

“Assisting one another to health.”

Philippians 2:1-4

Annual Meeting

September 11, 2022

Fellowship Baptist Church, Kirksville

2:30 PM Messenger Registration



3:00 PM Call to OrderModerator, Pastor Jason Marlin, FBC Kirksville
Welcome and Prayer..... Pastor Larry Gibson, Fellowship Baptist, Kirksville
Worship Song Aaron Yelton, Fellowship Baptist, Kirksville
Theme Interpretation..... John Vernon, DOM Cape Girardeau Baptist Association
Adoption of the Program, Quorum and Clerk Report.....Clerk, Ms. Anna Leftwich, FBC Downing
Treasurer’s Report..... Treasurer, Mr. Kabir Bansal, Fellowship Baptist, Kirksville
Revitalization Team Report.....Chairman, Pastor Chance Glenn, FBC Atlanta
Proposed 2023 Budget.....Assistant Treasurer Mr. Ed Moss, Hartford Baptist, Unionville
Nominating Committee Report.....Chairman, Pastor Zachary Rohman, FBC Green City
Leadership Nominations.....Assistant Clerk, Ms. Robbi Shedron, FBC Kirksville
Presentation of 2022-23 Calendar.....Director of Missions, Bro. Richard Nations
Director of Missions Report..... Bro. Richard Nations
Ministry Coordinator Reports and Presentations.....THBA Ministry Coordinators
 VBS - Mrs. Bobbie Bansal, Fellowship Baptist, Kirksville
 Camp - Mr. Bob Crump, Rehoboth Baptist, Kirksville
 Evangelism/Missions - Pastor B.J. McAlpin, FBC La Plata
 Worship/Fellowship – Interim Pastor Walter Griffen, FBC Queen City
Adoption of Printed and Spoken Reports..... Moderator, Pastor Jason Marlin
Old Business Moderator, Pastor Jason Marlin
New Business..... Moderator, Pastor Jason Marlin
Missouri Baptist Convention Report.....Mr. Gene Foster
Video Reports from Ministry Partners
AnnouncementsDirector of Missions, Bro. Richard Nations
Adjourn, Instructions for Meal, Prayer of Blessing.....Mr. Kabir Bansal

5:00 PM Evening Meal Break – Meal reservations were requested

6:30 PM Evening Worship

Welcome and Prayer.....Pastor Larry Gibson, Fellowship Baptist, Kirksville
Worship Songs.....Fellowship Baptist Church Worship Band
Offering Prayer.....Assistant Treasurer, Mr. Ed Moss
Offering for THBS Mission Fund
Introduction of Guest Speaker.....Director of Missions, Bro. Richard Nations
Music.....Fellowship Baptist Church Worship Band
Message.....Bro. John Vernon, Director of Missions, Cape Girardeau Baptist Association
Closing Prayer.....Mr. Jeff Daniels, Pure Air Baptist Church, Novinger

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**2021-2022 Officers and Ministry Coordinators
Thousand Hills Baptist Association**

Officers

Moderator.....Pastor Jason Marlin, FBC Kirksville
Assistant Moderator..... Pastor Chance Glenn, FBC Atlanta
Clerk.....Mrs. Anna Leftwich, FBC Downing
Assistant Clerk.....Ms. Robbi Shedron, FBC Kirksville
Treasure.....Mr. Kabir Bansal, Fellowship Baptist Church, Kirksville
Assistant Treasurer.....Mr. Ed Moss, Hartford Baptist Church, Unionville

Ministry Coordinators

Church Development..... Pastor Randy Quick, Yellow Creek Baptist, Green City
Camp.....Mr. Bob Crump, Rehoboth Baptist Church
Evangelism/Missions.....Pastor B.J. McAlpin, FBC La Plata
Emerging Generations.....Vacant
Worship/Fellowship.....Interim Pastor Walter Griffen, FBC Queen City
VBS.....Mrs. Bobbie Bansal, Fellowship Baptist Church, Kirksville

Proposed Vision Statement:

We want to see Christ bring health
to our churches and our communities

Proposed Mission Statement:

Assisting one another to bring Christ to our communities.

2022-2023 Nominated Officers & Ministry Coordinators

OFFICERS

Moderator..... Pastor Jason Marlin, FBC Kirksville
Assistant Moderator.....Mr. Jeff Daniels, Pure Air Baptist Church, Novinger
Clerk.....Mrs. Anna Leftwich, FBC Downing
Assistant Clerk.....Ms. Robbi Shedron, FBC Kirksville
Treasurer..... Mr. Kabir Bansal, Fellowship Baptist Church, Kirksville
Assistant Treasurer.....;.....Mr. Ed Moss, Hartford Baptist Church, Unionville

MINISTRY COORDINATORS

Camp.....Bob Crump, Rehoboth Baptist Church, Kirksville
Evangelism/Missions.....Pastor B.J. McAlpin, FBC La Plata
VBS.....Mrs. Bobbie Bansal, Fellowship Baptist Church, Kirksville
Worship/Fellowship.....Vacant
Emerging Generations.....Vacant
Church Development.....Vacant

COMMITTEES

Nominating Committee (1-year term)

Bro. Billy Pippin.....FBC La Plata
Pastor Mark DrummondLancaster Baptist Church, Lancaster
Pastor Sam Burkholder..... Broadlawn Baptist Church, Unionville

Representatives to the Grand Oaks Baptist Assembly Board (1-year term)

Pastor Walter Griffen.....FBC Queen City
Mrs. Anita Smith.....FBC Milan
Bro. Richard Nations, DOM.....Rehoboth Baptist Church, Kirksville

Historical Record of Annual Meetings

Date	Meeting	Moderator	Clerk	Treasurer	Sermon
9/20/2009	Kirksville FBC	Tim Sadler	Debra Cullum	Sue Floyd	Pastor Gerald Davidson
9/19/2010	Kirksville FBC	Walter Griffen	Debra Cullum	Sue Floyd	Pastor Tim Sadler
9/18/2011	Kirksville FBC	Walter Griffen	Debra Cullum	Sue Floyd	Pastor Tom Huff
9/9/2012	Kirksville FBC	Russell Huff	Debra Cullum	Sue Floyd	Pastor Micah Fries
9/8/2013	Kirksville FBC	Walter Griffen*	Debra Cullum	Sue Floyd	Dr. Anthony Allen
9/14/2014	Kirksville FBC	Charles Jackson	Debra Cullum	Sam Burkholder**	Dr. Pat Pajak
9/13/2015	Hamilton Street	Charles Jackson	Debra Cullum	Pam Barnett	Dr. John Yeats
9/11/2016	Rehoboth	Chance Glenn	Debra Cullum	Steve Walker	Pastor Bob Welsh
9/10/2017	Kirksville FBC	Rodney Dorr	Debra Cullum	S. Burkholder	Mr. Rob Phillips
9/9/2018	Hamilton Street	Rodney Dorr	Debra Cullum	S. Burkholder	Pastor J. Hayashi
9/8/2019	Omaha	Walter Griffen	Debra Cullum	S. Burkholder	Dr. Mark Millman
9/13/2020	Rehoboth	Larry Aeschliman	Debra Cullum	Kay Shelby	Mr. Willie McLaurin
9/12/2021	Hamilton Street	Larry Aeschliman	Anna Leftwich	Vacant	Dr. John Yeats
9/11/2022	Fellowship	Jason Marlin	Anna Leftwich	Kabir Bansal	Bro. John Vernon

*Denotes Moderator Pro Tem

**Denotes Acting Treasurer

THOUSAND HILLS BAPTIST ASSOCIATION, INC. ASSOCIATIONAL CONSTITUTION

I MISSION:

To assist churches in church development, missions, evangelism, and discipleship in order to advance the kingdom of Christ.

II MEMBERSHIP:

Section 1: The membership shall consist of Southern Baptist Churches that voluntarily cooperate with the association, the Missouri Baptist Convention, and the Southern Baptist Convention.

Section 2: Any church desiring to cooperate with this association shall send a letter of petition to the executive board of the association at least six months before the annual meeting. The executive board shall appoint a committee (ad hoc) to examine the church. If the church is found to be sound in doctrine and cooperative in nature, this committee will recommend the church for membership. The committee will report their recommendation to the executive board and present it to the messengers for a vote at the annual meeting.

Section 3: Cooperating churches are requested to send messengers to the association's annual meeting; contribute financially to the association; and submit an annual church profile before the annual meeting.

Section 4: A member church may withdraw from the association at any time, by informing the associational clerk in writing.

Section 5: The association reserves the right to withdraw fellowship from any church that becomes unsound in doctrine and/or uncooperative in nature. The executive board shall carefully investigate the matter and make the recommendation to withdraw fellowship at the annual meeting. If it is recommended to withdraw fellowship, the executive board shall send written notice to the church involved, as well as to all member churches at least two months before the annual meeting. A two-thirds majority vote of the messengers at the annual meeting shall be required.

Section 6: Doctrinal soundness shall be defined by God's Word as explained by the current Baptist Faith and Message and/or any historical Southern Baptist Doctrinal statements.

III MESSENGERS:

Section 1: The annual meeting will be held the second Sunday in the month of September at 3:00 pm with the evening session being a worship service. A quorum shall consist of fifty-one percent of all the eligible messengers as reported on the Annual Church Profile.

Section 2: Each church shall be entitled to three messengers and one additional messenger for each fifty, or fraction of fifty, resident members as reported on the Annual Church Profile. No church shall have more than eight messengers. The Senior Pastor shall be recognized as a messenger of the church and shall be counted as one of the church's messengers.

Proposed addition: *Alternate messengers may also be elected and may serve as the church's messengers in the absence of the church's messengers if they are unable to attend the annual meeting. The church may elect alternate messengers up to the same amount of messengers as they are entitled to elect.*

IV OFFICERS:

Section 1: The officers of the association shall consist of a moderator, assistant moderator, clerk, assistant clerk, treasurer, and assistant treasurer. Terms of office will begin at the conclusion of the annual meeting with the exception of the treasurer and assistant treasurer whose term will begin the first day of January.

V THE EXECUTIVE BOARD:

Section 1: The Executive Board shall consist of the officers of the association, pastors of all the member churches, and one member elected by each church.

Proposed addition: *One alternate executive board member may be elected by each church to serve in the absence of their elected board member at the executive board meetings.*

Section 2: The Executive Board shall conduct all business of the association between annual meetings in accordance with the provisions of this Constitution and By-Laws. The Executive Board minutes will be submitted at the annual meeting. Business at both the Executive Board Meetings and the Annual Meeting will be conducted according to the latest edition of Roberts Rules of Order.

Section 3: A quorum shall be twelve of the members of the Executive Board. The Board shall meet January, April, and July on the fourth Thursday of the respective months.

Section 4: The Director of Missions shall be an ex-officio member of the Executive Board.

VI DISSOLUTION:

The association may be dissolved by a vote of two-thirds of the messengers present at a called or regular meeting of the association. The intent to make such a motion must be given to the moderator and DOM at least one month before the meeting. Any motion of dissolution must include the transfer of the financial assets and of the property of the association to some new Missouri Baptist association or to some other Missouri Baptist Convention or Southern Baptist entity.

VII AMENDMENTS:

This constitution may be amended by a two-thirds majority vote. The amendment(s) must be presented in writing at an annual meeting and voted on in the next annual meeting.

ASSOCIATIONAL BY-LAWS

ARTICLE I – OFFICERS

- A. Election of Officers
1. All officers shall be nominated by the nominating committee or from the floor at the annual meeting of the messengers and shall be elected by a majority vote of the messengers present at the annual meeting.
 2. The moderator and the assistant moderator shall serve no more than two full successive terms. A lapse of one full associational year shall occur before a former moderator or assistant moderator is eligible for reelection to this office.
- B. MODERATOR
1. Shall prepare a written agenda for the annual and executive board meetings.
 2. Shall have the authority to convene special meetings of the Executive Board and/or the Association.
 3. Shall serve as leader of the Leadership Council.
- C. ASSISTANT MODERATOR
- Shall carry out the responsibilities of the moderator in the absence of the moderator or as requested by the moderator.
- D. CLERK
1. Shall record the minutes of the annual meeting and all Executive Board meetings.
 2. Shall submit minutes of the previous meeting for approval.
 3. The Clerk shall be responsible for gathering and compiling statistics from the Annual Church Profile, and shall present them to the association at annual meeting, and shall forward them to Lifeway.
- E. ASSISTANT CLERK
- Shall carry out the responsibilities of the clerk in the absence of the clerk or as requested by the clerk.
- F. TREASURER
1. Shall deposit the receipts of the association and disburse them according to the annual budget or as the Executive Board instructs.
 2. Shall keep accurate and timely records according to accepted bookkeeping standards.
 3. Shall be bonded.
 4. Shall provide financial reports at the Executive Board meetings and at the annual meeting.
- G. ASSISTANT TREASURER
1. Shall carry out the responsibilities of the treasurer in the absence of the treasurer or as requested by the treasurer.
 2. Shall be bonded.
- H. The associational year will be January 1 – December 31.

ARTICLE II – DIRECTOR OF MISSIONS

- A. Shall work closely with and report to the Executive Board.
- B. Shall be an ex-officio member of all committees, councils, and teams.
- C. Shall work in accordance with the job description as approved by the Executive Board or the association.
- D. When the position of Director of Missions is vacant, a search committee will be formed (see ad hoc committees Article III B.)
The search committee will be responsible for a job description and the benefits package, which will be presented to the Executive Board for approval at a regularly scheduled or a special called meeting.
- E. The nominee recommended by the search committee for the office of Director of Missions shall be called by a majority vote of a special called meeting of the Executive Board of the association.

ARTICLE III – COMMITTEES

A. NOMINATING COMMITTEE

- 1. Shall consist of six persons who will serve two-year rotations.
- 2. Shall be nominated by the Leadership Council and elected at the annual meeting with terms as designated.
- 3. Shall attempt to nominate a geographically balanced slate of proposed officers for the coming year by the spring Executive Board meeting to be elected in the Annual meeting.
- 4. Shall present to the Executive Board names to fill any vacancies that occur during the year.

