for your encouragement and support. We are blessed by you!

Missouri Baptist Convention

Executive Board Staff Reports

Collegiate Ministries

Gene Austin, Director

Lives are transformed when 10,000 students connect with MBC campus ministries and the gospel is presented on campus 1,300 times. The exact number is 174 lives changed as students professed faith in Christ. That is what 24 campus missionaries accomplished this year in the midst of a pandemic. A portion of that life change occurred on the Missouri Valley College campus through a new ministry there.

MBCollegiate sponsored new events this year. A Prospective Staff Weekend was held in December and resulted in four apprentices and nine interns serving within our ministries. The group also held a Campus Ministry Roundtable, where representatives from SBU, HLGU, and MBU all sat down to discuss ways to collaborate in our work.

In cooperation with Developing Leaders, MBCollegiate brought in trainers from the Turn the Ship Around organization to train campus missionaries, pastors, and other church leaders in Intent Based Leadership concepts. The group also partnered with Multiplying Churches, making plans to send students overseas. There were 12 slots for these students – eight in our partnership areas and four with Missouri IMB missionaries in India. Unfortunately, all this was put on hold with the pandemic.

Buildings

The building project at Missouri State BSU is moving forward. The Hood Rich Architectural firm assisted the MBC with a site plan and initial drawings that led to needed zoning changes. Mary Valloni is consulting in the area of fundraising, with Bob Roberts serving as the chair of *The Legacy Campaign* steering committee. The project includes a new student center, commercial spaces, and 100 apartments right across the street from the Missouri State campus.

The BSU at Rolla is in need of maintenance work and updating. The MBC is working with local Baptists and alumni to provide funding for these renovations. Some of the projects include resurfacing the parking lot, removing wall paper and then painting, new carpet, and landscaping.

Developing Leaders

Jim Misloski, Director

The Developing Leaders Group glorifies God by developing leaders who transform lives and communities with the gospel.

In January 2019, Director Jim Misloski accepted an invitation from Southridge Baptist Church to serve as transitional pastor. This was an excellent opportunity for him to experience the transitional pastor process facilitated by his group for MBC churches. During the 13-month transition, he led the church to call a pastoral intern, appoint multiple pastors from the congregation, and realign the deacons so they could shepherd the congregation effectively and form a leader-development process. The church ventured into new patterns of maturing the church body in community groups and DNA groups in order to develop a disciple-making process. The church called the pastoral intern as their new pastor, relieving Misloski of his service and sending them into a new season of glorifying God.

The new revitalization network championed by Bob Bickford was effectively introduced at the 2019 Missouri Baptist Convention Annual Meeting. The Developing Leader Group also was able to announce a new director, Brandon Moore, during that meeting.

Brandon Moore, Church Revitalization & Replanting

Through Bob Bickford's leadership and the work of associational and church leaders throughout Missouri, the MBC's revitalization and replanting network was launched at the 2019 Annual Meeting. Simultaneously, Brandon Moore was announced as the network director and began serving Missouri Baptists on January 1, 2020.

With 48 percent of MBC churches in decline, the *Resound Network* exists to catalyze a movement of revitalized and replanted churches **resounding** for the glory of God and the transformation of communities. Every church wanting to resound in a greater way may join this movement through participation in the network process, or through partnership with another church.

In order to catalyze a movement, the *Resound Network* seeks to engage churches and equip leaders. The network held its first gathering to equip DOMs and pastors throughout the state in February and launched a new Summer Missions program, which equips students for revitalization and replanting, and offers the opportunity to earn six credits at Midwestern Baptist Theological Seminary or The Southern Baptist Theological Seminary. Additionally, the network has engaged 18 churches in the beginning stages of the process and produced a *Catalytic Conversation Tool* for DOMs or pastors to spark initial evaluation of church financial and spiritual health in light of the Covid-19 crisis.

Gaylon Moss, Disaster Relief

Missouri Baptist Disaster Relief (MBDR) served people in crisis offering help, hope, and healing in Jesus' name. MBDR responded to Covid-19 by encouraging churches/associations to provide wrap-around services, host blood drives, and more. In addition, MBDR:

- Sent a shower unit to a SEMO testing site, a laundry unit to Chicago, coordinated delivery of 198,000+ pounds of food, and hosted a chaplaincy hotline;
- Responded to wind events/tornados in: Cole Camp, Jackson, Springfield, Gideon, Lamine County, Lebanon, South Central Region, Strafford, and Wardell; and provided flood recovery in southwest Missouri;
- Launched a Flood Fight initiative, inviting churches to prefill sandbags for future events
- Assisted North Carolina with Hurricane Florence Rebuild, followed up on wind events in Tennessee and Arkansas, and traveled to Texas for Tropical Storm Imelda;
- Send rebuild teams to Grand Bahama to replace the roof, floor, doors, and windows of Harvest Temple Baptist and repaired homes;
- Directed 9 Disaster Relief college interns, helping focus on skills in leadership, life, and disaster relief;
- Led four training events, including the first online training;
- Refurbished donated kitchen and shower units;
- And witnessed five people saved; 11,935 volunteer hours worked; 2,030 meals served; 320 assessments completed; 131 flood cleanups accomplished; 66 chainsaw events finished; five temporary roofs installed; 496 showers taken in shower units; 164 laundry loads completed; and 225 children cared for.