B. AD HOC COMMITTEES

- 1. Will be nominated by the Leadership Council and presented to the Executive Board or to the association annual meeting for approval.

C. FINANCE COMMITTEE

- 1. The Leadership Council and the DOM will serve as the Finance Committee.
- 2. The budget will be presented for approval at the annual meeting.

D. SEARCH COMMITTEE

- 1. Shall be composed of five members.
- 2. The Leadership Council shall nominate five persons for the Search Committee to be approved by the Executive Board.

ARTICLE IV – ASSOCIATIONAL LEADERSHIP COUNCIL

A. PURPOSE

The purpose of the Associational Leadership Council will be to lead the association to fulfill the mission of the association.

B. COUNCIL MEMBERS

1. Council members will include officers of the association.
2. The leader will be the Moderator of the association.

C. DUTIES...The Council will organize itself to accomplish the following:

1. Coordinate the administrative matters of the association.
2. Serve as the Finance Committee.
3. Bring nominations for members of the Nominating Committee, with the chairman designated, to the annual meeting.
Bring nominations for ministry coordinators and expected duties to the Executive Board for approval and recommendation to the Annual meeting.
4. The Leadership Council will present to the Executive Board annually an evaluation of the association's ministries and staff members.
5. Report regularly to the Executive Board and to the annual meeting. Schedule council meetings at least quarterly.

Article V – ASSOCIATION MINISTRY COUNCIL

A. PURPOSE

The purpose of the Associational Ministry Council will be to lead the Association to coordinate ministries and provide training and encouragement for the churches.

B. COUNCIL MEMBERS

1. The Council members will include ministry coordinators of the various ministries of the Association.
2. The Director of Missions will be the leader of the council.

C. DUTIES

1. Develop strategies and plans for Association ministries.
2. Coordinate the Association calendar.
3. Each coordinator may enlist volunteers to serve as a team to accomplish ministries.
4. Meet prior to the winter and summer Executive Board meetings and bring Recommendations to the Executive Board and Annual meeting.

ARTICLE VI – AMENDMENTS

The by-laws may be amended at the annual meeting by a majority vote of the messengers present and voting, provided the motion to amend is presented to the moderator for distribution to the churches two months before the annual meeting.

**Thousand Hills Baptist Association
Annual Meeting
September 12, 2021**

The annual meeting of the Thousand Hills Baptist Association was held Sunday, September 12, 2021, at Hamilton Street Baptist Church. Messenger registration began at 2:30 pm with the business meeting following at 3:00 pm. Moderator Larry Aeschliman called the meeting to order. Pastor Garrett Trunk welcomed everyone to the meeting and opened in prayer. The Hamilton Street Worship team led the congregation in a hymn.

Pastor Curtis Ferguson of Rehoboth Baptist Church presented the Theme Interpretation for the Annual Meeting.

The business session began with motion by Anna Leftwich to adopt the program. Motion seconded, motion carried. Anna Leftwich presented the attendance report: 58 messengers registered, and 28 registered guests, with 19 churches represented. Anna Leftwich presented the minutes in the Book of Reports and made a motion to approve the minutes. Motion was seconded, motion carried.

Ed Moss, Assistant Treasurer, presented the treasurer's report as printed in the Book of Reports. Motion was made and seconded to approve the report. Ed presented the Proposed 2022 Budget on behalf of the Leadership Council Finance Committee.

In place of Pastor Phil Bray who was absent, Pastor Zachary Rohman presented the Nominating Committee report of officers for 2021-2022. Zachary asked to move the adoption of this report. The moderator asked if there were any nominations from the floor. There were no nominations. The report reads:

Officers

Moderator:	Pastor Jason Marlin, FBC Kirksville
Assistant Moderator:	Pastor Chance Glenn, FBC Atlanta
Clerk:	Anna Leftwich, FBC Downing
Assistant Clerk:	Robbi Shedron, FBC Kirksville
Treasurer:	Kabir Bansal, Fellowship Baptist Church Kirksville
Assistant Treasurer:	Ed Moss, Hartford Baptist Church, Unionville

The messengers voted to approve the officers. Check signers for the Association are DOM, Clerk, Assistant Clerk, Treasurer, and Assistant Treasurer. Motion carried.

Robbi Shedron presented the following recommendations from the Leadership Council:

Ministry Coordinators

Church Development:	Pastor Randy Quick, Yellow Creek Baptist Church
Camp:	Bob Crump, Rehoboth, Kirksville
Evangelism/ Missions:	Pastor B.J. McAlpin, FBC La Plata
Worship/Fellowship:	Pastor Walter Griffen
Emerging Generations:	Vacant
VBS:	Bobbi Bansal, Fellowship Baptist Church

Credentials Committee

Pastor Darrell Crooks, Chairman	FBC Novinger
Pastor Paul Martin	Mt. Tabor Baptist Church, Atlanta
Pastor Greg Rhinehart	Friendship Baptist Church, Macon

Nominating Committee

Pastor Zachary Rohman, Chairman (1 year term)	FBC Green City
Bro. Richard Marsh (1 year term)	FBC Atlanta
Pastor Zachary Rohman (1 year term)	FBC Green City
Bro. Garrett Trunk (1 year term)	Hamilton St. Baptist, Kirksville
Bro. Billy Pippin (2 year term)	FBC La Plata
Pastor Mark Drummond (2 year term)	FBC Lancaster
Pastor Sam Burkholder	FBC Winigan

Grand Oaks Baptist Assembly Board:

Pastor Walter Griffen	Broadlawn Baptist Church, Unionville
Mrs. Anita Smith	FBC Milan
Pastor Rob Nessler	FBC Bevier
Bro. Richard Nations, DOM	Rehoboth Baptist Church, Kirksville

Robbi moved that this report be accepted. The moderator asked if there were any additional nominations from the floor. Motion carried.

Bro. Richard Nations presented the DOM report and referred to the printed copy in the Book of Reports. He highlighted a few items from the previous year:

- Camp attendance was 50% this year with ongoing pandemic.
- We have raised \$7,500 of the \$9,000 needed for the block party trailer. The offering taken tonight will go towards the trailer.
- The Association helped sponsor the Baptist tent at the state fair. There were 35 people that received Christ.
- Richard thanked Hamilton Street Baptist Church for hosting the THBA Annual meeting.
- Richard recognized the new pastors in the association.
- Richard acknowledged the pastors who retired during the 2020-2021 church year: Pastor Rich Wills/Open Arms Baptist Church Macon, Pastor Jerry Lillard/ FBC Clarence.

Bro. Richard Nations presented the 2021-2022 Calendar.

The following Ministry Coordinators presented a verbal report and referenced their printed report in the Book of Reports: VBS Bobbie Bansal (printed report only); Bob Crump, Camp; BJ McAlpin, Evangelism and Missions; Walter Griffen, Worship and Fellowship; Randy Quick, Church Development.

The following Ministry Partners presented their reports: Dr. David Sundeen, Baptist Homes and Healthcare; Dr. Roy Carty, Hannibal-La Grange University; Dr. John Yeats, Missouri Baptist Convention. Video presentations were presented for the Missouri Baptist Children's Home, Baptist Student Union, and Grand Oaks Baptist Assembly.

Motion was made and seconded to adopt the spoken and printed reports in the Annual Book of Reports. Motion carried.

Old Business:

The moderator read the final report from the audit committee.

New Business:

The moderator called for any new business to come before the Association.

Walter Griffen read a motion to change the THBA constitution to allow churches to elect alternate executive board members and alternate messengers to the annual meeting.

Motion states:

I move that the Constitution of the Thousand Hills Baptist Association be amended to insert the following statement at the end of Article III (Messengers), Section 2. "Alternate messengers may also be elected and may serve as the church's messengers in the absence of the church's messengers if they are unable to attend the annual meeting.

The church may elect alternate messengers up to the same amount of messengers as they are entitled to elect."

I further move that the Constitution of the Thousand Hills Baptist Association be amended to insert the following statement at the end of Article V (The Executive Board), Section 1. "One alternate executive board member may be elected by each church to serve in the absence of their elected board member at the executive board meetings."

There was a motion made and seconded approving this to be presented at the 2022 annual meeting for a final vote. Motion carried.

The Hamilton Street Worship Team led the congregation in a hymn.

Larry Aeschliman closed the meeting in prayer and offered the blessing on the meal.

Respectfully submitted,

Anna Leftwich

THBA Clerk

The worship service of the THBA annual meeting began at 6:30 pm. Pastor Steve Nelson welcomed everyone to the evening worship service and opened the meeting in prayer.

Hamilton Street Worship Team led the congregation in corporate worship.

Ed Moss led the congregation in a prayer of blessing for the offering.

The offering has been designated to go the Block Party Trailer Fund.

The Hamilton Street Worship team led the congregation in worship.

Richard Nations introduced the guest speaker, Dr. John Yeats, who presented the Annual Message entitled "Draw Near: Key to Successful Living", based on Psalm 121.

Jason Marlin closed the meeting in prayer.

Respectfully submitted,

Anna Leftwich

THBA Clerk

**THOUSAND HILLS BAPTIST ASSOCIATION
EXECUTIVE BOARD MEETING
JANUARY 27, 2022**

The Executive Board of the Thousand Hills Baptist Association met Thursday, January 27, 2022, at Rehoboth Baptist Church. Curtis Ferguson gave the welcome and opened the meeting in prayer. The business session was called to order by Moderator Dr. Jason Marlin.

Anna Leftwich presented the clerk's report. Anna reported that a quorum was present. Anna presented the minutes from the annual 2021 meeting. Motion was made and seconded to approve the minutes. Motion carried.

Kabir Bansal gave the financial report. It was reported the cash flow matches what is in the bank. Motion was made and seconded to approve the financial report. Motion carried.

Richard Nations, DOM, presented his report:

- Richard stated that there was a possibility of working at another association part-time, but after consideration, he has decided not to pursue this and has withdrawn all applications.
- Richard has seen four churches increasing their financial gifts to the association this year. This is very much appreciated.
- The block party trailer has been purchased and the committee is working on stocking it with equipment and supplies. Richard will send an email to all the pastors when the checkout reservations begin.

Tom Rowland spoke briefly about Men's Initiative Moves and Counter Moves. This is a free event open to men of all ages to attend with a meal and door prizes given out. This is being held on February 25, 2022, at the Putman County Middle School.

Curtis Ferguson gave the block party trailer report. Curtis stated that the trailer has been purchased and they are working on stocking the trailer. Curtis stated that a group from his church is wanting to take the trailer on a mission trip to New York.

Curtis stated that Bob Crump is absent, and that he would be presenting his report. Curtis stated that Overnight camp for young campers would be June 24 and 25, 2022, and packets would be mailed out on May 16, 2022. Children's camp will be held July 18-22, 2022, with packets being mailed out on June 27, 2022.

Chance Glenn presented the report on the Association Revitalization Committee. The committee has met twice with John Vernon. The next meeting is on February 16, 2022. Please be in prayer for this committee.

Bobbi Bansal gave the Vacation Bible School Report. This year's theme is Spark Studios. There will be a preview for Pastors and Directors on March 5, 2022, at 11am at La Pa restaurant in Kirksville. Training is scheduled for April 9, 2022, from 9am-12pm at First Baptist Church in Kirksville. There is an early clinic scheduled for Saturday May 5, 2022, from 11am-1pm. Bobbi has six confirmed volunteers, she needs six more. Please be in prayer for the VBS team, children, and parents.

BJ McAlpin gave the Evangelism/Missions report. There will be a Bible study starting. BJ also attended the Leadership Summit with Richard. There are some mission trips in the works-- a trip to Milwaukee, Wisconsin on March 15-17 to look at a construction project.

Walter Griffen gave the report on Worship/Fellowship. Walter encouraged the pastors to attend the monthly pastors' lunch. They meet once a month to talk and problem solve, they have prayer time and pray for other pastors and needs in the community.

There was motion made and a second for verbal and written reports to be approved.
Motion carried.

NEW BUSINESS

The Leadership Council had the following recommendations for the board.

- The DOM evaluation be completed in April. The Corpus Revitalization team 360 recently completed an evaluation and this can be used if needed.
- The Leadership Council recommends removing the Operating Reserve fund.
- The board may be notified at the end of February of the closure of Oklahoma Baptist Foundation account. The board instructed in July that \$30,000 be invested in a one-year term in the Missouri Baptist Foundation.
- The Leadership Council recommends that Richard extend his internship with Pure Air Baptist Church for additional two months.

The business session was adjourned.

Pastor Walter Griffen led the group with guitar music for worship. Pastor Larry Gibson gave the message on discipleship. Pastor Tom Rowland closed with prayer.

Respectfully submitted,
Anna Leftwich
THBA Clerk

THOUSAND HILLS BAPTIST ASSOCIATION
EXECUTIVE BOARD MEETING
April 28, 2022

The Executive Board of the Thousand Hills Baptist Association met Thursday, April 28, 2022, at First Baptist Church in La Plata. BJ McAlpin gave the welcome and opened the meeting in prayer.

The business session was called to order by Assistant Moderator Chance Glenn. Anna Leftwich presented the Clerk's report. Anna reported that a quorum was present. Anna presented the minutes from the January meeting. There was a correction to the minutes by Bob Crump on camp dates. Richard Nations stated he would take care of this correction. Motion was made and seconded to approve the minutes. Motion carried. Anna asked for attention to page four of the agenda. Richard Nations spoke and suggested that churches check with their church clerks that board members are up to date.

Kabir Bansal gave the Treasurer's report. Kabir reported the finances look healthier than they have been in the past. Motion was made and seconded to approve the Treasurers report. Motion carried.

Richard Nations, DOM, presented his report:

- Richard announced the speaker for the evening would be Dr. Brandon Moore of the MBC Resound Network.
- The Annual Meeting is scheduled for September 11, 2022, at Fellowship Baptist Church, Kirksville. The speaker will be Dr. John Vernon, Director of missions for the Cape Girardeau Baptist Association.
- Richard announced the Revitalization Committee would be presenting their final report at the annual meeting. There may be changes in how we do business in the association. Attendance was encouraged.

Bob Crump gave the Block Trailer Committee report. There are four churches who want to use the trailer this summer. There is a list of items that are still needed for the trailer. Churches can contact Richard for donations.

Chance Glenn gave the Association Revitalization Committee report. Chance reported when this committee has met, they have had difficult discussions. Their recommendation can't be all done six months to a year. At the annual meeting, they will present the final recommendation to the board. Please continue to pray for this committee. The committee is working on the following:

- Discovery, we did reach the conclusion that the association is "a group of churches" working together collaboratively versus "a separate, church supported entity unto itself." This led us to see that the primary focus and responsibility is on churches.
- We need a strategy.
- There are things we can learn from Camp Ministry in regard to the way we can cooperatively work and minister together.
- Mission: assisting one another to bring Christ to our communities.
- Values
- Vision: to see Christ bring health to our churches and our communities.
- Objectives: Restructure, Redefine, and Rebrand Association
- Path

Bobbie Bansal gave the VBS report. On March 5th, early VBS clinic was held with nine people and five churches represented. At the April 10 clinic, there were thirty-four people and seven churches represented. Bobbi mentioned there are several resources available, and to let her know if you need anything.

Bob Crump gave the camp report. Bob mentioned that camp prices have increased. He said that there are scholarships available to those who need assistance. This year's camp theme is "Blessed Beyond Measure". Cabin leaders are still needed. Introduction to Camp is June 24 and 25. July 18-22 is Children's Camp, with a fee increase.

BJ McAlpin gave the Evangelism/Mission report. They are working with a Hispanic church in Milwaukee, Wisconsin. This church is having plumbing issues in their bathrooms. They are also assisting an Arabic church. They are planning to hold a Bible club in the park to reach out to the community and minister to the families. The mission trip is planned for July 20-25.

Walter Griffen gave the Worship and Fellowship report. Walter has been filling in for various churches and thinking about worship. Lifeway has a lot of resources out there if you're looking to change up your worship let him know. Walter suggests to change one thing in your worship and bring others on board to help with ideas.

Old business:

There was discussion on the Alaska mission trip fund. There was a church that was not able to go. First Baptist Church of Atlanta is going to Alaska this summer. There were designated funds in the association account. Half of these funds could be used on a mission trip this year. There was a motion and seconded to allow that and motion carried.

No new business.

Meeting adjourned. Walter Griffen provided the worship songs. Dr. Brandon Moore gave the sermon. Ed Moss closed in prayer.

Respectfully submitted,
Anna Leftwich
THBA Clerk

THOUSAND HILLS BAPTIST ASSOCIATION
EXECUTIVE BOARD MEETING
July 28, 2022

The Executive Board of the Thousand Hills Baptist Association met Thursday, July 28, 2022, at First Baptist Church, Kirksville. Jason Marlin gave the welcome and opened the meeting in prayer. The business session was called to order by Moderator Jason Marlin. Anna Leftwich presented the Clerk's report. Anna reported that a quorum was present. Anna presented the minutes from the April meeting. There was a correction to the April minutes. A motion was made and seconded to approve the minutes. Motion carried. Anna announced a reminder that the Annual Church Profile is due August 1, 2022.

Kabir Bansal gave the Treasurer's report. Kabir reported camp money was spent. Motion was made and seconded to approve the Treasurer's report. Motion carried.

Richard Nations, DOM, presented his report:

- The speaker for the evening will be Dr. Don Hinkle from Jefferson, City Missouri.
- The revitalization team, which is seven pastors and led by Chance Glenn, has determined that in their recommendation at the annual meeting there will be a new purpose and vision statement. This will be the following—Purpose: "Assisting one another to health", and Vision: "To see Christ bring health to our churches and communities". Richard encouraged attendance at the annual meeting to see the report from this team.
- The association mission trip team has returned from Wisconsin. Pastor B.J. McAlpin will give the report. There is a team of association members currently on a mission trip in Alaska.
- The association has been assisting First Baptist Church of Clarence and Pastor Jacob Geidinhagen as he is attempting to revitalize this struggling church. Look for a recommendation from the Leadership Council on this matter.

Mark Drummond gave the Nomination Committee Report. This will be voted on at the annual meeting. The committee reports the 2022-23 officers being nominated are:

Moderator- Jason Marlin, FBC, Kirksville
Assistant. Moderator- Jeff Daniels, Pure Air Baptist Church, Novinger
Clerk- Anna Leftwich, FBC Downing
Assistant Clerk- Robbi Shedron, FBC Kirksville
Treasurer, Kabir Bansal, Fellowship Baptist, Kirksville
Asst. Treasurer, Ed Moss, Hartford Baptist, Unionville

Curtis Ferguson gave the block party trailer report. Curtis reported the trailer did travel to New York and back for a mission trip. Omaha Baptist currently has the trailer. If churches are wanting to use it contact Richard to get it on the calendar. Curtis asked if anyone had any engineering skills. They are looking for a way to stand up some of the wooden game stands in the trailer.

Chance Glenn from the Association Revitalization Committee will present the final report in September.

The VBS report was given by Kabir Bansal. Kabir reported the VBS team had a successful training on April 9, 2022. Kabir stated that Bobbi wanted to remind all churches to submit their

final VBS report to the Missouri Baptist Convention. Kabir announced the Lifeway 2023 VBS theme will be "Twists and Turns".

Bob Crump gave the Camp report. The youth camp had 71 campers and one salvation this year. Bob said it had been down because of COVID, but numbers were up a little this year. The children's camp had 140 campers this year with 23 salvations and the coordinator was David Cook. Bob also mentions there was a \$4,000 donation to the camp fund from an anonymous donor.

Walter Griffen gave the Worship and Fellowship report. Walter stated he had nothing new to report at this time. Walter had two books *Battle for the American* and *Person of Interest*. These were giveaways to the audience.

BJ McAlpin gave the Evangelism/Mission Report. The team did return from a mission trip to Wisconsin. The church plants prepared meals on these mission trips. There was cleanup around the church and men working on construction at the Hispanic church. They are continuing to help the Arabic church. They are trying to reach out to the children and parents in the Muslim community. BJ asked for continued prayers as the team strengthens these relationships with these churches. On August 18, 2022, Larry Gibson and BJ will be at the State Fair doing fair booth ministry.

There was a motion and seconded to accept the above reports. Motion carried.

Old Business: None at this time.

The following recommendations were presented to the board:

- It was reported from the Leadership Council annual review of the job performance of the DOM was satisfactory.
- It was emphasized to the board the report of the budget subcommittee. There was a printed budget in the packet for information but will be voted on at the annual meeting. All churches need to consider giving more instead of the same set amount.
- It was recommended to the board that we establish another designated fund for the donation to the camp ministry fund. This was approved by the board.
- The association has been asked by First Baptist Church, Clarence to legally receive their and building and assets for one year. If the association does this it would pay for the expenses on the building and liabilities. After a year the church hopes to relaunch and will begin the process of receiving their building and assets back. This was approved by the board.

Jason Marlin adjourned the business session. Walter Griffen provided the worship songs. Dr. Don Hinkle gave the message and Jeff Daniels closed in prayer.

Respectfully submitted,
Anna Leftwich
THBA Clerk

Thousand Hills Baptist Association, Inc.
Balance Sheet
As of August 22, 2022

Assets		
Current Assets		
Checking/Savings		
Bank of Kirksville checking	104,383.15	
Missouri Baptist Foundation (Investment)	80,000.00	
Total Checking/Savings	184,383.15	
Total Current Assets	184,383.15	
Total Assets		184,383.15
Liabilities & Equity		
Liabilities		
Current Liabilities		
Designated Funds		
Block Party Trailer Fund (Exp & Income)	187.87	
Boynton Church Planting Fund	52,355.53	
Camp Ministries	4,000.00	
Mission Fund	6,469.60	
Total Designated Funds	63,013.00	
Total Liabilities		63,013.00
Equity		
Opening Balance Equity	-64,885.96	
Unrestricted Net Assets	167,531.22	
Net income	18,724.89	
Total Equity		184,383.15
Total Liabilities & Equity		184,383.15

Thousand Hills Baptist Association, Inc
General Fund Report – Budget, Contributions and Expense
January through December 2021

INCOME		
Contributions Received from Churches		
Atlanta FBC	1,850.00	
Bevier FBC	4,242.51	
Broadlawn	2,908.02	
Chariton Ridge	1,000.00	
Clarence FBC	685.75	
Coatsville	100.00	
Downing FBC	1,792.71	
Elmer	1,711.85	
Fellowship	1,423.00	
Friendship	1,375.00	
Green City FBC	3,417.53	
Hamilton Street	2,768.31	
Hartford	2,650.00	
NEMO Cowboy Church	0	
Kaseyville	583.23	
Kirksville FBC	6,200.00	
FBC Francophone	0	
Lancaster	3,600.00	
LaPlata FBC	6,695.58	
Macon FBC	2,400.00	
Milan FBC	2,400.00	
Mt. Salem	100.00	
Mt. Tabor	1,351.83	
Novinger	375.81	
Omaha	5,441.96	
Open Arms	1,742.17	
Primera Iglesia	50.00	
Pure Air	1,000.00	
Queen City FBC	2,347.62	
Rehoboth	2,100.00	
Sugar Creek Community	300.00	
Ten Mile	400.00	
Union Grove	0	
Winigan FBC	1,382.45	
Woodville	232.00	
Worthington	1,524.10	
Yellow Creek	600.00	66,751.43
Total Contributions from churches		
Interest income	2,681.39	
Other contributors		
State Mission Offering-MBC	1,616.63	
Total Income		\$71,049.45

**General Fund Report – Budget, Contributions and Expense
January through December 2021 Page 2**

	Spent	2021 Budget
Accountable Reimbursements		
Ministerial Expense	6,526.38	7,000
Administrative		
Annual Meeting	634.09	750
Cell phone/Website Communications	1,257.18	1,100
Contingencies	156.25	500
Equipment & Maintenance	510.39	750
Liability & Workman's Comp Ins	1,801.00	1,900
Office Supplies	400.94	300
Postage	262.07	700
Printing	453.93	800
Total Administrative	5,475.85	6,800
Director of Missions (DOM)		
Health Insurance	12,564.50	13,700
Health Reimbursement Acct.	847.12	7,500
Housing/Utility Allowance	23,075.04	23,075
Retirement/Annuity	4,399.92	4,400
Salary	23,071.17	23,075
Total Director of Missions	63,957.75	71,750
Ministries		
Associational Ministries	905.72	1,200
Baptist Student Union	1,000.00	1,000
Grand Oaks	1,200.00	1,200
State Fair Evangelism Project	330.14	300
Summer Camps	1,237.47	1,200
VBS Training	294.59	500
Total Ministries	4,967.92	5,400
Total Expense	80,927.90	90,950
Net Income or Loss	-9,878.45	

Thousand Hills Baptist Association, Inc
General Fund Report – Budget, Contributions and Expense
January through August 22, 2022

INCOME		
Contributions from Churches		
Atlanta FBC	1,200.00	
Bevier FBC	2,933.07	
Broadlawn	1,908.40	
Chariton Ridge	750.00	
Clarence FBC	95.00	
Coatsville	0	
Downing FBC	1,142.81	
Elmer	965.91	
Fellowship	943.00	
Friendship	1,050.00	
Green City FBC	1,862.99	
Hamilton Street	1,548.34	
Hartford	3,000.00	
NEMO Cowboy Church	85.00	
Kaseyville	0	
Kirksville FBC	5,000.00	
FBC Francophone	0	
Lancaster	2,100.00	
LaPlata FBC	3,447.54	
Macon FBC	1,600.00	
Milan FBC	1,400.00	
Mt. Salem	0	
Mt. Tabor	738.72	
Novinger	428.20	
Omaha	4,196.98	
Open Arms	752.24	
Primera Iglesia	30.00	
Pure Air	750.00	
Queen City FBC	1,858.87	
Rehoboth	1,400.00	
Sugar Creek Community	500.00	
Ten Mile	400.00	
Union Grove	0	
Winigan FBC	758.35	
Woodville	0	
Worthington	1,475.74	
Yellow Creek	600.00	
Total Contributions from Churches		44,921.16
Interest & Investment Income		
Bank of Kirksville Interest	69.02	
Baptist Foundation of Oklahoma	775.00	
Missouri Baptist Foundation	0	
Total Interest & Investment Income		844.02

Other Contributors		
State Missions Offering-MBC	1,887.53	
Miscellaneous (From Investment)	20,000.00	
Individuals	5.00	
Total Other Contributors		21,887.53
TOTAL INCOME		
		67,657.71

Expenses			
	Spent	2022 Budget	Difference
Director of Missions Expenses			
Travel & Ministry Expense Reimb.	4,426.36	7,000	+2,572.64
Operations & Administration			
Annual Meeting	-30.00	750.00	+780.00
Cell phone/Website communications	751.36	1,100.00	+348.64
Contingencies	650.00	500.00	-150.00
Equipment & Maintenance	279.50	750.00	+470.50
Liability & Workman's Comp Ins	1,740.00	1,900.00	+160.00
Office Supplies	323.29	300.00	-23.29
Postage	360.84	700.00	+139.16
Printing	189.78	800.00	+610.22
Total Operations & Administration	4,264.77	6,800.00	+2,535.23
Director of Missions (DOM)			
Health Insurance Premiums	8,024.00	13,000.00	+4,976.00
Health Expense Reimbursement	252.93	6,000.00	+5,747.07
Salary	15,871.68	23,075.00	+7,203.32
Retirement/Annuity	2,933.28	4,400.00	+1,466.72
Housing/Utility Allowance	14,888.96	23,075.00	+8,186.04
Total Director of Missions	41,970.85	69,550.00	+27,579.15
Primary Ministries of Assoc.			
Associational Ministries	646.47	1,200.00	+553.53
Baptist Student Union	500.00	1,000.00	+500.00
Grand Oaks Capital Campaign	600.00	1,200.00	+600.00
State Fair Evangelism Project	0	300.00	+300.00
Summer Camps	-3,836.52	1,200.00	+5,036.52
VBS Training	360.89	500.00	+139.11
Total Ministries	-1,729.16	5,400.00	+7,129.16
Total Expense	48,932.82	88,250.00	+39,317.18
Net Income	18,724.89		

Thousand Hills Baptist Association Revitalization Team Report

ReFocus Strategy

Greetings Thousand Hills Churches:

During the July 2021 Executive Board Meeting, the Thousand Hills Baptist Association (THBA) Executive Board Members voted to form a Revitalization Team to develop a strategy that would help us restore purpose and vitality to our association. The leadership council enlisted the following pastors to serve on this team: Phil Bray, Sam Burkholder, Mark Drummond, Chance Glenn, Justin Honey, Jason Marlin, Steven Nelson, Zachary Rohman, and B.J. McAlpin. As DOM, Richard Nations also served on this team. Not every pastor was able to serve for the entire year, but we are grateful for each man's contribution.