Joe Ulveling, Family Ministry

Joe Ulveling spoke at several marriage and family events over the last year. The Minister's Juggling Act, a retreat for ministers and wives, has encouraged those in ministry for 15 years. The event in 2019 was at capacity with 54 couples in attendance. Topics covered included leadership, marriage, family, and spiritual growth.

Through the Cooperative Program, all Missouri Baptists have a part in making a difference in marriages and families throughout our state.

Executive Office

John Yeats, Executive Director-Treasurer

Don Hinkle, *The Pathway*

The Pathway set another circulation record this past year, approaching 30,000 subscribers, making it the fourth largest paid circulation newspaper in Missouri. Additionally, more than 40,000 Missourians visited *The Pathway* website over the past year, along with another 10,000-plus coming from other states and nations. Estimated total readership of *The Pathway* is approaching 100,000 per year, with about 60,000 coming from the print edition. *The Pathway* is read in more than 115 countries.

In April, *The Pathway* won two writing awards for news from the Evangelical Press Association. Copies of *The Pathway* are sent to missionaries around the world. In addition, the newspaper is in three state prison libraries, the Missouri State Capitol, and is provided to every member of the Missouri General Assembly and statewide officeholder.

Don Hinkle completed his 18th year as the only editor *The Pathway* has ever had. It has become a nationally respected publication for espousing a biblical worldview approach to issues and to journalism.

The Pathway is made possible at no cost to subscribers through the generous support of Missouri Baptists to the Cooperative Program

Business Services and Properties Management

Joe Ulveling, Group Leader

Samantha Spencer, Controller

The Business Services Group is the Cooperative Program's entry portal for the MBC. The group accounts for all church receipts and allocates the monies to the appropriate ministries and missions. The receipts processed by Business Services for the year ending December 31, 2019 are as follows:

Cooperative Program	\$14,833,902
Rheubin L. South Missouri Missions Offering	\$ 821,722
Lottie Moon Offering	\$ 4,020,962
Annie Armstrong Offering	\$ 2,126,888

Auditors issued a clean audit opinion for the year ending December 31, 2019.

Gene Foster, Church Benefits Specialist

Church Benefits specialist Gene Foster helped more than 500 churches participate in the church retirement plan this year. He also participated in compensation-planning seminars and church tax-filing seminars.

Foster assisted many Missouri Baptists with individual needs such as retirement options and applications. And he helped church finance, personnel, and pastor search committees with payroll tax questions, retirement plan set up, and church compensation and financial issues.

Paula Earls, Human Resource & Special Projects Coordinator

Paula Earls, the MBC's human resource and special projects coordinator, administered the MBC retirement plan, property and casualty insurance policy, personnel policies, and benefits.

In addition, Earls coordinates the MBC Medical Response Team, and serves as the health/wellness/fitness advocate for the MBC. Over the past year, she has completed insurance applications, troubleshot claim requests, responded to insurance-coverage questions, etc. She also serves as the point person for leases for the MBC, and additionally assists with various special projects.

Earls' other work included participation in several statewide meetings such as the MBC Annual Meeting, Minister's Juggling Act, and Great Commission Conference.

Brooks Crawford, Properties Management Specialist

The Properties Management staff maintains the Jefferson City convention building, High Point Road Conference Center, Disaster Relief warehouse, six BSU buildings, and the MBC fleet of vehicles and trailers.

The staff serves by cleaning, setting up for meetings, conducting light construction, and doing repairs and regular maintenance at these locations.

Staff members are working to update/renovate most parts of the Baptist Building, with the fourth, fifth, and sixth floors completed, while renovations on the third and seventh floors are well underway.

Spencer Hutson, Liaison/Strategic Partners

Liaison Spencer Hutson connects Missouri Baptists in MBC churches, associations, and other organizations for the purpose of enhancing effective ministries that lie outside the scope of MBC's vision and mission. In addition, the office of the liaison works with institutions, MBC and SBC entities, and other organizations, striving to raise awareness among Missouri Baptists of available non-MBC financial support for ministry activities.

Hutson works directly with directors of missions and the DOM Fellowship, and assists in planning a DOM conference in the spring. He also works with WMU consultants, who work with the Missouri WMU board.

Stewardship for churches is promoted through the liaison, who works with local churches and associations. The office provides a limited amount of resources available on the MBC website at no charge to churches, and provides access to other resources at a reduced cost, all supported by the Cooperative Program.

The liaison continues to assist churches in church-facilities planning by pointing them to available resources, both for plans and capital funding.

Finally, Hutson is working with the Missouri Baptist Foundation to provide information about long-term church facility financing.

Bonnie Carter, Missouri WMU Executive Director/Consultant

Missouri Woman's Missionary Union has seen God move in amazing ways this past year. MWMU's focus is a *relentless pursuit of God* and sharing the gospel with our broken world. Hebrews 10:39 encourages us to not shrink back in sharing the love of Jesus to those around us. That is who we are as MWMU: believers making disciples on mission with God.

Over the last year, MWMU has accomplished its mission in many ways. MWMU groups have learned about missions from Australia to their local association.

The *Missouri Prayerways* is impacting our International Mission Board and North American Mission Board missionaries from Missouri.

Both the Missouri Missions Offering and the Lottie Moon Offering for international missions exceeded their goals in 2019, thanks in part to MWMU groups promoting these giving opportunities.

When Covid-19 essentially closed our state and country, WMU offered free weekly mission discipleship, along with free materials to help those in crisis situations.

MWMU is partnering with MBC campus missionaries and Spurgeon College's Fusion program. MWMU is a great way to be a part of what God is doing in our state and around the world.

Teri Broeker, Missouri WMU Age Level Consultant

Preschoolers, children, and students are being disciplined in missions through WMU. They are learning how and why to pray, give, and go! Teri Broeker works with volunteers to help churches begin Mission Friends, GAs, RAs, Children in Action, Acteens, Challengers, Youth on Mission, as well as adult organizations.

Throughout the year, Broeker works with volunteers. She plans missions experiences, encourages existing organizations, helps new starts, and leads in trainings and workshops.

Kayla Moore served on the Missouri Acteen Council (April 2019- April 2020). She was page at the Missouri WMU Missions Celebration and participated in trainings, events, and meetings throughout the year.

IMB missionaries from Ukraine shared about their work with boys, girls, and leaders at Missions Exploration during two weekends in October 2019. Children experienced Ukraine through crafts, Bible study, games, and other learning activities.

Along with age-level volunteers, Broeker attended national and Missouri events, trainings, and board meetings. These meetings developed leadership skills in order to better equip our churches to lead in missions discipleship.

Sadly, Covid-19 forced 2020 event cancelations for children and teens. Missions discipleship continued through Facebook meetings developed by National WMU, Zoom meetings, and conference calls.

Cheryl Stahlman, Missouri WMU myMISSION Consultant

Cheryl Stahlman joined MWMU as myMISSION consultant in June 2019. The myMISSION ministry focuses on missions discipleship for women aged 18-35 years. Stahlman has worked diligently throughout the year to find ways to partner with our collegiate missionaries and church planters to reach this particular group of individuals.

By attending state and national meetings, she has brought new ways to reach out to millennials, utilizing different social media and technological networks. Stahlman has consulted with collegiate leadership, missionaries, and the international student strategist to connect local WMU groups to each missionary.

Stahlman has spent much time helping MWMU leaders plan and set up events throughout the year. She assisted in Equip trainings for association and church WMU leaders by leading workshops for regional and state events. The myMISSION ministry has pioneered an online option to WMU through Facebook and Zoom over the last year and a half. This first online group has grown to nearly 100 members, who are learning to pray for missions, give to missions, and do missions!

Making Disciples

Brad Bennett, Director

The Making Disciples Group's overarching objective is to assist Missouri Baptists in developing biblical strategies and processes to make disciples who make disciples. Our area of expertise includes evangelism and age-graded ministries such as children, students, and Sunday school.

In the last year we have started developing a biblical disciple-making initiative called LIFE. To implement the LIFE initiative, we are starting a state-wide network made up of directors of missions and pastors. The network will help Missouri Baptists put in place processes and strategies for disciple making.

In 2019-2020, Making Disciples held numerous evangelism and discipleship equipping events around the state. One such event was the Youth Evangelism Conference January 19-20, 2020 in Columbia. Three hundred and thirty-two students and sponsors attended, with nine coming to faith in Christ. The event was held to inspire, instruct, and encourage students to share their faith.

Christy Nance continues to serve as state VBS coordinator. She oversees VBS training for associational VBS directors and their teams. The MBC held four associational trainings in 2020 with a total of 161 people in attendance.

Ministry Support & Apologetics

Rob Phillips, Director

The Ministry Support & Apologetics Group provides the state missionary staff with creative services, media and technology support, and assistance with the staging and production of MBC events.