We are also grateful for the leadership provided by John Vernon and Brandon Moore. John Vernon serves as Director of Missions for Cape Girardeau Baptist Association and Brandon Moore serves as Revitalization Network Specialist for the Missouri Baptist Convention. Together, these two men led our team through REFOCUS, a six-step revitalization process, to help us restore purpose and vitality to the partnership of the THBA churches.

Below you will find an outline of discoveries made and new proposals to be presented at the September 2022 THBA annual meeting.

DISCOVERY: During the discovery step we sought to answer the question, “**How are things going?**”

1. We need to come up with a clear definition (philosophy) for the association. We did reach the conclusion that **the association is “a group of churches” working together** collaboratively versus “a separate, church supported entity unto itself”. This led us to see that **the primary focus and responsibility is on churches**. Given history this creates a strong need for clear expectations that are constantly, consistently communicated.
2. We need a vision that provides greater clarity for why we associate.
3. We need a strategy.
4. **There is hope**, expressed in the following ways:
 1. Other pastors believe there is a collective desire to fulfill the Great Commission.
 2. We are seeing the same need for vision/strategy
 3. We have unity that can produce effectiveness.
5. While the associational giving has been declining, the finances of the local churches are actually increasing. People make choices with their money as they strive to steward well. The Block Party Trailer demonstrated this as the funding for it came relatively quickly.
6. The leadership structure is not poised for new vision/strategy.
7. There are things we can learn from Camp Ministry in regard to the way we can cooperatively work and minister together.

CONVERGENCE: During the convergence step we sought to answer the question, “**Where should we position the ministry?**” or “**How should our churches partner together to effect Kingdom Growth?**”

1. The “Big Idea”: The **churches assisting one another to health**. Developed from the keywords: Assist, One another, Health.
2. **Association Purpose:** What does our association believe its mission to be?
 1. Making Disciples (Shepherding churches back to the Great Commission)
 2. Assisting
 3. Developing
 4. Unity (displaying/maintaining)
3. **Community Potential:** What is our community’s/region/state’s biggest challenge?
 1. Dying/Declining Congregations
 2. Dying/Declining Communities
 3. Dysfunctional Families
 4. Mental Health Issues
4. **Leaders’ Passion:** What is our leadership passionate about?
 1. Disciples
 2. Church Health
 3. Mercy Ministry
 4. Camp
5. **Scriptural Foundation**
 1. Philippians 2
 2. John 13:34-35
 3. Ephesians 2:11-22
 4. Matthew 28:18-20
 5. 1 Corinthians 3:15-17
 6. 1 Corinthians 12

MISSION: The question: “**What do we do?**”

Proposed mission statement: “**Assisting one another to bring Christ to our communities.**”

VALUES: The question: “**Why do we partner together?**”

1. Christlike Disciples (Pursuing Christlikeness/Relying on Christ)
2. Healthy Churches (Developing/Equipping/Assisting/Strengthening local churches)
3. Unified Cooperation (Loving/Serving/Assisting/Working with one another)
4. Effective Disciple-making (striving to make genuine disciples inside/outside our local church)
5. Local Communities (engaging/caring for the community)

STRATEGY: The question: “**How do we accomplish our mission?**”

1. **Relate** (relationship building across association)
2. **Evaluate** (assessing legitimate needs of churches, church health assessment, etc)
3. **Cooperate** (engaging together in the work)
4. **Celebrate** (praising God for what he has done through our cooperative work through a shared worship experience that combines a ministry outreach which will draw in more people across the association, taking us to the first step)

VISION: The Proposed vision statement: “We want to see Christ bring health to our churches and our communities.”

Our vision is to see Christ bring health to our churches and communities. Sin brings isolation from God and one another. Our churches are declining and dying. Our communities are filled with the brokenness, sorrow, and misery caused by the selfish expression of sin. Jesus came into this world to reverse the curse and make all things new. He healed the sick, fed the hungry, forgave the guilty, and proclaimed the good news of unending gladness. *As our churches cooperate together, by prayerfully relying on Christ, and growing in Christlikeness our communities will experience reconciliation with God, restored relationships, and unshakeable gladness in Jesus.* As we relate to one another in genuine fellowship, evaluate one another with loving clarity, cooperate with one another in joyful service, we will celebrate with one another as God transforms our churches from declining and dying to vibrant and thriving. We will celebrate as God transforms our communities from broken and suffering to reconciled and rejoicing.

GOALS: The question: “How do we measure progress?”

1. Improved relational fellowship among pastors & churches in their areas.
2. A healthy pastor in every church.
3. A healthy church in every community: 10 churches revitalized or replanted.
4. Regular cooperation among churches so that...
 - a. 10 community needs are identified
 - b. 5 community needs are met
5. Five communities are transformed by the presence of the churches.
 - a. Families are restored and joy & peace saturate the community.

OBJECTIVES The objectives are:

1. Restructure, Redefine, and Rebrand Association.
 - Includes restructuring leadership and operations of the association, redefining healthy pastor, church, and community, and rebranding and executing a new communications strategy.
 - Also, creating teams to facilitate strategy
2. Evaluate Church & Community Needs
 - Includes identifying churchless & underserved communities
3. Implement leader development pipeline and disciple-making pathways.
4. Facilitating church partnerships
 - Identify regional gatherings for fellowship
5. Fueling church partnerships
6. Evaluate and celebrate results of the strategy & revision

ANNUAL PLAN: Question: “What must be done to take steps forward?”

BIG STEP #1: Restructure, Redefine, and Rebrand Association

Elements:

1. Present Refocus Plan and Celebrate Current Victories at Annual Meeting
2. Develop Restructure Proposal (Changes to Constitution & Bylaws, Leadership structure, etc)
3. Clarify Key Terms: Define healthy churches, pastors, and communities
4. Develop and Implement Communications and Rebranding Strategy
5. Begin Revitalization process with churches and give testimonies
6. Encourage pastor assessment & coaching

THE PATH: Strategy Details

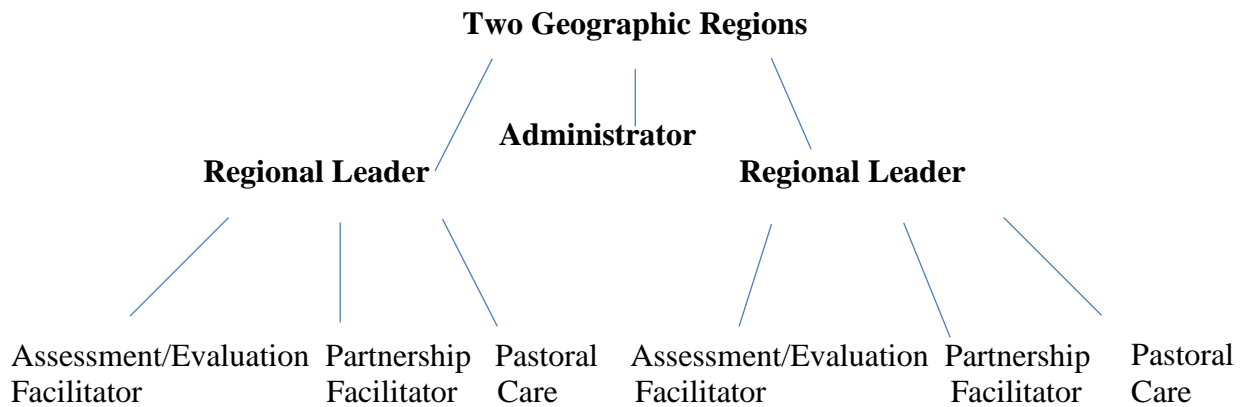
1. Relate
 - a. Gather
 - b. Connect
 - c. Communicate
2. Evaluate
 - a. Pastors
 - b. Churches
 - c. Communities
3. Cooperate
 - a. Ministry Planning
 - b. Ministry Promotion
 - c. Ministry Partnerships
4. Celebrate
 - a. Our Story (Churches)
 - b. Their Story (Communities)
 - c. His Story (Christ)

EXTERNAL LEADERSHIP LADDER: The question “How do churches serve together to accomplish the shared mission?”

1. Relate
 - a. Churches being served.
 - b. Churches serving alongside other churches.
2. Evaluate
 - a. Churches organizing churches to serve.
3. Cooperate
 - a. Churches identifying & planning opportunities to serve.
4. Celebrate
 - a. Churches measuring & Celebrating impact of serving.

INTERNAL LEADERSHIP STRUCTURE: Team Based

1. Job descriptions to be developed



RECOMMENDATIONS FROM THBA REVITALIZATION COMMITTEE

The following recommendations will be presented for vote at the THBA Meeting September 11, 2022.

Recommendation 1:

The THBA Revitalization Team moves the adoption and implementation of the ReFocus Strategy as presented in the Revitalization Team report.

Recommendation 2: (If Recommendation 1 is adopted)

The THBA Revitalization Team moves to appoint the Revitalization team to oversee implementation of the ReFocus Strategy. Their oversight shall also include the development of leadership job descriptions and compensation, the nomination of leaders to leadership positions, and rewriting

THBA Proposed Budget 2023

(Compare to 2022)

	Budget 2022	Budget 2023
Director of Missions		
Salary	\$ 23,075	\$11,537
Housing	23,075	34,613
Health Insurance	13,700	12,000
Health Reimbursement	6,000	6,000
Retirement	4,400	4,400
Total DOM	69,550	68,550
Accountable Reimbursements		
Ministry Expense	7,000	
Total Accountable Reimbursements	7,000	
Administration		
Annual Meeting	750	
Equipment/Maintenance	750	
Liability/Workmans.Comp. Insurance	1,900	
Web site/Cell phone	1,100	
Office Supplies	300	
Postage	500	
Printing	500	
Contingencies	500	
Total Administration	6,300	
Ministries		
BSU	1,000	
Grand Oaks Strong Roots/New Branches	1,200	
Associational Ministries	1,200	
VBS Training	500	
State Fair Evangelism	300	
Summer Camps	1,200	
Total Ministries	5,400	
Total	\$ 88,250	\$68,550

Ministry Council Report

Proposed THBA Calendar of Events 2022-2023

2022	
September <i>Rheubin L. South (Missouri Missions) Emphasis</i>	
5	Labor Day (Office closed)
11	Annual Meeting, Fellowship Baptist Church, Kirksville, 3-8 pm
15-16	Pathway Writer's Retreat, Jefferson City
20	Ministers Lunch, 11:30-1, La Pa Restaurant, Kirksville
27	Bott Radio Church Leaders Appreciation Dinner, Fellowship, 6:30 pm
28	See You at the Pole, area public schools
October <i>Cooperative Program Emphasis</i>	
6	Grand Oaks Baptist Assembly Board, Chillicothe
7-8	NEMO Pastor/Wife Retreat, Calvary Baptist, Hannibal
18	Ministers Lunch, 11:30-1, La Pa Restaurant, Kirksville
24	Missouri Baptist Pastors Conference, St. Charles Convention Center
24-25	Missouri Baptist Convention, St. Charles Convention Center
26	Directors of Missions Annual Conference, FBC St. Charles
30	Hymn Sing, Lancaster Baptist, Lancaster, 7 PM
November	
1	BSU Board Meeting, Kirksville
3	Lifeline Help Clinic Annual Banquet, Kirksville, NEMO Fairgrounds
15	Ministers Lunch, 11:30-1, La Pa Restaurant, Kirksville
14-21	National Collection Week for Operation Christmas Child
24-25	Thanksgiving Holiday (Office closed)
December <i>Lottie Moon (International Missions) Emphasis</i>	
1	Pastors & Wives Christmas Dinner, Location TBA, 6 pm
26-30	Christmas Holiday (Office closed)
2023	
January	
1	New Year's Day
17	Ministers Lunch, 11:30-1, Location TBA
26	Executive Board Meeting, Location TBA, 6:30 pm
February	
21	Ministers Lunch, 11:30-1, Location TBA
26	BSU Chili Cookoff, BSU Kirksville, 4-6 pm
March <i>Annie Armstrong (North American) Missions Emphasis</i>	
21	Ministers Lunch, 11:30-1, Location TBA

April	
6	Grand Oaks Baptist Assembly Board Meeting, Chillicothe
9	Easter
10	Easter holiday (Office closed)
18	Ministers Lunch, 11:30-1, Location TBA
27	Executive Board Meeting, Location TBA, 6:30 pm
May <i>Associational Missions Emphasis</i>	
14	Mother's Day
16	Ministers Lunch, 11:30-1, Location TBA
29	Memorial Day (Office closed)
	.
June	
11-14	SBC Pastors Conference and Annual Meeting, New Orleans, LA
18	Father's Day
20	Ministers Lunch, 11:30-1, Location TBA
July	
4	Independence Day holiday (Office closed)
10-14	Children's Camp, Grand Oaks Baptist Assembly, Chillicothe
18	Ministers Lunch, 11:30-1, Location TBA
27	Executive Board Meeting, Location TBA, 6:30 pm
August	
7-11	Youth Camp, Grand Oaks Baptist Assembly, Chillicothe
17	State Fair Evangelism Project, Sedalia, 10 am - 2 pm
15	Ministers Lunch, 11:30-1, Location TBA
September	
4	Labor Day (Office closed)
10	THBA Annual Meeting, Location TBA, 3-8 pm
19	Ministers Lunch, 11:30-1, Location TBA
October <i>Cooperative Program Emphasis Month</i>	
17	Ministers Lunch, 11:30-1, Location TBA
23-24	Missouri Baptist Pastors Conference & Annual Meeting, Springfield

Director of Missions Report

Richard Nations, DOM

This is the tenth year I have served as director of missions for Thousand Hills Baptist Association. Thanks for your support and encouragement to me as I minister among our churches. We have some really vibrant and exciting churches in our association and I'm glad to be associated together with you. There are also some churches that are struggling and we need to work together to make sure none are left behind.