The Creative Services staff raises awareness of the Cooperative Program through ads, videos, bulletin inserts, and other media, partnering in 2020-2021 with MBC entities like the Children's Home, the Foundation, and HLGU. The staff also promotes the 2020 Missouri Missions Offering, producing print and electronic resources that show the impact of 18 mission projects across the state. Missouri Baptists gave a record \$821,799 to MMO in 2019.

Staff members continue adding features to a proprietary app for Missouri Baptist Disaster Relief; expand the role of video in MBC ministries; and keep the convention's presence on Facebook one of the most active among SBC state conventions.

Ministry Support recently released a new apologetics resource called *Jesus Before Bethlehem*.

In Media, Technology & Events, the staff continues to improve the speed and reliability of information networks, enhance the convention's database, increase participation in the Annual Church Profile, and lower the cost of IT services.

MT&E also provides audio-visual and set design support for all major MBC events.

Multiplying Churches

Rick Hedger, Director

The Multiplying Churches Group focuses on transforming lives and communities with the gospel in Missouri, across the U.S., and around the world. Reports through the MBC Kingdom Growth Tracking System for Missouri from May 2019 through April 2020 include 22 currently funded church plants, with 3,249 evangelistic encounters, resulting in 101 baptisms.

That indicates that every 32.16 times planters share the gospel, they are seeing someone come to faith in Christ and follow through in believer's baptism. Current church membership for these churches is 969. That indicates that for every 9.6 members, it took a year to see one person come to faith in Christ and follow in baptism.

Cooperative Program giving from new church plants totaled \$63,348. In addition, \$21,990 was given through associations.

Join with MBC praying that God will call out and send 100 units to the international mission field from MBC churches through our IMB by 2025. Likewise, 25 percent of MBC churches have indicated that they are currently engaged in a missional strategy. The desire is to increase that to 35 percent, or 703 MBC churches.

MBC partnerships include Minnesota/Wisconsin; Puebla, Mexico; Northern Italy; and potentially Montana, following a June 2020 vision tour.

Strategic Partners Reports

Missouri Baptist Children's Home

Russell Martin, President and Treasurer

Missouri Baptist Children's Home "*Serves God by assisting children, youth and families to make a lasting difference in their lives.*" Ninety-three percent of all ministries were provided in community-based programs rather than on a residential campus.

In 2019, MBCH touched the lives of 4,729 children and families. Forty-eight youth were served in therapeutic group homes; 185 children found loving, forever families; 330 mothers and babies were served through Pregnancy Services provided by MBCH and The LIGHT House.

One hundred and forty-seven children were in treatment family care homes and 378 children and youth were in family foster homes. MBCH maintained 303 foster/adoptive and/or relative/kinship homes.

Twenty-two young women were served through the “*Freedom 43:19*” human trafficking rescue ministry.

Transitional living programs in Bridgeton, Springfield, and Mt. Vernon served 50 young people as they prepared to leave foster care and become independent. Fourteen adults with developmental disabilities received care at Country Haven or The Branches at Brookline.

More than 1,700 individuals were trained in Stewards of Children.

There were 17 professions of faith and/or baptisms among the children served in residential programs of MBCH and The LIGHT House, or in Treatment Family Homes.

The Baptist Home

Rodney A. Harrison, President and CEO

Despite Covid-19, politics, and civil unrest, The Baptist Home has stood resolutely, serving as a distinctively Christian ministry, promoting the quality and sanctity of life for aging adults. These crises have both highlighted and refined the Christlike character of The Baptist Home employees, trustees, residents, families, and friends.

In the midst of these challenges, Dr. Rodney Harrison was confirmed as the seventh president of The Home. Before coming to TBH, Harrison served as the Dean of Postgraduate Studies at Midwestern Baptist Theological Seminary. Under Dr. Harrison’s leadership, The Baptist Home is developing a strategic plan to cast a vision for the future as well as strengthen The Home’s ties to the churches of the Missouri Baptist Convention.

Currently, TBH serves nearly 300 residents and employs more than 150 caregivers between the Ashland, Chillicothe, Ozark, and Ironton campuses. TBH continues to grow with the expansion of its newest Ashland campus. Ongoing construction includes the building of congregate living apartments, a 20-bed assisted living building, two 20-bed intermediate care buildings, and a chapel.

In addition, TBH is working to provide biblically informed, free resources for pastors and churches to better equip them for ministry to the aging in their congregations and communities.

Christian Life Commission

Jeff Voepel, Chairman

The Christian Life Commission (CLC) of the Missouri Baptist Convention exists to serve affiliated churches as their public policy advocates. The CLC authorizes filing amicus briefs in important court cases. The CLC, which meets four times a year, continues to support key pro-life and religious freedom legislation, and to stand for biblical values at the State Capitol and throughout Missouri.

This year the CLC joined Concord Baptist Church in Jefferson City for its annual Legislative Prayer Service and traditionally supports the National Day of Prayer service at the State Capitol.