Partnership is a beautiful thing when it is done well, and stronger churches come alongside struggling churches to make sure that the Gospel is spread to all communities. Have you asked a church in your region if there are things you can do to help them in their mission? Maybe they don't have a pastor or maybe they don't have teenagers or children attending. There are actions you can take to help them with these needs. Have you considered that?

The Revitalization Team has presented their report and they are urging us to "assist one another" as we look out over our landscape of communities and churches. Let's organize ourselves to do just that.

Summer camps have once again proven to be one of the most effective things we do as an association. I am so pleased we were able to join with our partner, Linn-Livingston Baptist Association, to help both of us have youth and children's camps. God really moved in the children's camp with many receiving Jesus as Savior and Lord. Great work camp team!

VBS is always a great strategy for a church, and we are glad that the association could train VBS workers in two seminars and many churches used this effective tool to reach out to children and their families this summer. Many thanks to our VBS team and coordinator.

In evangelism and missions there were several mission trips taken by churches. The THBA assisted with a mission trip to Wisconsin, New York, and Alaska. And there were six who traveled to Sedalia to share Christ at the Baptist Tent at the Missouri State Fair. Six professions of faith were recorded the day THBA volunteers served and there were 78 professions of faith recorded during the 10-day fair. We were one of 13 associations and 9 churches who shared Christ at the fair. I observed three people from our association who gave their lives to Christ there in Sedalia.

We value our regional, state, and national partners in ministry. Here in north Missouri, we assist the Baptist Student Union at Truman State (Greg Xander, campus missionary) and the Grand Oaks Baptist Assembly, Chillicothe (Brad Fields, manager). Our Missouri Baptist Convention partners with us on many fronts and I am glad to be part of their team in Disaster Relief as well as a contributing writer for *The Pathway* newspaper. I also usually write the Missouri Mission Offering prayer materials distributed in September.

And let me say a word about our national partner, the Southern Baptist Convention. Our joint support of ministries through the Cooperative Program, the International and North American Mission Boards and our six SBC seminaries is the glue that holds us together. We should cooperate fully to support missions efforts through the SBC Cooperative Program.

Now recently there have been some disturbing things that have been uncovered. The toleration and cover up of sexual abuse within churches, entities and even at the highest levels in our SBC Executive Committee should not have been allowed to happen. I am glad the SBC messengers demanded a full investigation and accounting for this misbehavior. Now that it is in the open, let's fix the problem and pull back together to support our convention. Now is not the time to leave the SBC. It is the time to call for full accountability. Let's make sure no one is allowed to be abused in our churches.

By the time I give this report, I assume that the association has adopted the report of the Revitalization Team. Therefore our new purpose statement and mission statement are now ours to claim:

Purpose: "Assisting one another to bring Christ to our communities."

Vision: "We want to see Christ bring health to our churches and our communities."

So let's unite together under those statements. Thank you for letting me lead you in this association.

Worship/Fellowship Report

Walter Griffen, Coordinator

A few years ago I was elected to serve as your Association's leader in the area of Worship and Fellowship. It was my heart to seek out to assist and be a resource for those churches of our association who desired to improve the area of congregational worship and fellowship. I began to work on a survey so we could see at a glance where our local strengths and weaknesses lie and bring whatever resources to bear in order to assist that effort.

Even though a survey has not yet materialized, I have made some observations among the churches of our association. Some have Ministers of Music and full programs of worship music and planning, while others struggle just to have an accompanist on any given Sunday morning. Some use multiple musicians and others a single pianist or guitarist. Still others utilize electronic means or sing without any accompaniment. Some use contemporary music while others still rely on a hymnbook. Almost all have some kind of social media presence.

Please understand, I am not judging anyone nor any church for their style of worship and worship music, but I can't help but wonder if there is more we want to do and could do to give Jesus the worship He deserves to the best of our ability. Are we truly "giving our best to the Master?" We live in a great day where many resources and technologies are available to us, but for whatever reason we're not tapping into those.

In the area of Fellowship, we continue to provide monthly luncheon meetings for fellowship among our pastors. These have been very beneficial, I think. It's a good thing to "provoke one another to good works." My prayer is that these continue.

I have been challenged as your leader in the area of Worship and Fellowship, but I fear I have fallen short of the vision and goals I originally had for this position. There is much that I feel can and should be done for the Glory of our Lord. Thank you for the opportunity to serve.

Yours in Christ, Bro. Walter Griffen

Evangelism/Missions Report

B. J. McAlpin, Coordinator

The mission to Milwaukee was called Mission Milwaukee. It was held July 20-25. We served two church plants in Milwaukee with a construction project at a Hispanic congregation and backyard Bible clubs for an Arabic congregation. We received funds from several sources including the THBA. Thank you for your support for Nueva Vida en Cristo and the Arabic congregation of Layton Avenue Baptist Church, Milwaukee.

The Association also contributed funds for a mission trip to Alaska by First Baptist Church Atlanta and a mission trip to New York State by Rehoboth Baptist Church.

VBS Report

Bobbie Bansal, Coordinator

I would like to thank the association's churches for their participation and support of the VBS Ministry. Every year in Missouri alone, over 40,000 children attend a Vacation Bible School. This is an important ministry where opportunities to witness and to demonstrate the love of Christ abound. This year, we had an informative round table discussion and curriculum introduction at our March Early Clinic at LaPa Mexican Restaurant and then we followed up with our VBS Training for all VBS teams on April 9 at First Baptist Church.

Our VBS Training Team this year consisted of Richard Nations (Rehoboth), Bobbie Bansal (Fellowship), Leah Sayre (Milan), Amber Balch (Fellowship), Kabir Bansal (Fellowship), Rachel Nations (Rehoboth), Billy Pippin (LaPlata), Sherry Pippin (LaPlata), and Karen McClaskey (LaPlata). They did a tremendous job preparing their presentations, lending a helping hand wherever needed, and doing it all in Jesus' name!

We once again participated in the LifeWay Association Incentive Program. Any church who ordered their VBS materials through the THBA, the association got a percentage back for participating. We received a payment of \$325.10, so thank you to all the churches who helped!

Lastly, as this year's VBS season is beginning to wrap up and come to an end, we are already preparing for next year's VBS. Our theme next year is "Twists and Turns: Following Jesus Changes the Game." Please keep the THBA VBS Training Team in prayer and, more importantly, keep the children who attend VBS and their parents in fervent prayer that God might work in their lives. Also, if you haven't already, please don't forget to complete your VBS reports on the Missouri Baptist Convention website.

Thank you and God bless!

Camp Team Report

Bob Crump, Coordinator

All praise goes to God as we have had another great year of summer camps at Grand Oaks Baptist Assembly.

We kicked off the year with our Youth camp. Shawn Hughs of Harvest Bible Church was the camp Pastor. We had 71 campers attend along with many week long volunteers and day workers. The youth had a great time swimming, fishing, bowling, and participating in lots of fun activities. The theme of camp was "Blessed beyond measure". Shawn preached a daily message from the book of Ephesians. We had two daily Bible studies along with morning scripture and evening devotions. We were also blessed to have a team of college students from the Mo Baptist Convention "Sports Crusaders". They put on some competition activities that usually involved some type of water to help keep the campers cool and also served as cabin leaders and assistants. There were many Youth who had questions and were counseled, others who just wanted prayer, a few rededications, and 1 salvation. Praise God! What a blessing it is to see our youth having fun while they grow in their faith and strengthen their relationships with our Savior.

Next up was Children's camp. We had a little bit of a different camp this summer as the Linn/Livingston Baptist Assn. was having some issues putting on their children's camp and asked if they could join ours for this year. We gladly invited them in which created quite a large camp. Garrett Trunk of Hamilton Street Baptist was the camp Pastor. There were 129 campers, 10 pre-campers, 36 leaders, teachers and workers, for a grand total of 175. The theme of camp, "CSI - Crime Scene Investigation-Discovering and Walking In the Truth " was a lot of fun for the kids as they uncovered God's Truth through Garret's preaching and the daily Bible studies. The Kids had a blast swimming, fishing, enjoying the snack shack, making crafts, and being "investigators". The children were discovering God, and God's Holy Spirit was at work in a mighty way. The Children were asking questions and seeking prayer and counsel. Praise God as 23 boys and girls made a decision to follow Christ. God is so good!

I would like to thank David Cook the Children's camp coordinator. David did a great job writing a curriculum and leading a "double sized camp". I would like to thank all of our volunteers who help put on both camps but especially our camp team, who work hard all year long so our Youth and Children have a camp to grow relationships with other Christians and most of all, a relationship with Jesus.

I would also like to thank the association for the opportunity to serve our Lord and Savior through our summer camps mission. Please be in prayer for next year's camps
2023 Dates: Children's camp July 10-14 Youth Camp August 7-11

Summer Camps Associational Report from Grand Oaks Baptist Assembly

Brad Fields, Manager

I bring you greetings from Grand Oaks Camp. Thank you for inviting us to share with you about Grand Oaks and the kingdom work that is happening.

First, thank you for your tremendous financial support in both the general operations of the camp and for contributing to the building fund. Your generosity has helped the camp continue to win the lost, disciple the saved and train believers in Christian service. This year we have had 76 new professions of faith and 19 rededications to Christ. Our total attendance this year is 1,426 campers.

You help make that possible through your giving of time, prayers and monetary contributions. It is our hope, as the Lord sees fit, to continue towards building a multi-purpose facility. As events over the past few years have changed the financial landscape for goods, the need is great, but God is greater. As of July total giving to the SRNB campaign is over \$384,500.

As our summer camp season has wrapped up it is time for fall activities, retreats, pool parties and family get togethers. We welcome them all as we are open year- round. Compare our rates and you will find Grand Oaks to be an affordable option. For member church events a discounted rate applies. We have been blessed to have several groups this spring and are scheduling for this fall.

One thing to keep in mind is that pastors and spouse are allowed to spend one night free to retreat with one another and the Lord. If you wish to stay longer, that's okay too.

We are often asked if there is anything we need or if someone can come and help with a work day. The short answer is yes! We have several projects that need attention and volunteers are greatly appreciated. There are material needs that if someone is so led to donate, it would be a blessing to the camp and those who visit. Please reach out if you would like to help meet a need and we can provide a list of options that would allow you to help in the way you prefer.

Please continue to pray for Grand Oaks and all who enter its gates! Again, thank you for your kindness and generosity! May the Lord bless you!

Thousand Hills BA	CHILDREN'S CAMP					YOUTH CAMP*				
	ATTENDANCE		DECISIONS			ATTENDANCE		DECISIONS		
	Campers	Adults	Salva tions	Dedications /Reded....	Other	Campers	Adults	Salva tions	Rededica -tions	Other
2017	110	45	8	4	20	143	45	16	9	2
2018	101	36	3		2	120	20	3	3	3
2019	73	27	2			41	9	2		
2020	No camp					No camp				
2021	50	27	2	2	3	54	21	0	2	10
2022	128**	37	21	0	9	70	29	1	0	0

*Youth Camp held with Linn-Livingston Baptist Association. Numbers are totals for both groups through 2018. 2019 totals are for Thousand Hills alone (141 total campers)

**Linn-Livingston joined us this year . There were 10 Pre-Campers in addition to the 128 campers

Baptist Student Union

Greg Xander

Thank you so much 1000 Hills Baptist Association for your loving hearts as you continually pour into all of us here at the BSU. It has been really encouraging to get to be supported by so many churches, alumni, parents, and friends of the BSU this past year!! God has been so kind to us with so many praying for our students, praying for our campus and supporting and sacrificing and giving so much to so many here!

The year has been such a good year - it feels like such a miraculous year - in seeing this community come out of a pandemic with only a handful of students and a leadership team that went from 8 to 1 person. And then seeing it now become a community full of life, serving all over the place, intentionally trying to create moments to share the message of Jesus and moving from a handful to now over 30 involved weekly in dynamic ways. It has been miraculous in seeing others connect to God, renewing or rediscovering their faith, and just seeing these "kids" serving so many! So many have sacrifice for us to be able to do all the crazy tables and flowers and panels and food and more food and bibles and books, continuing to engage and reach the cheerleader team, and several new advances in connecting to the sororities and fraternities here, and so much more - we are just so thankful for how God has blessed us with so many who support this community of missionaries at Truman! And our students have sacrificed and given so much to serve and share so many times when it was challenging to have the conversations and inconvenient to keep showing up to try and be a voice of hope! We are so proud of them! And so so grateful for what God is doing thru so many loving us from all around the planet.