The CLC hosted two conferences this year, one on religious liberty in Osage Beach and another on bio-ethics in Kansas City. The Commission also provides resources to churches to conduct voter registration.

Missouri Baptist Foundation

Neil Franks, President and Treasurer

The Missouri Baptist Foundation (MBF) advanced the gospel this year by providing money management services to more than 960 separate accounts representing \$144 million in assets, while distributing more than \$6 million to ministry causes.

The year 2019 ended with the 74-year-old Foundation renewing a historically significant partnership by purchasing the Windermere Conference Center on Lake of the Ozarks. The goal was to create a financially sustainable ministry model that provides Missouri Baptists and all Christians a place to say yes to Jesus.

MBF has been responding to pandemic effects on the local church by assisting in the development and implementation of online giving. MBF continues to support the work of dozens of churches through financial tracking, gift acknowledgment, and church receipting processes.

Also, multiple individuals created family and Kingdom plans, providing a playbook for the financial provision of a loved one, while also leaving a legacy of ministry support to Baptist causes. Such plans included items like wills, powers of attorney, advanced medical directives, and even the creation of trusts and other legal tools.

To learn more about the services of MBF, visit mbfn.org, and follow us on Facebook and Twitter.

Historical Commission

Dennis J. Hahn, Chairman

The Historical Commission has revised the requirements for the *Missouri Baptist Heritage Scholarships*. One \$2,000 scholarship is now available for each of the three Missouri Baptist Convention universities. Applications can now be submitted by high school seniors and college freshmen, sophomores, juniors, and seniors. Paper format requirements have been revised with the page requirement being reduced from 10 pages minimum – 20 pages maximum to 5 pages minimum - 10 pages maximum.

A scholarship was awarded to Madisyn House from Faith Baptist Church of Festus. She is attending Missouri Baptist University. There were no scholarship applications submitted by students of Southwest Baptist University or Hannibal La-Grange University. An Application Form and Research Paper Writing Guide are available on the commission's website: baptistparchments.org.

At the 2019 MBC Annual Meeting, the Historical Commission requested that all churches celebrating a milestone anniversary visit baptistparchments.org and register for the MBC historical recognition plaque. To date, seven plaques have been requested with three presented, three scheduled for presentation, and one postponed due to Covid-19.

Water is now available at "Old Bethel" in Jackson, Mo. Work is under way to install a restroom, making "Old Bethel" more conducive to meetings/events at the site.

Higher Education Institution Reports

Hannibal-LaGrange University

Dr. Anthony Allen, President

HLGU experienced several personnel changes this year at the executive cabinet level. Josh Pierce was promoted to dean of students and added to the cabinet. After many years of service as vice president for enrollment management, Ray Carty opted to fill the university's vacant VP for institutional advancement position, and Will Brantley was hired to be the new VP for enrollment management and marketing.

Following Miles Mullin's decision to step back into the classroom as a full-time professor, Larinee Dennis transitioned from assistant dean for academic administration to VP for academic administration. Additionally, Jason Nichols, who serves as athletic director for the institution, was also given a seat on the cabinet.

The university completed the assembling of a 5-year strategic plan, which places a renewed emphasis on programs and people, and serves as an opportunity to establish a foundation for continued long-term success. The plan is supported by four goals: Christ-centered thriving culture, strategic growth, Christ-centered transformational learning, and strategic stewardship.

Following the Covid-19 outbreak, university personnel worked quickly and diligently to transition classes online over the course of a weekend. Students likewise stepped up to the challenge with renewed resilience to continue their quality education.

Missouri Baptist University

Dr. Keith Ross, President

Missouri Baptist University made strategic gains in academic programs and student development initiatives throughout the year. MBU's School of Nursing received accreditation from the Commission on Collegiate Nursing Education and graduated its first class of nursing students with 100-percent career placement. This fall, MBU launches a new Master of Social Work program, a Bachelor of Science in Data Analytics, and a Bachelor of Science in Forensic Psychology.

MBU celebrated the completion of the Jung-Kellogg Learning Center, which provides a venue that empowers students to engage in collaborative and innovative learning. The university also expanded Spartan Field to include a track, a women's locker room, field lights, and bleachers.

MBU students, faculty, and staff joined forces for a campus-wide service day where 500 backpacks were packed with school supplies for local children. Teddy bears also were prepared for Sharing Smiles, a non-profit organization that benefits children in the hospital. In addition, student music ensembles ministered in numerous churches and schools throughout the fall and spring.

In response to Covid-19, all university classes transitioned to an online learning format, and support services were adjusted to meet students' needs. MBU's faculty and staff cared for students and one another in a way that was representative of MBU's Christ-centered culture.