- We got to see 3 of our girls and 1 of our guys just define their faith as their own and step into baptism with the community of missionaries here and our local churches that are so intentional to help us keep making disciples and helping students re-discover their faith or consider a relationship with Jesus for the first time! And now they are an active part of His mission, saving the world thru Jesus. They are "ALL IN"!
- We were able to host 3 worship nights bringing together worship teams from 3 of our Baptist churches to create a night for students to connect to their faith, to bring someone they cared about and to help challenge us to continue being a part of His mission to save the world thru His son Jesus.
- We had the opportunity to create and host 5 panels, ranging from local pastors to leadership from other campus ministries, to Truman faculty and staff that ranged from Christian to Hindi. From these panels several of our students used these to invite, to have conversations with their friends who did not believe, and we saw several college students connect to the BSU and are now involved in sharing about Jesus to others.
- Something so humbling was to see a Vietnamese student that we helped move furniture as a freshmen with his friends; we got to see how God continued to pursue him and by his senior year, gave his life to Jesus thru God using so many others, and situations. And now he is helping us engage others in conversations through our 2 question surveys, hoping we can help others know the message of Jesus. It was so awesome to see how God used so many and how He loves and loves and just never gives up on reaching them, even if we can't see the progress immediately. God is so faithful and so good!
- And because of so much support and sacrifice from others, we were able to host 2 days of free food for students during finals week at Christmas and in May to end the school year. This saw us connecting to so many in the Greek fraternity system and others who we have not really got to connect to before. And several shared how they wished they knew about the BSU earlier. I am so grateful that God is just doing more than we could ever do ourselves, thru others like you, and that students are not running from us, and even more, are not just coming but are experiencing more than they expected...and that is all Jesus!
- And we cleaned bathrooms in the dorms! And that was fun and also pretty nasty! We made a couple videos of some of the students sharing their love for Jesus who got baptized this year, and a slideshow to music to help you all connect to all the love and prayers and support you are giving to so many!! God is hearing your hearts! Hope you enjoy seeing it and just are moved by how extremely grateful we are to you all for helping us keep reaching more for God! Here is the link:
<https://drive.google.com/drive/folders/1XH4bsx-kqDs3-lnyxpz59AyoVdemogFf?usp=sharing>

Missouri Baptist Convention

Executive Board Staff Reports

Collegiate Ministries

Gene Austin, Director

The pandemic is over – kind of. Unfortunately, it's still affecting our campuses. Over the past two years, many incoming students have spent significant time in an online school. Even so, we saw an increase in almost every area of ministry we track.

We saw a 37 percent increase in students that had some contact with one of our ministries. This resulted in 58 more college students coming to faith and following Jesus. Our mission trips and other activities saw more than 200 people receive Christ. The number of students involved in Bible study or small groups was over 1,000, up from about 400. International student involvement went up by 150 percent. More than 100 summer missionaries served at Super Summer, associational camps, VBS, and other ministries around the state.

God was and is moving in the ministries of mbCollegiate and the MBC. We give Him praise for what He did and continues to do. Our campus missionaries on 28 different campuses were a massive part of these results and continue to faithfully and effectively serve.

New ministries

Our agreement with Concord Baptist Association enhances the effectiveness of the ministry to the Lincoln University campus. The association has deeded its building back to the MBC and moved its offices to the Baptist Building. This allows Lincoln's BSU to have full-time space for ministry and outreach on campus.

In addition, Soma Community Church also uses the facility to reach the community, including the campus.

We are also excited about launching two new ministries: one at Mizzou and another at State Tech in Linn. At Mizzou, connections are already happening with students and churches in the Columbia area. This ministry is partnering with the Heart of Missouri Baptist Association to see a dynamic ministry calling students to become multiplying disciple-makers, servant leaders, and missionaries wherever they are.

Pastors in the area prayed for a ministry at State Tech for many years, and now it is a reality. It is exciting for area churches and the association to partner to reach these college students.

God is moving at Mizzou, State Tech, and all the ministries of mbCollegiate.

Developing Leaders

Jim Misloski, Director

The Developing Leaders Group is composed of the Resound Network for church revitalization, Missouri Baptist Disaster Relief, and the MBC Leader Care Network.

The MBC Leader Care Network exists to help leaders get well, lead well, and finish well. Members cooperate with Missouri Baptist associational leaders to create a network of support for Missouri

Baptist church leaders and their families. The network of support includes resources for coaching, counseling, conflict resolution, assistance with planning pastoral wellness retreats and sabbaticals, and equipping through the Midwest Leadership Summit. Detailed information about the MBC Leader Care Network is available online at mobaptist.org/helpforleaders.

In the 2021-2022 season, the MBC Leader Care Network provided support to more than 320 MBC churches and leaders. Requests to the network continue to increase in each successive season. The greatest challenge is the limited capacity of the network. In the spring of 2022, the Developing Leaders Group partnered with the Montana Southern Baptist Convention to provide a leadership development initiative to 35 Montana Baptist church leaders. Missouri's part in the initiative ended in July 2022 and resulted in the formation of two regional pastoral cohorts, who continue to encourage and develop Montana Baptist church leaders.

Brandon Moore, Church Revitalization & Replanting

Prayerfully seeking a movement of God, the Resound Network has mobilized leaders across Missouri to catalyze revitalization and replanting through partnerships in a variety of contexts. The network focuses on three priorities: equipping leaders, engaging churches, and encouraging multiplication.

The statewide Resound Network Summit hosted more than 70 pastors and directors of missions (DOMs) for equipping as revitalizers and consultants. Three Regional Summits and pastoral luncheons were hosted across the state to equip more than 100 local leaders. The Resound Summer Cohort equipped 17 leaders for revitalization and replanting, including five MBC collegiate interns receiving credit through Midwestern Baptist Theological Seminary.

The Resound Network hosted its second annual panel at the 2021 MBC Annual Meeting, during which 60 pastors and lay leaders were challenged to develop revitalizers and replanters in their own churches. Nine churches have embraced recommendations to revitalize, replant, or repurpose, and an additional 11 churches have started the Resound process. Lastly, to encourage multiplication, the network hosted the first Partnership Summit with more than 40 pastors and DOMs who worked together to utilize the principles discussed to determine next steps toward partnering with struggling churches.

Gaylon Moss, Disaster Relief

Missouri Baptist Disaster Relief (MODR) transforms lives and communities with the gospel by bringing help, hope, and healing. Churches participate in MODR by praying, giving, and going. MODR helps churches by providing leadership, discipleship, and sending opportunities. MODR is a platform for ministry.

From July 2021 – June 2022, MODR teams served in-state, nationally, and internationally. During this timeframe, 11 people became new believers.

Hurricane Ida provided MODR the challenge of securing, preparing, and serving approximately 23,000 hot meals without support from traditional national partners.

A deadly tornado outbreak in December saw MODR serving in Missouri and Kentucky. Since then, we have launched an effort to repair/rebuild four homes in the Missouri Bootheel affected by this tornado outbreak.

MODR provided fire recovery in Colorado and New Mexico, raised funds to help with the 2021 Haiti earthquake, and provided funds for domestic reception of Afghan refugees.

The war in Ukraine was a worldwide disrupter. We saw four teams of MODR volunteers serve Ukrainian refugees on the Romania/Ukraine border. In addition, Missouri Baptists provided 40,000 meals for Ukrainians through national and international partners. The food was purchased and prepared in Ukraine and distributed by Ukrainian Baptist churches, and the gospel was shared.

Executive Office

Dr. John Yeats, Executive Director-Treasurer

Don Hinkle, The Pathway

On June 8, The Pathway marked its 20th anniversary, and it once again set another circulation record, approaching 30,000 subscribers, making it the fourth-largest paid circulation newspaper in Missouri. Additionally, more than 40,000 Missourians visited The Pathway website over the past year, along with another 10,000-plus coming from other states and nations. Estimated total readership of The Pathway has topped 100,000, with 60,000 due to the print edition. The Pathway is read in 115 countries.

In April, The Pathway's Associate Editor Ben Hawkins won a writing award for news from the Evangelical Press Association. Copies of The Pathway are sent to missionaries around the world. In addition, the newspaper is in three state prison libraries, the Missouri State Capitol, and is provided to every member of the Missouri General Assembly and statewide officeholder. It is also provided to the presidents of every Southern Baptist Convention (SBC) entity and to members of the SBC Executive Committee.

Don Hinkle completed his 20th year as the only editor The Pathway has ever had. It has become a nationally respected publication for espousing a biblical worldview approach to journalism.

The Pathway is made possible at no cost to subscribers through the support of Missouri Baptists to the Cooperative Program.

Business Services & Properties Management

Samantha Spencer, Controller

The Business Services Group is the Cooperative Program's entry portal for the MBC. The group accounts for all church receipts and allocates the monies to the appropriate ministries and missions. The receipts processed by Business Services for the year ending Dec. 31, 2021 are as follows:

Cooperative Program	\$15,470,934	Rheubin L. South Missouri Missions Offering	\$ 824,446
Lottie Moon Offering	\$ 4,154,582	Annie Armstrong Offering	\$ 2,410,452

As directed by MBC Bylaws, the financial statements have been audited by a certified public accountant for the year ending Dec.31, 2021.

Gene Foster, Church Benefits Specialist

Gene Foster, Church Benefits Specialist, helped churches with retirement plans this year. He held compensation-planning seminars and church tax-filing seminars for different associations throughout the state.

He assisted Missouri Baptists with church-finance, personnel, pastor-search, and payroll tax questions, retirement plan set up, and church compensation and financial issues.

Paula Earls, Operations Manager

Paula Earls, the MBC's Operations Manager, administers the MBC retirement plan, property and casualty insurance policy, and personnel policies and benefits. She serves as the main point person for the activities and leases at the Baptist Building in Jefferson City.

Over the past year, she completed insurance applications, assisted with claim requests, responded to insurance-coverage questions, and much more.

Other work includes planning the MBC Annual Meeting and other statewide meetings throughout the year. She additionally assists with various special projects as assigned.

Brooks Crawford, Properties Management Specialist

The Properties Management staff maintains the Jefferson City convention building, High Point Road Conference Center, Disaster Relief warehouse, six BSU buildings, and the MBC fleet of vehicles and trailers.

The staff serves by cleaning, setting up for meetings, conducting light construction, and doing repairs and regular maintenance at these locations.

Staff members are continuing to update/renovate most parts of the Baptist Building, with the third, fourth, fifth, sixth, and seventh floors completed. Remodeling of the ground floor is nearly completed.

Spencer Hutson, Liaison/Strategic Partners

Spencer Hutson serves as liaison to Missouri Baptist associations. He works closely with the DOM Fellowship in planning the spring and fall conferences that provide continuing education, best practices, and fellowship opportunities. The group continues to have regular Zoom meetings, and most regions have additional collaboration within the region.

Hutson, who now works with Baptist Homes & Healthcare Ministries as the church relations specialist, continues to serve as a contract worker with the MBC under the framework of the Leadership Development Group and alongside its director, Jim Misloski. In addition, he assists churches with facilities needs and stewardship ministry.

Cheryl Stahlman, Missouri WMU Executive Director

Missouri Woman's Missionary Union has been blessed by God this past year through opportunities to build up its leadership team.

The MWMU held its 98th Annual Missions Celebration at First Baptist Church in Lake St. Louis, Mo, on Sept. 10-11, 2021, after having to postpone it from the traditional dates in April. This meeting was well attended as we heard from National WMU Executive Director/Treasurer Sandy Wisdom-Martin, IMB and NAMB missionaries, and more. Just seven months later, MWMU held its 99th Annual Missions Celebration at Concord Baptist Church in Jefferson City, hearing from National WMU President Connie Dixon, IMB and NAMB missionaries, and others.

Over the last year, MWMU has been able to help Oasis International with a HEART Grant from the WMU Foundation to help provide gift cards to refugees coming into St. Louis.

Missouri PrayerWays continues to impact our International Mission Board and North American Mission Board missionaries from Missouri. They know their state is praying for them, and many plan events and services on their birthdays with that in mind.

Missions Exploration was held in October 2021 with 69 in attendance. G.E.M. (Girls Experiencing Missions) was held in October 2022 at Concord Baptist in Jefferson City.

MWMU state staff, president, and vice president were blessed to be trained one-on-one with the National WMU in November 2021 after two years of training online.

R.A. Congress was held in April with more than 150 participating in sports activities, archery, pine cars, mission run, and more. They were challenged by missionaries and collected items for the Missouri Baptist Children's Home.

Three offerings met or exceeded their goals this year, with MMO at \$824,446, Lottie Moon at \$4,154,582, and Annie Armstrong at \$2,410,452. What an amazing testimony of how God uses us as we partner together to make disciples for Christ.

Making Disciples

Brad Bennett, Director

The mission of the Making Disciples Group is to cultivate a gospel-centered culture and community of disciple making in Missouri Baptist churches.

In the past year, the Making Disciples Group has held numerous age-graded disciple-making equipping events. Below are just a few:

LIFE Outreach

LIFE Outreach is a community-wide equipping and outreach event. A LIFE Outreach was held this year in Caruthersville, Mo., with more than 500 in attendance and 55 people surrendering their lives to Christ. There are eight scheduled events this fall in various Missouri communities.

Super Summer Camp

In June 2022, the Making Disciples Group hosted two weeks of Super Summer on the campuses of Hannibal-LaGrange University and Southwest Baptist University. More than seven hundred attended and many surrendered their lives to Christ.

Youth Evangelism Conference

The 2022 Youth Evangelism Conference was held at Calvary Baptist Church of Republic, Mo. More than 400 attended in person. YEC was held to inspire, instruct, and encourage students to share their faith.

Vacation Bible School

The Making Disciples Group held four VBS associational trainings in 2022, with 125 in attendance.

Ministry Support & Apologetics

Rob Phillips, Director

The Ministry Support & Apologetics Group provides the state missionary staff with creative services, media and technology support, and assistance with the staging and production of MBC events.

Creative Services (CS) promotes the Cooperative Program through ads, videos, articles, and social media, partnering with MBC entities to show the value of our cooperative ministries. The group also promotes the Missouri Missions Offering, producing print and electronic resources that show the impact of more than two dozen mission projects across the state.