Southwest Baptist University

Dr. Eric Turner, President

Southwest Baptist University continued working on a long-term strategic plan, Shaping Our Story Together, during the 2019-20 academic year. In June, the university started implementing a Sustainability Plan to address historic budgetary issues; respond to enrollment concerns caused by Covid-19; prepare for enrollment declines in 2026 and beyond; and create margin for reinvestment in people, programming, and facilities.

A major piece of the plan reduced the academic colleges from six colleges with 26 departments to three colleges with 12 divisions. Restructuring creates agility, yet preserves mission, vision and strategy.

Matt Kimbrough has been appointed to the newly created role, Assistant Provost for Spiritual Formation. In this role, he leads the Division of Theology and Ministry and oversees University Ministries and Church Relations. Kimbrough is a life-long Missouri Baptist. This

position supports the university's focus of developing students holistically and equipping for ministry, regardless of vocation or academic discipline.

The SBU Global initiative progresses with Kelly Malone leading program development. A multi-year plan utilizes a strategic approach for increasing cultural diversity at SBU.

The university entered into an articulation agreement with Crowder College and now accepts the Classic Learning Test for admission.

Memorials 2019-2020

(as reported to the Association Office)

FELLOWSHIP BAPTIST CHURCH

Roger Edge
Sheila Shufflebean

HAMILTON STREET BAPTIST CHURCH

Anna Ruth Lambert
Jaunita Harrellson
Kella Burkhart
Donald Riley
Bertha Crump

LA PLATA FIRST BAPTIST CHURCH

Bob Lene
Barbara Eitel
George William "Bill" Loe
Gail Anita Clarkson

MACON FIRST BAPTIST CHURCH

J. R. Waller
Karen James
Nancy Will
Marlene Maulsby
Larry Basler
Russell Brown
Janiece Reynolds

MILAN FIRST BAPTIST CHURCH

Marlene Nickell
Sandra Williams

NOVINGER FIRST BAPTIST CHURCH

Leon Shaffer
Emery Munn

TEN MILE BAPTIST CHURCH

Bonita Pennington

UNION GROVE BAPTIST CHURCH

Lois Focht

Pulpit Supply List

Thousand Hills Baptist Association

1701 Jamison, Kirksville, MO 63501 * 660=342-7658 * 1000hillsba@gmail.com

The association maintains a list of preachers who are willing to preach in association churches. These men have been screened and the association is glad to recommend them to you as a guest preacher in your pulpit as needed. Please contact them and work out the arrangements with them. It is customary to provide an honorarium to cover their travel expense and compensate them for their time and service. Thanks for using these men to share God's Word in your church.

Kabir Bansal, Member Fellowship Baptist, Kirksville - 314-399-0023

Roger Bushnell, retired pastor, Worthington Area - 660-341-9875

Tom Carpenter, retired pastor and trained Transitional/Interim Pastor. Lives in New London. 573-629-7771.

Mike Jones, Member Fellowship Baptist, Kirksville a night shift worker, prefers a couple of weeks notification for preaching engagements - 660-349-9622

Richard Nations, Director of Missions, Thousand Hills Assoc. 660-342-7658

Alan Paris, Member of Albia Road Baptist Church, Ottumwa, IA. 641-680-4736

Billy Pippin, Member FBC La Plata - 660-216-7807

Tom Rowland, Youth Pastor, Hartford Baptist, Unionville and pastor of NEMO Cowboy Church (Thursday PM worship) - 660-216-3111

Bob Shaffer, retired pastor, member Fellowship Baptist - 660-342-0413

Virgil Stoneburner, retired minister, church planter and DOM, Macon. 520-705-5123

David VanLaningham, Member FBC, Kirksville - 660-626-5318
—NOTE:currently serving as an interim pastor in Lancaster but can still supply preach occasionally.