CS named Tony Boes group leader, and welcomed videographer Neil Sneed and graphic designer Ryan Lake early in 2022. CS continues to add features to proprietary apps; expand the role of video in MBC ministries; and keep the convention's presence on social media one of the most active among SBC state conventions.

CS also works closely with High Street Press, the MBC's publishing imprint, releasing four books in 2022, including *Understanding The Baptist Faith & Message*.

In Media, Technology & Events (MT&E), the staff continues to improve the speed and reliability of information networks, enhance the convention's database, increase participation in the Annual Church Profile, and lower the cost of IT services.

MT&E also provides superior audio-visual and set design support for all major MBC events.

Multiplying Churches

Rick Hedger, Director

Envision a day when it would be impossible for a people to dwell within the borders of Missouri without an MBC church owning the responsibility to evangelize and plant a church among them. This is the mission impossible guiding the Multiplying Churches Group.

Providing demographic reports to any church or association is a beginning step to discovering the peoples that have come to dwell within their sphere of influence. Once a people are discovered, the Multiplying Churches Group strategically develops interested local churches and associations in an appropriate strategy to engage, evangelize, and establish a fledgling church among the people. Once developed, the interested churches are guided in engaging the people with the gospel. This is called a discipleship-oriented church planting strategy.

Additionally, the MBC has in excess of 200 churches without a pastor on a weekly basis. The Multiplying Churches Group has a goal to encourage and assist 50 pastors to mentor potential pastors who may step into one of these churches, start a disciple-oriented church start, or join NAMB in its funded church-planting model. Interested pastors could receive \$2,400 to assist with this strategy.

Strategic Partners Reports

Missouri Baptist Children's Home

Russell Martin, President and Treasurer

“Missouri Baptist Children’s Home is committed to serving God by responding to the needs of children, youth and families to make a lasting difference in their lives.”

More than 90 percent of all ministries were provided in community-based programs rather than on a residential campus.

In 2021, MBCH and The LIGHT House touched the lives of 4,707 children and families.

Two hundred and six children found loving, forever families.

Thirty-six youth were served in therapeutic group homes.

Two hundred fifty-six mothers and babies were served through Pregnancy Services provided by MBCH and The LIGHT House.

One hundred thirty-five children were in treatment family care homes and 347 children and youth were in family foster homes.

MBCH maintained 356 foster/adoptive and/or relative/kinship homes.

Twenty-two young women were served through the human trafficking rescue ministry.

Transitional living programs in Bridgeton, Springfield, and Mt. Vernon served 57 young people as they prepared to leave foster care and become independent.

Sixteen adults with developmental disabilities received care at Country Haven or The Branches at Brookline.

The Counseling Center provided services to 96 clients.

Six hundred ninety-five people were trained in Stewards of Children sexual abuse prevention. There were five professions of faith by children served in residential programs of MBCH.

Baptist Homes & Healthcare Ministries

Rodney A. Harrison, President and CEO

At Baptist Homes & Healthcare Ministries, we address the challenges of growing older by providing Christlike care that honors God, minimizes fear, and maximizes peace of mind for you and your loved ones. At our core, we believe in the sanctity of life regardless of age or ability. We realize life transitions can be scary and confusing, which is why Baptist Homes has offered Missouri Baptists trusted guidance and care for nearly 110 years.

With campuses currently in Adrian, Arcadia Valley, Ashland, Chillicothe, Independence & Ozark – and coming soon to Smithville – Baptist Homes provides a variety of housing and care options for seniors. New for 2023 will be very affordable independent living studios in Arcadia Valley, new assisted living apartments in Ozark, and care geared to veterans in Smithville.

We are also pleased to launch our Welcome Home Campaign, celebrating our restoration as a Missouri Baptist Convention entity and our expansion at each and every location. At Baptist Homes, we seek to provide Missouri Baptists peace of mind, knowing that you have made the best decision for yourself or a loved one by choosing a lifecare home that is in a safe and supportive Christian environment.

Christian Life Commission

Timothy Faber, Chairman

Supreme Court decisions from this past year have given God's people much reason for rejoicing! However, we must remember that while God is sovereign, and He can work through any entity He so chooses, the court is a secular body that does not base its decisions on the Bible. As such, we would be wise to remember the declaration of the psalmist, "Some boast in chariots and some in horses, but we will boast in the name of the Lord our God" (20:7).

Through these court decisions, religious liberty and life have prevailed. But there is still much work to do in regard to life, adoption and foster care, human trafficking, gambling, religious liberty, marriage, and more. The Christian Life Commission seeks to communicate the position espoused in Scripture and repeatedly affirmed by Missouri Baptists in regard to each of these issues.

One way we communicate is through our website: *mbcclc.com*. Another way is through our Unlocking Biblical Truth Conferences. We have had two this year – one in Chillicothe and one in Potosi. Both were very well attended.

We have also continued to partner with Concord Baptist Church in Jefferson City for the Legislative Prayer Breakfast in January. This affords us a connection with leaders in our state government. But more importantly, it affords us an opportunity to intercede for them and with them to our heavenly Father.

Missouri Baptist Foundation

Neil Franks, President and Treasurer

The Missouri Baptist Foundation has seen tremendous growth over the last year despite challenging market conditions. Through strategic market gains, the restoration of relationships, and a radical commitment to reaching new clients, for the first time in MBF history, total assets under management remained above \$200 million for multiple months.

MBF's commitment to its Redemptive Institutional Investing strategy continues to bear fruit. Whether investments in biotech that treat disease, Midwest farmland, or church buildings in Kansas City, your investments not only return financial gain but are making the world a better place.

One of our new partners, Encounter Cove, has also seen tremendous growth as they restore and renovate the former Windermere property. Via monthly ministry gatherings with thousands of attendees, and new and exciting summer camps for children and youth, we expect Encounter Cove to have a break-out year in 2023.

MBF continues to assist people as they form Family and Kingdom Plans, providing a playbook for the financial provision of loved ones while also leaving a legacy of ministry support. Our tools, strategies, and partnerships are for a singular purpose: to advance the gospel. To learn more, call 573.761.0717 or visit *mbfn.org*.

Historical Commission

Tony Jones, Chairman

The Missouri Baptist Historical Commission awarded the Baptist Heritage Scholarship to Southwest Baptist University (SBU) freshman Hannah Roy of Raymore, Mo. The scholarship is for \$2,000 and is provided by funds from the Cooperative Program and matching monies from SBU. Roy submitted a winning research paper titled “The Importance of Sunday School for Missouri Baptists in the Antebellum Era.”

Alexis Royal and BreAnne Hamby were each awarded \$100 honorable-mention scholarships. Both are students at SBU. The commissioners are encouraging students at other Missouri Baptist universities to apply for scholarships next year. A fourth scholarship for current or incoming students of Spurgeon College is being offered next year. Guidelines and submission forms may be found online at baptistparchments.org.

Finally, the installation of permanent restroom facilities at Old Bethel has been completed. The commissioners are grateful for the tireless work of many Missouri Baptists to restore these facilities. Old Bethel is available to tour or for special events. Interested parties should stop by the Historical Commission booth in the exhibit hall at the St. Charles Convention Center.

Higher Education Institution Reports

Hannibal-LaGrange University

Dr. Rodney A. Harrison, Transitional President

The title “transitional president” accurately conveys the reality that Hannibal-LaGrange University is undergoing a season of transformation. Just as churches can be in decline for years before the grim realities of impending disaster are realized, the university awoke to the harsh reality of a decade of declining enrollment and a massive budget crisis during the past academic year.

To stay alive required CPR: confession, prayer, and repentance. Confession for years of spending more than the university received in tuition, fees, gifts, and the Cooperative Program. Prayer for forgiveness, mercy, wisdom, and renewal. Repentance in the form of a new direction that reduced expenses and restored integrity related to our financial obligations.

This is a new day for HLGU. Building upon the foundation laid and lessons learned over 164 years of serving Missouri Baptists, the university is well-positioned to train and equip men and women seeking to integrate Christian faith and values into the marketplace. Degrees are accessible online, on-campus, or at our Poplar Bluff extension. All programs are grounded in a biblical worldview by professors who affirm The Baptist Faith & Message.

Finally, let me express a heartfelt “Thank you!” to our alumni, churches, and friends for your support of Christian higher education. In our time of need, your prayers, cooperative giving, and special gifts sustained Missouri Baptist’s oldest college.

Southwest Baptist University

Rick Melson, Ph.D., President

This past year, the focus for SBU has been the three D's of student-focused initiatives: dining, dorms, and discipleship. SBU has partnered with a new food service called Provider. Our dorm lobbies are being renovated to continue to create a sense of belonging in the place our students call home. And finally, discipleship; SBU hired a campus pastor and director of discipleship, Stedman Valentine, to lead new initiatives on campus.

With the hiring of Senior Fellow Dr. Daniel DeWitt, the Center for Worldview Analysis and Cultural Engagement is coming to SBU. And with the help of the Blair family, SBU will establish The Blair Endowed Center for Training and Pastoral Health. The center will be utilized to support and encourage pastors and other leaders in ministry to navigate the stressors and demands that accompany leadership and ministry.

For the second consecutive year, SBU continues to be a College of Distinction. The Great Lakes Valley Conference Office announced Southwest Baptist University as the recipient of the James R. Spalding Overall Sportsmanship Award for the 2021-22 season. Additionally, SBU recently was named one of Missouri's two 2022 editor's picks for Best Online and Campus-Based Christian Bachelor's Degrees in America, as selected by ChristianMinistryEDU.org. Let's Go, Bearcats!

Missouri Baptist University

Dr. Keith Ross, President

The past few years have highlighted the growing need for healthcare professionals, especially those with a Christian worldview. Missouri Baptist University is rising to meet that need.

MBU's new Master of Science in Nursing degree equips individuals to combine clinical expertise and a passion for patient care, while the new Accelerated Bachelor of Science in Nursing program allows students to expedite the RN licensure process, helping fill the growing number of healthcare vacancies.

On the mental health side, recent accreditation by the Council for Accreditation of Counseling and Related Educational Proposals validates MBU's rigorous counseling program, which is one of the only faith-based counseling degrees in the region.

Finally, one example of the blending of faith, learning, and practice is a recent School of Nursing mission trip to the Republic of Liberia. Students taught resuscitation with a bag and mask device to local midwives to help newborn babies breathe more effectively. They also hosted a medical clinic to treat ailments ranging from nausea to malaria.

These highlights provide but a few examples of the many ways MBU is enriching students spiritually, intellectually, and professionally, preparing them for lives of service and leadership all over the world.

Memorials 2021-2022

(as reported to the Association Office)

BROADLAWN BAPTIST CHURCH

Unionville

Joyce Krutsinger
Janeine Knight
Gerald Knight
Jim Baugher

LA PLATA FIRST BAPTIST CHURCH

Carl Campbell
Anita Lene
George Ritenour
Evan Replogle
Ivan Clarkson

CHARITON RIDGE BAPTIST CHURCH

Elvin Wiggans

DOWNING FIRST BAPTIST CHURCH

Martha Byrn

ELMER BAPTIST CHURCH

Louise Franks
Sarah Sanders

GREEN CITY FIRST BAPTIST CHURCH

Ray L. Catlett
Christopher W. Taylor

HAMILTON STREET BAPTIST CHURCH

Kirksville

James Scarce
Joan Elmore
Armada Zimmerman
James West
Anita Steele
Everett Boltz
Jane Daniels
Doris West
Hazel Putnam
Gary Davis

KIRKSVILLE FIRST BAPTIST CHURCH

Bernice Thomas
Hattie Kneeland

MACON FIRST BAPTIST CHURCH

Keith White
Bob Burgess
Eldon Jenkins
Dale Griffin
Danny Wyatt
Christy Farris

MT. SALEM BAPTIST CHURCH

Jacksonville

Martha Helen Henry
Laveta Teter

MT. TABOR BAPTIST CHURCH

Crystal Lyda

NOVINGER FIRST BAPTIST CHURCH

Judy Ballinger

OPEN ARMS BAPTIST CHURCH

Macon

Floyd Young

QUEEN CITY FIRST BAPTIST CHURCH

Lois Easton

WINIGAN FIRST BAPTIST CHURCH

Iola Newendyke

WOODVILLE BAPTIST CHURCH

Ethel Messer

Pulpit Supply List

Thousand Hills Baptist Association

1701 Jamison, Kirksville, MO 63501 * 660-342-7658 * 1000hillsba@gmail.com

The association maintains a list of preachers who are willing to preach in association churches. These men have been screened and the association is glad to recommend them to you as a guest preacher in your pulpit as needed. Please contact them and work out the arrangements with them. It is customary to provide an honorarium to cover their travel expense and compensate them for their time and service. Thanks for using these men to share God's Word in your church.

John Baker, retired SBC minister living in New Cambria – 918-467-0303

Kabir Bansal, member of Fellowship Baptist, Kirksville - 314-399-0023

Sam Burkholder, retired pastor – 660-341-3321

Walter Griffen, retired pastor – 660-626-4990

Mike Jones, member of Fellowship Baptist - 660-346-1265

Richard Nations, Director of Missions, Thousand Hills Assoc. 660-342-7658

Alan Paris, member of Albia Road Baptist Church, Ottumwa, IA. 641-680-4736

Billy Pippin, member of FBC La Plata - 660-216-7807

Tom Rowland, member of Hartford Baptist, Unionville - 660-216-3111

Bob Shaffer, retired pastor, member of Fellowship Baptist - 660-342-0413

Bob Smith, retired pastor – 712-542-7676

Andele Tadi, seminary student, native of Nigeria, member of Rehoboth Baptist Church, Kirksville – 630-396-0607

David VanLaningham, member of FBC, Kirksville - 660-626-5318

—NOTE:currently serving as an interim pastor in Lancaster but can still supply preach occasionally.