Rich Wills, Retired pastor, Macon. (home) 600-395-1311 (cell) 660-346-0896

Greg Xander, campus missionary at Baptist Student Union. 660-341-7993

rev 7/30/2020

Church & Pastor Directory

This list also available online <http://1000hillsba.org/Churches>

Atlanta, First

319 N Atterberry St., Atlanta, MO

Mailing address: PO Box 338, Atlanta, MO 63530

Chance Glenn

660-239-4324

Bevier, First

411 N Macon St., Bevier, MO, 63532

Rob Nessler

660-773-6799

Broadlawn

419 S 19th St., Unionville, MO 63565

Walter Griffen

660-947-3436

Chariton Ridge

19207 State Hwy 3, Atlanta, MO

Mailing address: Imogene May, 310 Kenton St, Callao, MO 63534

No Pastor

Clarence, First

300 E Willow St., Clarence, MO

Mailing address: PO Box 314, Clarence, MO 63437

Jerry Lillard

573-588-7706

Coatsville

1060 Wells St., Coatsville, MO

Mailing address: Russell Trimble, 33436 598th St, Moulton, IA 52572

Steven Houser

Downing, First

118 S Cemetery St., Downing, MO 63536

Les Leftwich

660-988-0706

Elmer

300 Weeks, Elmer, MO

Mailing address: 212 E. Missouri, Elmer, MO 63538

No Pastor

Fellowship

1701 S Jamison St., Kirksville, MO 63501

Larry Gibson

660-665-0633

Friendship

36161 Landau Ave., Macon, MO 63552

Greg Rhinehart

573-529-3134

Green City, First

PO Box 125, 102 North Lincoln., Green City, MO 63545

Zachary Rohman

660-874-4002

Hamilton Street

802 W Hamilton St., Kirksville, MO 63501

Steven Nelson

660-665-4633

Hartford

38405 Deerwood Trail, Unionville, MO
Mailing address: PO Box 342, Unionville, MO 63565

Jeff Harlan

660-626-4362

Kaseyville

38761 State Hwy 3, Callao, MO 63534

Dale Britt & Perry Martin

660-777-3561

Kirksville, First

207 E. Washington, Kirksville, MO 63501

Jason Marlin

660-665-6477

Kirksville, First Baptist Francophone

207 E. Washington, Kirksville, MO 63501

Joel Kabamba

660-221-4694

La Plata, First

220 N. Owensby, La Plata, MO
Mailing address: PO Box 88, La Plata, MO 63549

B. J. McAlpin

660-332-4552

Lancaster

Monroe St & Green St., Lancaster, MO
Mailing address: PO Box 476, Lancaster, MO 63548

Mark Drummond

660-457-3798

Macon, First

302 N Rutherford St., Macon, MO 63552

Phil Bray

660-385-3714

Milan, First

120 S. Market St, Milan, MO
Mailing address: PO Box 294, Milan, MO 63556

Dan Wilford

660-265-4239

Mt. Salem

30039 Jackpot Rd. Jacksonville, MO 65260
Contact: Cora Sue Moore, 31349 Marshall, Jacksonville, MO 65260

Rick Gill

660-775-2449

Mt. Tabor

32341 State Hwy M, Atlanta, MO 63530
Mailing address: 22759 Route MM, Shelbina, MO 63468

Paul Martin

660-239-4202

NEMO Cowboy Church

Kirksville Livestock Market
24295 Benton Rd., Kirksville, MO 63501
Mailing address: 16395 State Hwy YY, Unionville, MO 63565

Tom Rowland

660-626-5318

Novinger

408 Front Street, Novinger, MO 64559
Mailing address: 105 Rombauer St., Novinger, MO 63559

Darrell Crooks

660-488-5307

Omaha 40056 Petty Mill Trail, Unionville, MO 63565	Kevin Collins 660-216-3465
Open Arms 202 Crescent Dr., Macon, MO 6355	No Pastor 660-385-3394
Primera Iglesia Bautista 23887 LuJuan Dr., Milan, MO 63556 Contact: Heydy Valladares, 4005 W. First St., Milan, MO 63556	Joe Curtis 660-359-1352
Pure Air Pure Air Trail at Hwy 149 Mailing address: Thelma Daniels, 21882 Pure Air Trail, Novinger, MO 63559	Tom Carpenter, Interim 573-629-7771
Queen City, First PO Box 245, 6th & Washington, Queen City MO 63561	Robert Smith 660-766-2721
Rehoboth 100 Pfeiffer Ave., Kirksville, MO Mailing address: PO Box 683, Kirksville, MO 63501	Curtis Ferguson 660-665-7577
Sugar Creek 26083 State Hwy 3, Kirksville, MO 63501 Contact: Brandy Jones, 24355 Stukey Cemetery Trail, Kirksville, MO 63501	Virgil Jones 660-341-7234
Ten Mile 24382 Nest Ave., Anabel, MO 63431	John Harris 660-766-2873
Union Grove Hwy 151, Clarence, MO 63437 Mailing Address: 619 S. Center St. Clarence, MO 63437	Richard Todd 573-221-5587
Winigan, First 33425 Main St., Winigan, MO Mailing address: PO Box 43, Winigan, MO 63556	Sam Burkholder 660-857-4747 660-341-3321
Woodville 337562 State Hwy Y, Excello, MO Mailing address: Velma Bruner, 36841 State Hwy Y, Excello, MO 65247	No Pastor
Worthington Hwy W, Worthington, MO Mailing address: PO Box 66, Queen City, MO 63561	Paul Cosgrove, Interim 660-341-5982
Yellow Creek 60216 Orion Rd., Green City, MO, 63545 Mailing address: 4 East 5 th Street, Green City, MO 63545	Randy Quick 573-291-4908