Greg Xander, campus missionary at Baptist Student Union. 660-341-7993

CHURCH & PASTOR DIRECTORY

Continuously updated online <http://1000hillsba.org/churches/>

Atlanta, First Baptist Church

319 N. Atterberry, Atlanta, MO
Mailing Address: P.O. Box 338, Atlanta, MO 63530
Pastor: Chance Glenn
Phone: 660-239-4324 Email: ctglenn@cvalley.net
Elder/Associate Pastor: Richard Marsh
Phone: 660-676-2334

Bevier Baptist Church

411 N. Macon, Bevier, MO 63532
Interim Pastor: Rick Hall
Phone: 660-651-7925
Contact: Harold Compton
Phone: 660-679-1652 Email: compton.mom@hotmail.com

Broadlawn Baptist Church

419 S. 19th St., Unionville, MO 63565
Interim Pastor: Sam Burkholder
Phone: 660-341-3321 Email: pastorsam1946@gmail.com

Chariton Ridge Baptist Church

19207 State Hwy 3, Atlanta, MO
Pastor: Lyndel Thompson
Phone: 573-470-5561 Email: ltompsons41@gmail.com
Mailing Address:
Contact: Janet Eaton 801 Ranchland Dr #23, Macon, MO 63552
Phone: 660-395-8085

Clarence, First Baptist Church (closed)

300 E. Willow St., Clarence, MO
Pastor: Jacob Geidinghagen
Phone 417-349-2069 Email: jgagen99@yahoo.com
Mailing Address: Sandy Lillard, PO Box 314, Clarence, MO 63437

Coatsville Baptist Church (MO)

10160 Wells Street, Coatsville, MO
Mailing Address: Russell Trimble, 33436 598th St, Moulton, IA 52572
No Pastor
Phone: 641-895-8776

Downing, First Baptist Church

118 S. Cemetery St., Downing, MO 63536
Pastor: Les Leftwich
Phone: 660-988-0706 Email: lesman1@gmail.com

Elmer Baptist Church

300 E. Weeks St., Elmer, MO

Pastor: No Pastor

Mailing address: Debbie Atha, 21554 Crystal Ave, Ethel MO 63539

Fellowship Baptist Church

1701 Jamison St, Kirksville, MO 63501

Pastor: Larry Gibson Email: pastorgibson@sbcglobal.net

Phone: 660-665-0633

Church email: fbckv@sbcglobal.net

Friendship Baptist Church

36161 Landau Ave., Macon, MO 63552

Pastor: Greg Rhinehart Email: mrhinehart@centurytel.net

Phone: 573-529-3134

Green City, First Baptist Church

102 N. Lincoln St., Green City, MO

Mailing Address: P.O. Box 125, Green City, MO 63545

Pastor: Zachary Rohman Email: zachrohman@gmail.com

Phone: 660-874-4002

Hamilton Street Baptist Church

802 W. Hamilton St., Kirksville, MO 63501

No Pastor

Phone: 660-665-4633

Church email: hsbc@sbcglobal.net

Associate Pastor: Garrett Trunk Email: logosana@hotmail.com

Hartford Baptist Church

38405 Deerwood Trail, Unionville, MO

Mailing Address: PO Box 342, Unionville, MO 63565

Pastor: Jeff Harlan Email: parentsx2@yahoo.com

Phone: 660-626-4362

Kaseyville Baptist Church

38761 State Hwy 3 Callao, MO 63534

Co-Pastor: Dale Britt Email: cdbritt@cvalley.net

Phone: 660-676-0592

Co-Pastor: Perry Martin Email: docpgmartin@yahoo.com

Phone: 660-833-3928

Kirksville, First Baptist Church

207 E. Washington, Kirksville, MO 63501

Pastor: Jason Marlin Email: jason@firstbaptistkirksville.com

Phone: 660-665-6477

Worship Pastor: Travis Curtman Email: travis@firstbaptistkirksville.com

Kirkville, First Baptist Francophone (Congregation of FBC Kirkville)

207 E. Washington, Kirkville, MO 63502

Pastor: Joel Kabamba Email: jkjoelkabamba97@gmail.com

Phone: 660-221-4694

La Plata, First Baptist Church

220 N. Owensby, LaPlata, MO

Mailing Address: P. O. Box 88, La Plata, MO 63549

Pastor: B. J. McAlpin Email: laplatafbc@gmail.com

Phone: 660-332-4552

Lancaster Baptist Church

Monroe & Green St., Lancaster, MO

Mailing Address: P.O. Box 476, Lancaster, MO 63548

Pastor: Mark Drummond Email: lanbap@marktwain.net

Phone: 660-457-3798

Macon, First Baptist Church

302 N. Rutherford St., Macon, MO 63552

Pastor: Phil Bray

Phone: 660-385-3714 Email: pastorphil@hopeformacon.com

Church email: office@hopeformacon.com

Administration/Worship Pastor: John Snider Email: pastorjohn@hopeformacon.com

Milan, First Baptist Church

120 S. Market St., Milan, MO

Mailing Address: P.O. Box 294, Milan, MO 63556

Pastor: Dan Wilford

Email: FBCMilan@nemr.net

Phone: 660-265-4239

Mt. Salem Baptist Church

30039 Jackpot St., Jacksonville, MO

Mailing Address: Cora Sue Moore, 31349 Marshall, Jacksonville, MO 65260

Pastor: Rick Gill Email: rickgill84@gmail.com

Phone: 660-346-6448

Mt. Tabor Baptist Church

32341 St.Hwy M, Atlanta, MO

Mailing Address: 22759 Route MM, Shelbina, MO 63468

Pastor: Paul Martin

Phone: 573-822-4216 Email: shanma426@gmail.com

Novinger Baptist Church

408 Front Street, Novinger

Mailing address: 105 Rombauer, Novinger, MO 63559

Pastor: Darrell Crooks Email: 1231dcrooks@gmail.com

Phone: 660-488-5307

Omaha Baptist Church

40056 Petty Mill Tr, Unionville, MO
Mailing address: PO Box 294, Unionville, MO 63565
Pastor: Kevin Collins
Phone: 660-793-2217 Email: pjffh@nemr.net

Open Arms Baptist Church

202 Crescent Drive, Macon, MO 63552
Church Phone: 660-395-3394
Pastor: Andy Needham
Phone: 325-627-5222 Email: andycarlneedham@gmail.com

Primera Iglesia Bautista, Milan

23887 LuJuan Drive, Milan, MO 63556
Pastor: Joe Curtis
Phone: 660-359-1352 Email: grassy_2920@yahoo.com
Mailing address: Heydy Valladares, 405 W. First St., Milan 63556

Pure Air Baptist Church

Pure Air Trail at Highway 149
Mailing Address: Thelma Daniels, 21882 Pure Air Trail, Novinger, MO 63559
Interim Pastor: Mike Jones
Phone: 660-346-1265 Email: mackjo77@gmail.com

Queen City, First Baptist Church

6th & Washington, Queen City, MO
Mailing Address: P.O. Box 245 Queen City, MO 63561
Interim Pastor: Walter Griffen
Phone: 660-626-4990 Email: wgriffen@nemr.net

Rehoboth Baptist Church

100 Pfiesser Ave., Kirksville, MO
Mailing Address: P. O. Box 683, Kirksville, MO 63501
Pastor: Curtis Ferguson Email: pascur@sbcglobal.net
Phone: 660-665-7577
Associate Pastor: Ben Austic Email: baustic@gmail.com

Sugar Creek Community Church

26083 State Hwy 3, Kirksville
Mailing address: 24355 Stukey Cemetery Trail, Kirksville, MO 63501
Pastor: Virgil Jones Email: virgil_k_jones@yahoo.com
Phone: 660-341-7234

Ten Mile Baptist Church

24382 Nest Ave, Anabel, MO 63531
Pastor: John Harris
Phone: 660-766-2873 Email: johnsr59@nemr.net

Union Grove Baptist Church

Hwy 151, Clarence, MO

Mailing Address: Michael Focht, 619 S. Center St., Clarence, MO 63437

Pastor: Richard Todd

Phone: 573-221-5587 Email: rtrtodd1@charter.net

Winigan, First Baptist Church

33425 Main St., Winigan, MO

Mailing Address: P. O. Box 43, Winigan, MO 63566

Pastor: Danny Daniels

Phone: 660-216-0457 Email: harleyrdr53@hotmail.com

Woodville Baptist Church

37562 St Hwy Y, Excello, MO

Mailing Address: Velma Bruner, 36841 State Highway Y, Excello, MO 65247

Pastor: Rich Wills

Phone: 660-346-0896 Email: gotjesus1945@gmail.com

Worthington Baptist Church

Hwy W, Worthington, MO

Mailing Address: P. O. Box 66, Queen City, MO 63561

Interim Pastor: Paul Crossgrove

Phone: 660-341-5982 Email: crossgrovepaul@gmail.com

Yellow Creek Baptist Church

60216 Orion Rd., Green City, MO

Mailing Address: Carol Cowgill, PO Box 123, Milan, MO 63556

No Pastor

Thousand Hills Association Summary Information ACP Year 2022

Congregation	Total Members	Resident Members	Total Baptisms	Other Addit.	Worship AM Attend.	Online AM Avg. Worship	SS Avg Attend.	Online Avg. SS	VBS
Atlanta FBC	126	75	0	0	80	10	50	0	40
Bevier FBC	502	257	0	2	68	8	65	0	44
Broadlawn, Unionville	204	109	1	0	35	2	22	6	35
Chariton Ridge	61	25	1	2	20	0	15	0	0
Clarence FBC	20	20	0	2	6	0	6	0	0
Coatsville	9	9	0	0	9	0	0	0	0
Downing FBC	128	52	0	0	22	2	22	0	0
Elmer	94	68	0	0	14	0	9	0	21
Fellowship, Kirksville	235	188	5	0	107	300	140	4	30
Friendship, Macon	123	79	0	0	15	0	0	0	0
Green City FBC	290	121	1	0	45	2	24	0	65
Hamilton Street, Kirksville	528	405	7	0	137	44	80	5	113
Hartford, Unionville	42	40	1	0	40	30	17	0	38
Kaseyville	175	51	0	2	31	30	22	0	0
Kirksville FBC	256	228	7	8	193	30	90	45	0
FBC Francophone									
La Plata FBC	584	337	16	1	80	2	49	0	109
Lancaster	169	39	2	2	36	0	20	0	53
Macon FBC	513	452	8	14	247	40	148	0	105
Milan FBC	470	83	0	0	40	0	30	0	61
Mt. Salem	20	9	0	0	10	8	20	0	0
Mt. Tabor	96	31	1	0	11	0	11	0	0
Novinger FBC	57	47	0	2	40	0	12	0	0
Omaha	370	251	7	5	158	119	63	0	80
Open Arms	99	49	0	0	35	2	20	0	0
Primera Iglesia Bautista	14	14	0	0	14	0	0	0	0
Pure Air	75	25	0	0	12	0	8	0	0
Queen City FBC	290	98	1	2	40	50	15	0	63
Rehoboth, Kirksville	149	130	3	35	200	10	115	0	0
Sugar Creek Community	40	40	1	0	30	0	0	0	0
Ten Mile, Anabel	45	33	0	0	17	0	14	0	0
Union Grove	2	2	0	0	0	0	0	0	0
Winigan FBC	137	35	0	2	18	0	10	0	0
Woodville, Excello	116	58	0	4	31	0	10	0	0
Worthington, Queen City	122	37	0	1	15	0	6	0	0
Yellow Creek, Green City	55	55	0	0	40	4	35	0	0
Thousand Hills	6,216	3,552	62	84	1,896	693	1,148	60	857

Thousand Hills Association Summary Information ACP Year 2022

Congregation	Undesignated Receipts	Total Receipts	Cooperative Program 2022	Annie Armstrong 2022	Lottie Moon 2022	MMO 2021
Atlanta FBC	\$128,435	\$173,088	\$10,000	\$1,058	\$1,658	\$ 542
Bevier FBC	0	0	5,971	885		418
Broadlawn, Unionville	57,335	62,955	2,727	1,008	1,040	877
Chariton Ridge	34,379	37,156	462	765		565
Clarence FBC	10,556	10,556	95			
Coatsville	6,240	6,240	100			
Downing FBC	38,376	38,376	1,143			
Elmer	29,003	31,936	1,942	620	335	310
Fellowship, Kirksville	132,158	137,934	4,863	933		771
Friendship, Macon	36,294	36,294	975	260	200	200
Green City FBC	107,380	111,410	2,857		2,015	1,525
Hamilton Street, Kirksville	270,961	302,602	8,671	3,090	2,931	3,623
Hartford, Unionville	58,502	62,457				
Kaseyville	39,850	41,400				
Kirksville FBC	438,436	496,563	18,196	5,396	5,433	4,151
FBC Francophone						
La Plata FBC	118,195	130,927	3,448	1,280	1,230	1,145
Lancaster	86,267	89,697	1,350	245		475
Macon FBC	723,326	825,093	30,465	7,266	8,030	
Milan FBC	109,493	132,874	1,400	2,105	4,800	1,844
Mt. Salem	200	200				
Mt. Tabor	45,026	46,778	2,462	639	1,000	326
Novinger FBC	22,000	26,000	642	105	55	
Omaha	119,260	156,618	5,246		5,030	
Open Arms	47,356	59,446	426			
Primera Iglesia Bautista	7,526	11,526	30			
Pure Air	24,844	27,594	1,098		250	
Queen City FBC	70,451	78,500	1,350	625	40	665
Rehoboth, Kirksville	264,115	288,548	1,680			
Sugar Creek Community	12,000	12,000	500			
Ten Mile, Anabel	22,493	22,493	250	45		
Union Grove	3,173	3,173				
Winigan FBC	34,502	37,818	652	1,224	1,324	
Woodville, Excello				335	640	
Worthington, Queen City	40,000	40,000	1,394	240	350	
Yellow Creek, Green City	62,445	73,423	3,212	2,282	1,602	1,438
Thousand Hills	\$3,200,577	\$3,613,475	\$121,256	\$30,831	\$37,940	\$18,875