Thousand Hills Association Summary Information For ACP Year 2020

Congregation	Total Members	Resident Members	Total Baptisms	Other Addit.	Worship Attend.	SS Avg Attend.	VBS Enr.
Atlanta FBC	319	177	0	3	70	75	75
Bevier FBC	523	274	4	7	87	105	55
Broadlawn. Unionville	213	120	1	0	47	36	54
Chariton Ridge	59	30	1	3	30	15	0
Clarence FBC	1	1	0	0	1	0	0
Coatsville	13	12	0	6	17	0	0
Downing FBC	129	53	0	0	20	15	0
Elmer	97	71	0	0	14	1	32
Fellowship, Kirksville	108	104	0	14	107	47	76
Friendship, Macon	126	84	0	18	7	0	0
Green City FBC	291	119	2	0	37	25	78
Hamilton Street, Kirksville	531	409	9	5	206	194	178
Hartford. Unionville	62	58	4	0	40	25	46
Kaseyville	187	57	1	0	35	22	0
Kirksville FBC	265	225	11	5	240	106	114
Kirksville FBC Francophone							
La Plata FBC	570	303	9	8	90	40	0
Lancaster	202	80	0	0	27	23	0
Macon FBC	534	506	14	16	301	215	100
Milan FBC	490	85	2	0	51	9	73
Mt. Salem	54	54	0	0	15	12	0
Mt. Tabor	98	43	0	0	12	12	0
NEMO Cowboy Church							
Novinger FBC	55	50	0	0	40	17	0
Omaha	336	216	7	8	131	60	60
Open Arms	98	50	0	2	40	20	0
Primera Iglesia Bautista	18	18	2	3	16	5	0
Pure Air	79	21	0	0	20	14	0
Queen City FBC	289	97	0	3	27	18	0
Rehoboth, Kirksville	142	121	7	17	190	186	0
Sugar Creek, Kirksville	40	40	0	0	25	0	0
Ten Mile, Anabel	48	33	0	0	18	16	0
Union Grove	1	1	0	0	1	0	0
Winigan FBC	141	40	0	7	20	10	0
Woodville, Excello	117	59	1	0	42	20	0
Worthington, Queen City	122	37	0	1	20	8	0
Yellow Creek, Green City	78	68	7	3	50	32	40
Thousand Hills	6,436	3,716	82	129	2,094	1,383	981

Thousand Hills Association Summary Information For ACP Year 2020						
Congregation	Undesignated Receipts	Total Receipts	Cooperative Program YTD	Annie Armstrong YTD	Lottie Moon YTD	2019 Missouri Missions
Atlanta FBC	128,678	146,756	9,600	1,250	3,550	791
Bevier FBC	167,140	176,848	6,864	365	1,025	683
Broadlawn, Unionville	67,639	88,399	3,296	124	1,125	1,025
Chariton Ridge	31,115	36,149	955	900		520
Clarence FBC			191			
Coatsville	13,000	13,000				
Downing FBC	41,752	41,752	1,290	300		
Elmer	29,515	33,800	2,159	302	140	225
Fellowship, Kirksville	88,740	98,263	3,134	705		
Friendship, Macon	28,356	30,481	700	200	200	200
Green City FBC	82,967	90,026	2,617	700	1,751	120
Hamilton Street, Kirksville	308,131	356,962	14,697	3,725	4,311	2,899
Hartford, Unionville	27,050	30,500	2,300			250
Kaseyville	48,507	50,112			300	
Kirksville FBC	426,832	606,179	15,342	3,021	4,209	1,705
Kirksville FBC Francophone						
La Plata FBC	126,990	133,216	5,865	825	930	755
Lancaster	49,128	90,526	2,768	135	175	
Macon FBC	732,796	295,554	28,601	1,600	7,162	
Milan FBC	109,295	120,749	1,868	6,018		1,766
Mt. Salem	59	18,495	50			
Mt. Tabor	42,285	47,274	2,882	509	1,000	
NEMO Cowboy Church						
Novinger FBC	25,000	25,000	266		80	
Omaha, Unionville	95,576	115,717	2,500	1,650	1,650	1,252
Open Arms, Macon	48,372	52,813	1,704			
Primera Iglesia Bautista	9,750	9,750	20	2,000		
Pure Air	14,646	15,136	1,038		200	200
Queen City FBC	53,897	57,031	875	200		270
Rehoboth, Kirksville	220,967	258,868	1,920			
Sugar Creek, Kirksville	13,500	13,500	500			
Ten Mile, Anabel	18,503	19,033	250			
Union Grove				50		
Winigan FBC	43,318	51,885	2,142	885	1,290	
Woodville, Excello						
Worthington, Queen City	31,118	31,118	862			725
Yellow Creek, Green City	39,341	48,684	2,571	900	1,675	1,208
Thousand Hills	3,163,963	3,169,810	109,677	26,364	30,773	14,594